

COMMUNICATION AND WORKS DEPARTMENT KHYBER PAKHTUNKHWA

KHYBER PAKHTUNKHWA INTEGRATED TOURISM DEVELOPMENT (KITE) PROJECT





RESETTLEMENT ACTION PLAN (RAP) BASED ON DETAILED DESIGN

REHABILITATION AND UPGRADATION OF THANDIANI ROAD (24.4 KM)

July, 2021



NATIONAL ENGINEERING SERVICES PAKISTAN (PVT.) LIMITED

Geotechnical & Geoenvironmental Engineering Division
NESPAK House, 1-C, Block N, Model Town Extension, Lahore
Tel: +92-42-99231917, 99090310 Fax: +92-42-99231950
Email: geotech@nespak.com.pk Web site: www.nespak.com.pk





Khyber Pakhtunkhwa Integrated Tourism Development (KITE) Project

RESETTLEMENT ACTION PLAN (RAP)

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Rates obtained from the C&WD-Abbottabad for Valuation of Structures





LIST OF ABBREVIATONS

PAPs Project Affected Persons

AH Affected Household

DD Deputy Director

DPs Displaced Persons

EMA External Monitoring Agency

ESIA Environmental and Social Impact Assessment

FHH Female Headed Household

GRM Grievance Redress Mechanism

GRC Grievance Redress Committee

IP Indigenous People

IR Involuntary Resettlement

Km Kilometers

KP Khyber Pakhtunkhwa

LA Land Acquisition

LAA Land Acquisition Act, 1894

LAC Land Acquisition Collector

RAP Resettlement Action Plan

M&E Monitoring and Evaluation

OP Operational Policy
PKRs Pakistan Rupees
PD Project Director

PIU Project Implementation Unit

PMU Project Management Unit

R&R Resettlement and Rehabilitation

ROW Right of Way

RU Resettlement Unit

SIA Social Impact Assessment

Sft Square Feet

TOR Terms of Reference

Title of Document Resettlement Action Plan (RAP)





VHs Vulnerable Households

WB World Bank

BP Bank Procedure





GLOSSARY

Compensation Payment in cash or in kind of the replacement cost of the

acquired assets.

Cut-off-date The date after w

The date after which people will not be considered eligible for compensation i.e. they are not included in the list of PAPs as defined by the census. The cut-off date is the start of census for all land and non-land related entitlements, the date for announcement of Section 4 notification under the LA Act of 1894 under which any person entering the project area after the cut-off date is not eligible to receive the agreed upon entitlements. The Bank accepts the date of the baseline survey as the cutoff

date for eligibility.

Detailed measurement survey Detailed inventory of losses that is completed after detailed

design and marking of project boundaries on the ground.

Economic Displacement A loss of productive assets or usage rights or livelihood

capacities caused by the project.

Eligibility The criteria for qualification to receive benefits under a

resettlement program.

Encroachers/Squatters

People who do not have legal title, and have trespassed onto private/community land to which they are not authorized. If such

people arrived before the entitlements cut-off date, they are eligible for compensation for any structures, crops or land

improvements that they will lose.

Entitlement Range of measures comprising compensation, income restoration, transfer assistance, income substitution, and

restoration, transfer assistance, income substitution, and relocation, which are due to displaced persons, depending on the nature of their losses, to restore their economic and social

base.

Involuntary Resettlement Land and/or asset loss which results in a reduction of livelihood

level. These losses have to be compensated so that no person is worse off than he/she was before the loss of land and/or

assets.

Jirga Jirga refers to a traditional assembly of local elders, usually men,

nominated to resolve community concerns/disputes.

Kharif Summer cropping season of the year

Land Acquisition The process whereby a person is compelled by a government

agency to alienate all or part of the land a person owns or possesses to the ownership and possession of the government

agency for public purpose in return for compensation.

Livelihood Restoration Specific activities intended at supporting displaced peoples"

efforts to restore their livelihoods to pre-project levels. Livelihood restoration is distinguished from compensation. Livelihood restoration measures typically include a combination of cash or other allowances and support activities such as training, agricultural assistance or business enhancement. Livelihood

restoration is often referred to as economic rehabilitation.

Market Value It is broadly defined as the price which a willing vendor would

reasonably expect to obtain from a willing purchaser. It is the value to the seller of the property in its actual condition at the

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time of expropriation with all its existing advantages and with all its possibilities excluding any advantage due to the carrying out of a scheme for which the property is compulsorily acquired.

Patwari An official of the District Administration from District Revenue

Office deputed at village level that is responsible for all land and

revenue related matters.

Project Khyber Pakhtunkhwa Integrated Tourism Development Project

Project Affected Person (PAP) Any person adversely affected by any

project related change or changes in use of land, water or other natural resources, or the person/s who loses his/her/their asset or property movable or fixed, in full or in part including land, with or without displacement, after the commencement and during

execution of a project

Rabi Winter cropping season of the year

Rehabilitation Compensatory measures provided under the WB Policy

Framework on Involuntary Resettlement other than payment of the replacement cost of acquired assets aimed at re-

establishing incomes, livelihoods, and social systems.

Relocation The physical resettlement of PAPs from his/ her pre-project

place of residence.

Replacement value/ Replacement cost "Replacement cost" is the method of valuation of assets that

helps determine the amount sufficient to replace lost assets and cover transaction costs. In applying this method of valuation, depreciation of structures and assets should not be taken into account. The current market value of the asset plus transaction costs (e.g. taxes, stamp duties, legal and notarization fees, registration fees, travel costs and any other such costs as may be incurred as a result of the transaction or transfer of property). This compensation should be made in goods or resources that are of equivalent or greater value and that are culturally appropriate. i) Agricultural land: the market value of land of equal productive use or potential located in the vicinity of the affected land, plus the cost of preparation to levels similar to or better than those of the affected land, and transaction costs such as registration and transfer taxes. ii) Residential land: the market value of land of equivalent area and use, with similar or improved infrastructure and services preferably located in the vicinity of the affected land, plus transaction costs such as registration and transfer taxes. iii) Houses and other structures: the cost of purchasing or building a new structure, with an area and quality similar to or better than those of the affected structure, or of repairing a partially affected structure, including labor and contractors" fees and transaction costs such as registration and

transfer taxes.

Resettlement Action Plan A resettlement action plan is a planning document that describes

what will be done to address the direct social and economic

impacts associated with involuntary resettlement.

Resettlement Allowance Cash paid to cover resettlement related expenses other than

losses of immoveable assets. An allowance is distinguished from compensation, which reimburses the loss of an immoveable

asset.

Resettlement Compensation Payment in cash or in kind for an asset or resource acquired or

affected by the project

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Resettlement Entitlements

Resettlement entitlements with respect to a particular eligibility category are the sum total of compensation and other forms of assistance provided to displaced persons in the respective eligibility category.

Substantial/Significant

Two hundred or more people physically displaced or losing more than

Resettlement Impacts

10 percent of their productive assets (income generating).

Severe Impact

If the impact land loss is severe, i.e. land loss is more than 10% of the land holding.

Vulnerable Household

Households that might suffer disproportionately or face the risk of being marginalized from the effects of resettlement and include: (i) female headed households; (ii) disabled- headed households; (iii) child-headed households; iv) households falling under the generally accepted indicator for poverty; (v) elderly-headed households with no means of support and landlessness; (vi) households without security of tenure; and (vii) ethnic minorities and indigenous people. Other groups may also qualify as "vulnerable" in the light of disadvantaged circumstances.





EXECUTIVE SUMMARY

ES-1: PROJECT DESCRIPTION

Tourism is an important contributor to Khyber Pakhtunkhwa's economy and job creation, and the number of domestic tourists traveling to Khyber Pakhtunkhwa keeps growing rapidly. Khyber Pakhtunkhwa's rising value in the tourism sector is also evident from the fact that its expenditure in tourism sector rose from Rs. 86.23 million in the financial year 2012-13 to Rs. 791 million in financial year 2018-19. The increased tourism promotion has led to an unprecedented rise in tourist traffic in the province, resulting in growth in economic activity in the province and the creation of new employment opportunities for the local population. The Government of Khyber Pakhtunkhwa has received loan from International Development Association (administered by the World Bank) towards the Khyber Pakhtunkhwa Integrated Tourism Project (KITE) and intends to explore sites which have access from main road and can be termed as Integrated Tourism Zone (ITZs). In this connection, Thandiani top¹ is selected as Integrated Tourism Zone (ITZs). Road to Thandiani top off shoots from Thandiani Chowk on Abbottabad ~ Murree road and terminates at Thandiani Top near PTV station. Objective of the project is to enhance the mobility from Thandiani Chowk on Abbottabad ~ Murree road to Thandiani Top. Project road is aimed to promote the tourism in the area as Thandiani is characterized by excellent weather and lush greenery in the summer months, and snow-covered vistas and hills in the winter. Length of project road is 24.4 Km. Presently existing ROW of the road is 5m ~ 7m wide bituminous road, which is not in good condition. After construction of the project, ROW will be 20 meters. Construction period for the project is 24 months. Project is proposed to be implemented from July 2021 to June 2023.

ES-2: IDENTIFICATION OF IMPACTS

A detailed impact identification and assessment of affected infrastructure was carried out during the month of December 2020. Project affected persons (PAPs) census based on a detailed design was completed on December 24, 2020, which will be considered as Cut-off Date for compensation purpose. The project implementation will impact 83 families comprising of 524 family members. People who move into the project area after the cut-off dates are not eligible for compensation or other rehabilitation measures provided by the project. The project will impact total 611.26 kanals (76.40 acres) land (391.8 kanals private & 219.46 kanals government land) including the impact on 368.09 m² residential land (land under the household structures), 110.48 m² commercial structures/shops (land under the shops) and 04.24 m² community structures (corner of mosque) such as in this proposed project widening one mosque is also affected. Out of total 611.26 kanals land to be acquired, the project has impact on 24.11 kanals of agriculture area (Table ES-1).

-

¹ Thandiani Top is the place at Thandiani Town, where project area ends.





Table ES-1: Summary of Affected Land and Project Affected Persons

| Sr. No. | Land Category | Affected Land (Kanal) | No. of AFs* |
|---------|--------------------------|-----------------------|-------------|
| 1 | Agriculture | 24.11 | 10 |
| 2 | Plain Barren /Hilly Land | 366.82 | 58 |
| 3 | Forest Land | 219.46 | 00 |
| 4 | Residential Land | 0.65 | 08 |
| 5 | Commercial Land | 0.22 | 07 |
| | Total | 611.26 | 83 |

Wheat and Maize are the major crops of District Abbottabad and the average yield of wheat and maize is 1.4 and 02 maund per kanal respectively. The total crop loss has been estimated as 38.62 maunds including both the wheat and maize crops. Total number of trees to be cut will be approximately 1600.

According to the field inventory survey of the project affected assets, the project will impact 16 structures including 08 houses, 07 shops and 01 mosque. Out of the 08 houses, 02 houses are affected more than 50% and need to relocate while other houses are affected partially (less than 10% of their total area). As per census of the affected landowners (68 Nos), none of the affectees is identified as severely affected as the land being affected is hilly barren and the PAPs have no livelihood dependency on the affected land as their productive income source. They have developed other sources of income for earning their livelihoods.

Table ES-2: Summary of Affected Structures and Area

| Sr. No. | Description | Nos. | Total Affected Area (m²) | | |
|---------|-----------------------------|------|-----------------------------|--|--|
| 01 | Residential Structure | 08 | 368.09 | | |
| 02 | Shops/ Commercial Structure | 07 | 110.48 | | |
| Commu | Community Structure | | | | |
| 04 | Mosques | 01 | 04.24 | | |
| | Total | 16 | 482.81 | | |

One community structure i.e. mosque is also affected and its affected area is 04.24m². Only corner of the mosque is affected and the remaining structure will remain functionally viable. The project will impact 07 business/commercial structures owners. Out of the 07 shops owners, only 01 is losing more than 10% of their built-up areas of their shops and are





considered as severely affected. As per census data, the source of livelihood of these owners will be affected due to demolition of shops. In addition, shops owners will lose their self-employment on temporary basis.

Total 06 vulnerable PAPs have been identified as their monthly income is below the minimum wage rate fixed by the Government of Pakistan in the budget for the Financial Year 2020-21. Out of 06 vulnerable, 03 are the household affectees, 01 is the religious minority and 02 are the shop owners as their monthly income is below the minimum wage rate.

The subproject screening has confirmed that no IP groups were found in the sub-project area; therefore, the World Bank's Indigenous Peoples Policy OP 4.10 is not triggered. No archaeological and historical site was found within the ROW or in the vicinity of proposed sub-project corridor.

ES-3: SOCIO-ECONOMIC ASSESSMENT

Four types of surveys were carried out at site for impacts identification; assess the socio-economic conditions of the affected population and gender analysis of the population settled along the road. Census and Socioeconomic survey was carried out 100% of the affected HHs affected due to the widening of road from Abbottabad to Thandiani. During the socio-economic surveys, people were also informed about the project objective, its location and basic design features etc. Administratively, the project area falls in Tehsil Abbottabad of District Abbottabad. There are various settlements along the road from Abbottabad to Thandiani top and the main settlements include Kund, Ochar, Ghumawan, Kalay Pani, Crali, Rawalkot, Khatwal, Chatree, Bandi Mansoor, Thandiani and Daharan. According to the census survey, there are total 83 HHs consisting of 524 persons, which are being affected. The census and socio-economic survey results reveal that majority (41%) of the HHs/respondents were aged above 50 years, 34.9% were aged between 41 – 50 years, 13.3% were aged between 31 – 40 years and 8.4 were aged between 21-30 years of age. Out of the total 51.8% of the respondents/HHs Heads were matric, 8.4% were educated upto primary level, and only 6% were illiterate.

Based on the field survey, major occupations in the villages along the road are doing jobs in private sector and business (small shop keeper, hotels and restaurants) Labour (Unskilled workers). As per socio-economic survey, it was noticed that private service and business is the main source of income for the locals. The dominant source of income in the whole study area is labour/farmer which is 41%. Out of total (83) respondents/HHs Heads, 98% were married and only 02% were unmarried. 96.4% of the respondents were living in joint family system, whereas 3.6% were living in the nuclear family system. Out of the 83 respondents, only 01 respondent is non-Muslim. The main caste along the road is Pathan i.e. 42.2% followed by Awan (36.1%) and 08 % are Sardar. As per social survey, sex ratio based on the household was 106 males per 100 females. Main language spoken in the study area was Hindko and Pashto. However, Urdu was also understood and was spoken by the male members of the families.

06% of the respondents fall in the very low income group below Rupees 17,500. Majority of the respondents (43.4%) fall in the range of Rupees 17,500 to 30,000. About 6% respondents





reported their monthly expenditure below 17,500 and 49.4% respondents found within the range of 17,500– 30,000 per month. All the respondents/PAPs were owners of the houses. Health facilities are generally inadequate in the villages along the road route. During the field visit, it was observed that most of the villages have drainage facilities. However, during rains, due to hilly terrain water flows with the natural slope pattern of the project area. Electricity is available in all the villages. Drinking water is available through pipeline in all the PAPs households. Due to hilly terrain spring water is being used for drinking purpose and as per locals water quality is very good. Mosque and graveyard is available in every village along the road.

To assess the socio-economic situation of women and their role in different decision-making activities at the household level, socio-economic survey of the women was carried out along the road. For this purpose, structured interviews were conducted randomly with 30 women. 55% of the women surveyed were illiterate, while 30% were primary school (grade 5) pass. On the other hand, 10% & 5% were middle (6th-8th grade) and matric (10th grade) pass respectively. All the women surveyed were married; the average age at the time of marriage was 20 years. All the women surveyed were housewives, 47% of women are desirous to learn new skills to meet their household needs, majority wanted to learn embroidery & stitching etc. Apart from their role in deciding household chores, women were not identified playing a significant role in decision-making.

ES-4: PUBLIC CONSULTATION AND INFORMATION DISCLOSURE

In order to meet the criteria of meaningful consultation process, consultations were held with PAPs from early stages of the project. At the start of the project, during the preparation of environmental and social screening reports during the month of August 2020 and later on for during the month of December 2020 for the preparation of draft RAP, a series of consultation sessions were held with the PAPs and institutional stakeholders. These consultation meetings proved very useful for information sharing and consensus building. Concerns raised during the meetings were incorporated in the RAP. The consultation process will continue throughout project preparation and implementation so as to share the latest development interventions in the project and solicit responses from the PAPs. Consultation sessions were held in different settlements along the project route. Project stakeholders were engaged in the review and discussions on various project aspects of social and resettlement issues at the early stage. There are two categories of stakeholders in project, primary and secondary stakeholders. During the meetings, PAPs were asked to discuss the social, resettlement and project related issues. The meetings were held in an open encouraging atmosphere where PAPs expressed their concerns and views freely.

For meetings with the institutional stakeholders, they were contacted thorough cell phone calls to confirm their availability and meetings were held in their offices at the given times. Despite the impacts, the affected communities have a friendly attitude towards the project although there was some opposition, particularly arising due to lack of information regarding compensation assistance and resettlement, at the beginning of the social assessment. The interest of the PAPs of the Project was in evidence during the consultation meetings held in August and December 2020 at different locations. The meetings were attended by a large





number of residents and shopkeepers of the bazars. The consultant team encouraged the participants to express themselves and engaged in detailed discussion on project impacts, community consultation, compensation, awareness about the project, resettlement policies and mode of community support for the project.

After approval by the C&W department and clearance by the World Bank, and in addition to online availability, executive summary of RAP in Urdu and English will be placed at the Project Implement Unit as well as different locations in the project area (such as schools, mosques, local government offices, any women friendly locations, etc.) so as to make it easily accessible to all the PAPs and other stakeholders.

ES-5: GRIEVANCE REDRESS MECHANISM

GRM will be set up with a three-tiered structure; a Grievance Redress Cell (GR-Cell) will be set up at the sub-project/field level (Tier 1) enabling immediate local responses to grievances, and a Grievance Redress Committee (GRC) will be set up at PMU (C&W) head office level (Tier 2) to provide decisions for more difficult cases not resolved at the field level. A Tier 3 and final appellate level oversight and decision-making will be provided by the Project Steering Committee (PSC).

The GRCs will continue to function for the benefit of the PAPs, till complete implementation of RAP. PAPs can submit a formal complaint to the GR-Cell set up for the sub-project at the field level. Members of the GRC will include Supervisory Engineer PMU C&W (Chairman), Representative of District Administration (Member), Affected Person/s (Member), Environmental Engineer of Supervision Consultant (EE-SC) (Member/ Secretary), Environmental Engineer of Construction Contractor (Member) and Co-opted Members (of Relevant Government Departments (e.g. KDA, GDA, Revenue, Archaeology, etc.)(as required). Once the complaint is submitted, it shall be recorded in the complaints register and uploaded to a computer excel sheet without delay and an acknowledgement sent to the complainant within three (3) business days. Project technical staff will be assigned to investigate the complaint by visiting the site location to meet complainants and all related stakeholders, and submit a fact-finding report and recommendations to the GRC within seven (07) business days of receipt of complaint.

The GRC will have weekly meetings and will take decisions on all complaints and their fact-finding reports in accordance with the agreed entitlements and provisions in the RAP/ entitlement matrix or ESMP. A decision will be communicated to the complainant within fifteen (15) business days and recorded in the complaint register and excel sheet. If the complainant is not satisfied with the decision received, he/she can elevate the complaint to the 2nd tier grievance redress committee located at the PMU C&W headed by the Project Director. The PMU-GRC will receive secretarial support from the Social Safeguards Specialist and will meet fortnightly. The 2nd Tier GRC will acknowledge the complaint within three (03) business days, scrutinize the record of the 1st Tier GRC, meet with the complainant/s and relevant departments, and investigate the remedies available. After thorough review and scrutiny of the available record and conducting a visit of site to collect additional information if required, the 2nd Tier GRC will inform the complainant of the GRC's decision within thirty (30) business





days of receipt of the complaint. If complainants are not satisfied, they can approach the PSC as the final tier in the GRM.

ES-6: LEGAL AND POLICY FRAMEWORK

The Land Acquisition Act 1894 (LAA 1894) with its successive amendments is the main law regulating land acquisition for public purpose at federal and provincial levels through the exercise of eminent domain. The LAA has been variously interpreted by provincial governments, and some provinces have augmented the LAA by issuing provincial legislations. In Khyber Pakhtunkhwa, however, the land guidelines provide for land acquisition through private negotiation between acquiring agency through the land acquisition collector and the affected landowners. The entire process from start of negotiations to compensation disbursement has to be completed within six months. The involuntary resettlement covers physical displacement (relocation, loss of residential land, or loss of shelter) and economic displacement (loss of land, assets, access to assets, income sources, or means of livelihoods) as a result of (i) involuntary acquisition of land, or (ii) involuntary restrictions of access to legally designated parks and protected areas resulting in adverse impacts on the livelihood of the displaced persons.

OP 4.12 establishes requirements of the World Bank for managing involuntary resettlement. This Policy deals with the issues and concerns relating to involuntary resettlement due to the development projects and provides principles and guidelines to mitigate the adverse impacts on the local community, particularly their relocation/ displacement. The Bank's experience indicates that involuntary resettlement under development projects, if unmitigated, often gives rise to severe economic, social, and environmental risks: production systems are dismantled; people face impoverishment when their productive assets or income sources are lost; people are relocated to environments where their productive skills may be less applicable and the competition for resources greater; community institutions and social networks are weakened; kin groups are dispersed; and cultural identity, traditional authority, and the potential for mutual help are diminished or lost. Project specific issues have been assessed in relation to non-titled persons (squatters/encroachers) to bridge the gap between existing practice and guidelines of the World Bank Involuntary Resettlement Policy, so as to reconcile the inconsistencies between the LAA (1894) and World Bank OP 4.12.

ES-7: ENTITLEMENT MATRIX

An Entitlement Matrix (EM) proposed is given below in Table ES-3.

Table ES-3: Entitlement Matrix





| Asset | Specification | Project Affected | Compensation Entitlements ² | |
|--|--|---|--|--|
| | | Persons | | |
| Temporary impacts on agriculture (arable) land | Access is not restricted and existing or current land use will | Farmers/ Titleholders | - No compensation for land acquisition provided that the land is rehabilitated/restored to its former quality following completion of works; | |
| | remain unchanged | | Compensation, in cash, for income loss if any for the duration of the temporary impacts; Compensation, in cash, for all damaged crops and trees. | |
| | | Leaseholders (registered or not) | - No compensation for land provided that the land is rehabilitated/restored to its former quality following completion of works; Land rental will be provided in accordance with market value Compensation, in cash, for all damaged crops and trees Compensation, in cash, for income loss if any for the duration of the temporary impacts | |
| | | Sharecrop (registered or not) | Compensation, in cash, for all damaged crops and trees. Compensation, in cash, for income loss if any for the duration of the temporary impacts | |
| | | Agricultural workers | - Cash indemnity corresponding to their salary (including portion in kind) for the period of temporary disturbance due to project activities. | |
| | | Squatters | - Compensation, in cash, for all damaged crops and trees, where these are owned by the squatters. Compensation, in cash, for income loss if any for the duration of the temporary impacts | |
| Permanent impacts on Arable land | All landowners | Independent of severity of impact | - Land for land compensation with plots of equal value and productivity to the plots lost, ensuring economic viability of the new land and also ensuring that the PAPs livelihood is not negatively affected; or - Cash compensation plus 15% CAS for affected land at replacement cost based on market | |

 $^{\rm 2}$ Compensation for all assets will be to the owner of the asset.





| | 1 | 1 | value free of toyen registration |
|--------------|-------------------|----------------|---|
| | | | value free of taxes, registration, and transfer costs. |
| | | Leaseholders | Renewal of lease contract in |
| | | (registered or | other plots of equal |
| | | not) | value/productivity of plots lost |
| | | 1101) | - Cash equivalent to market |
| | | | value of gross yield of affected land |
| | | | for the remaining lease years (up to |
| | | | a maximum of 3 years). |
| | | Sharecroppers | - Cash equivalent to market value |
| | | (registered or | of the lost harvest share once |
| | | not) | (temporary impact) or twice |
| | | | (permanent impact). |
| | | | - Provision of livelihood restoration |
| | | | support (I.e inclusion in the livelihood restoration plan). |
| | | Agricultural | - Cash indemnity corresponding to |
| | | workers losing | their salary (including portions in |
| | | their contract | kind) for the remaining part of the |
| | | | agricultural year. |
| | | | Provision of livelihood restoration support (I.e inclusion in the |
| | | | livelihood restoration plan). |
| | | Squatters | - 1 rehabilitation allowance equal to |
| | | | market value of 1 gross harvest (in |
| | | | addition to crop compensation) for |
| | | | land use loss. |
| | Additional | Farmers/ | - One severe impact allowance |
| | provisions for | Titleholders | equal to market value of gross |
| | severe | Leaseholders | harvest of the affected land for one |
| | impacts | | year (inclusive of winter and |
| | (More than | | summer crops and additional to standard crop compensation) |
| | 10% of land loss) | | standard crop compensation) |
| | | Sharecroppers | - One severe impact allowance |
| | | (registered or | |
| | | not) | harvest lost additional to standard |
| | | | crop compensation. |
| | | Squatters | -One severe impact allowance |
| | | Oqualiois | equal to market value of gross |
| | | | harvest of the affected land for one |
| | | | year (inclusive of winter and |
| | | | summer crops and additional to |
| | | | standard crop compensation) |
| Residential/ | Residential | Titleholders | - Land for land compensation |
| Commercial | land owners | | through provision of plot |
| Land | | | comparable in value/location of plot |
| | | | to lost; |
| | | | - Cash compensation plus 15% CAS for affected land at full |
| | | | replacement cost free of taxes, |
| | | | registration, and transfer costs. |
| | 1 | 1 | giotiation, and transfer cools. |





| | | Renters/ | - 3 months' rent or a value |
|-----------------------|--|---|---|
| | | Leaseholders | proportionate to the duration of the remaining lease, including any |
| | | Squatters | deposits they may lose. - Accommodation in available alternate land/ or a self-relocation allowance equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month for the period of 06 months. |
| Crops | Crops affected | All PAPs owning crops (including squatters) | Crop compensation in cash at full market rate for one harvest (either winter or summer) in case of temporary impacts and cash at full market rate for harvest twice (whole year, Rabi & Kharif) by default for impacts caused by the project activities. • All other crop losses will be compensated at market rates based on actual losses. |
| Trees | Trees affected | All PAPs owning trees (including squatters) | For timber/ wood trees, the compensation will be at market value of tree's wood content. Fruit trees: Cash compensation based on lost production for the entire period needed to reestablish a tree of equal productivity. |
| Houses/ Structures | Household owners | All relevant PAPs (including squatters) | - Cash compensation at replacement rates for affected structure and other fixed assets free of salvageable materials, depreciation and transaction costs In case of partial permanent impacts full cash assistance to restore remaining structure, in addition to compensation at replacement cost for the affected part of the structure. |
| Rental Assistance | HHs and Shop Owners | ALL PAPs | - Cash compensation @Rs.8000/HHs and @Rs.5000/shop for all the PAPs as rental assistance during the interruption period maximum upto 03 months period. |
| Business/ Shop owners | Temporary or permanent loss of business or | Shop owners and employees | - Business owner: i) Cash compensation equal to one-year income, if loss is permanent; ii) in case of temporary loss, cash |





| | employmen t | | compensation equal to the period of the interruption of business up to a maximum of six months or covering the period of income loss based on construction activity. - Workers/ employees: Indemnity for lost wages for the period of business interruption up to a maximum of three months (to be calculated on the basis of Cost of Basic Needs (CBN), which is currently PKR 3,776 per person per month). |
|------------------------------------|---|---------------------------------|---|
| Relocation/Transportation | Transport allowance | All PAPs affected by relocation | Provision of sufficient allowance to cover transport expenses and livelihood expenses for one month (to be calculated on the basis of CBN per person). |
| Community assets | Mosques etc | Affected community | - Rehabilitation/ substitution of affected structures/ utilities (i.e. mosques, footbridges, roads, schools, health centers). |
| Vulnerable PAPs | Households' below poverty line and female headed households, disabled person HH, ethnic/religiou s minority headed HH | All vulnerable PAPs | -Lump sum one time vulnerability allowance for 3 months equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month. - Temporary or permanent employment during construction or operation, where ever feasible. - Provision of one-time PKR. 15,000 moving assistance to cover transport expenses, where applicable. |
| Allowances for Relocation | n and Rehabilita | ation | 1 |
| Transitional/ Livelihood Allowance | HHs | Households Affectees | Cash compensation during the interruption period, as per income of the Households/PAPs, supported by tax payments records or in the absence of such documents, equal to the cost of basic needs (CBN) i.e Rs. 3776/for 2018-19 (the latest available) per adult per month as transitional period allowance for 06 months. |





| Employment | All Employees | | PAPs acted | SO | Workers/ employees: Indemnity for lost wages for the period of business interruption up to a maximum of 3 months equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month with preferential treatment in project related work opportunities. |
|---------------------|--------------------------|---|---------------|----|--|
| Unidentified Losses | Unanticipated Impacts | , | All PAPs | | Dealt with as appropriate during sub-project implementation according to the updated RAP and Bank Policy. |

ES-8: RELOCATION, REHABILITATION AND INCOME RESTORATION

As a result of Rehabilitation and Upgradation of Thandiani Road Project, 68 land owners, 08 owners of affected houses, 07 commercial shops and 01 community mosque of PAPs have to relocate their residences/businesses to another location in the same vicinity. The relocation strategy was discussed in detail with the owners of land, affected houses and other structures during consultation process. There is no state land available of equal economic importance/ value along the project corridor to accommodate the owners of the affected structures. The owners of the houses showed their willingness to relocate on their own. Similarly, the owners of the shops preferred cash compensation for the losses of their business premises (land) and structures. They will rebuild their structure on their own as per their convenience on their adjoining land in the same vicinity to re-establish their business. In view of this limitation, the following relocation strategy has been adopted. Affected land owners will be compensated at replacement cost based on fair market value, in cash at current market rates as approved by BOR plus a 15% compulsory land acquisition surcharge and free of taxes, registration, and transfer costs and resettlement assistance provided over and above BOR approved land compensation in awards by the Land Acquisition Collector. For affected houses, full compensation for the total covered area of the structure at replacement cost basis is provided by the C&W Department. The partially affected structures are fully compensated. Further, rental assistance for 03 months will be provided to facilitate them for hiring the residences during construction period of their houses. The owners will be given one-month advance notice for vacation of affected structure at the time of payment of compensation amount. The owners of the commercial structures shall be compensated for the total structure loss at current market prices. In addition, they will be paid business allowance supported by tax payments records or in the absence of such documents, equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month. The owners are given 01-month advance notice for vacation of affected structure at the time of payment of compensation amount. Resettlement shall be compensated on full replacement cost basis. Cash compensation shall be paid for land and structures prior to initiation of civil work. In addition all the PAPs will be compensated with additional allowances as transition, relocation assistance, business loss, vulnerability allowance etc.

ES-9: RESETTLEMENT BUDGET





The overall budget for the resettlement component is estimated to Pak **Rs. 157,150,829** to be incurred based on the scope of resettlement as shown in Table ES-4.

Table ES- 4: Summary of Resettlement Budget

| Sr. No. | Description | Quantity | Unit | Compensation Cost (Rs.) | Compensation Cost in Millions (Rs.) | | |
|----------|--|-------------|--------------|----------------------------|---|--|--|
| Affected | | | | | | | |
| 1 | Land | 391.8 | kanal | 96,195,102.48 | 96.195 | | |
| 2 | Crops | 24.11 | Kanal | 58,490.00 | 0.058 | | |
| 3 | Trees | 1600 | Nos | 36,675,350 | 36.67 | | |
| 4 | Structures | 16 | Nos | 6,781,281 | 6.78 | | |
| | Tota | (A) | | 139,710,223 | 139.71 | | |
| Summa | ry of Allowances | (B) | | • | | | |
| 5 | Household Affectees | 8 | Nos | 496,184 | 0.49 | | |
| 6 | Commercial shop/business affectees | 7 | Nos | 1,370,916 | 1.37 | | |
| | Tota | I (B) | | 1,867,100 | 1.86 | | |
| | Total | (A+B) | | 141,577,323 | 141.57 | | |
| 7 | Monitoring and E | valuation C | 7,078,866.17 | 7.07 | | | |
| 8 | Administration Co | ost @1% | 1,415,773.23 | 1.41 | | | |
| 9 | 9 Contingencies Cost @ 5% | | | 7,078,866.17 | 7.07 | | |
| | Grand | Total | 157,150,829 | 157.15 | | | |

ES-10: INSTITUTIONAL ARRANGEMENTS

The institutional arrangements for implementation of RAP for project are in conformity with the RPF of the project. To ensure smooth functioning, it is imperative that the staff is well organized and the roles, functions, responsibilities and procedures are clearly defined. The institutional requirements for the planning, implementation and supervision of the compensation, resettlement and rehabilitation functions of various institutions involved are: Project Steering Committee (PSC), Project Management Unit (PMU) C&W, Resettlement Unit (RU), Project Supervision and Management Consultants (PSMC), PAPs Committee (if one is formed by the PAPs), and Monitoring and Evaluation Consultants.

ES-11: IMPLEMENTATION SCHEDULE





RAP Implementation Schedule

A composite implementation schedule for RAP activities in the subproject including various sub tasks and timeline matching with civil work schedule is prepared and presented in the form of Table ES-5. However, the sequence may change or delays may occur due to circumstances beyond the control of the Project and accordingly the time can be adjusted for the implementation of the plan





| Table ES-5: Implemantation Schedule of RAP | | | | | | | | | | | | | | | | | | | | | | |
|--|----------------------------|------|--------|-------|------|-----|--|--|-----|--|--|-----|------|--|-----|--|--|-----|--|--|-----|--|
| | - | | 2021 | | | | | | | | | | 2022 | | | | | | | | | |
| Activities | Responsibilities | | Q-1 | | | Q-2 | | | Q-3 | | | Q-4 | | | Q-1 | | | Q-2 | | | Q-3 | |
| Phase-1: RAP Preparation, Updating, In | | dres | s of (| Griev | ance | es | | | | | | | | | | | | | | | | |
| Preparation and submission of Draft RAP | PMU-C&W, RAP Consultant | | | | | | | | | | | | | | | | | | | | | |
| Review and Approval of Draft RAP | WB | | | | | | | | | | | | | | | | | | | | | |
| Disclosure of Draft RAP | PMU-C&W | | | | | | | | | | | | | | | | | | | | | |
| Updating of Draft RAP | RU-PMU | | | | | | | | | | | | | | | | | | | | | |
| Review and Approval of Final RAP by World Bank | WB | | | | | | | | | | | | | | | | | | | | | |
| Phase-2: Implementation and Monitorin | g of Updated RAP | | | | | | | | | | | | | | | | | | | | | |
| Disclosure of Final RAP | RU-PMU | | | | | | | | | | | | | | | | | | | | | |
| Redress of Grievances | GRCs | | | | | | | | | | | | | | | | | | | | | |
| Consultation and Information Dissemination | PMU/RU/GRC | | | | | | | | | | | | | | | | | | | | | |
| Transfer of Amount to Project Office for Compensation | PMU | | | | | | | | | | | | | | | | | | | | | |
| Issuance of Notices to PAPs for Submission of Claims | RU/PMU | | | | | | | | | | | | | | | | | | | | | |
| Full Compensation Payment as per RAP | PMU | | | | | | | | | | | | | | | | | | | | | |
| Award of Civil Works Contract | PMU | | | | | | | | | | | | | | | | | | | | | |
| Confirmation of Full Delivery of Compensation | M&EC | | | | | | | | | | | | | | | | | | | | | |
| Internal Monitoring of all the Activities | PMU-RU | | | | | | | | | | | | | | | | | | | | | |
| External Monitoring of all the Implementation Activities | M&EC | | | | | | | | | | | | | | | | | | | | | |
| | PMU | | | | | | | | | | | | | | | | | | | | | |
| Internal Monitoring/Quarterly Progress Reports to World Bank | RU/PMU | | | | | | | | | | | | | | | | | | | | | |
| External Manitaring and Submission of | M&EC | | | | | | | | | | | | | | | | | | | | | |





ES-12: MONITORING AND REPORTING

Need for Monitoring and Reporting

Monitoring is a periodic assessment of planned activities. Keeping in view the significance of resettlement impacts, the monitoring mechanism for this project will have both internal monitoring (IM) and external monitoring (EM). Internally, the RAP implementation for the project will be closely monitored by the C&W through the PMU and the Internal Monitoring Consultants, while for external monitoring the services of an independent external monitoring agency will be hired. Monitoring will be a regular activity to ensure timely implementation of RAP activities. PMU Social Specialist will collect information from the project site about implementation status of key activities, process and integrate the data in the form of monthly report to assess the progress and results of RAP implementation. And in case of delays or any implementation problem, adjust its work program accordingly. This monitoring and reporting will be a regular activity which is extremely important in order to undertake mid-way corrective steps. Internal Monitoring (IM) indicators will relate to process outputs and results. The IM reports will be shared with World Bank on Quarterly basis and shall be consolidated in the quarterly supervision consultants' progress reports for Bank. The external/independent monitoring is to be carried out by the M&E Consultants to be hired by the PMU-C&W for the project. PMU-C&W will prepare the terms of reference for the M&E before RAP implementation begins, which will be cleared by the Bank..







1 PROJECT DESCRIPTION

1.1 PROJECT BACKGROUND

Tourism is an important contributor to Khyber Pakhtunkhwa's economy and job creation, and the number of domestic tourists traveling to Khyber Pakhtunkhwa keeps growing rapidly. Khyber Pakhtunkhwa is blessed with diverse tourism attractions, catering to all interest types. The province has beautiful scenic beauty including mountains, valleys, forests and rivers. The province has rich history and is home to ancient civilizations. The province also has rich culture and traditions which attract hundreds of tourists every year for festivals and events. For adventure seekers, the province offers ample opportunities for mountaineering, trekking, skiing, hunting, sport angling etc.

Khyber Pakhtunkhwa's rising value in the tourism sector is also evident from the fact that its expenditure in tourism sector rose from Rs. 86.23 million in the financial year 2012-13 to Rs. 791 million in financial year 2018-19. The increased tourism promotion has led to an unprecedented rise in tourist traffic in the province, resulting in growth in economic activity in the province and the creation of new employment opportunities for the local population.

The Government of Khyber Pakhtunkhwa has received loan from International Development Association (administered by the World Bank) towards the Khyber Pakhtunkhwa Integrated Tourism Project (KITE) and intends to explore sites which have access from main road and can be termed as Integrated Tourism Zone (ITZs).

In this connection, Thandiani top is selected as Integrated Tourism Zone (ITZs). Road to Thandiani top off shoots from Thandiani Chowk on Abbottabad ~ Murree road and terminates at Thandiani Top near PTV station. Existing road has limited road cross-section as per C & W Department Standards, which needs rehabilitation and upgradation.

1.2 OBJECTIVES OF THE PROJECT

Objective of the project is to enhance the mobility from Thandiani Chowk on Abbottabad ~ Murree road to Thandiani Top. Project road is aimed to promote the tourism in the area as Thandiani is characterized by excellent weather and lush greenery in the summer months, and snow-covered vistas and hills in the winter. Many tourists from Khyber Pakhtunkhwa and all over Pakistan visit Thandiani top especially in the summer season. Being at a high altitude, with attractive scenery and several hiking trails into the forests and other nearby locations, it is a very attractive prospect.

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To promote the tourism, rehabilitation & upgradation of project road is utmost need as existing road has limited road cross-section, which needs upgradation for smooth traffic operations. Project road will ultimately increase the business / employment opportunities for the locals leading to a decrease in Poverty. The project aims to enhance under-utilized potential of KP's tourism sector for generating income and revenues, by providing an enhanced tourism experience to domestic and international tourists, while focusing on preservation of environment, wildlife, culture and heritage. The project provides major tangible and intangible benefits which include:

- i. Vehicle Operating Cost will be at its minimum;
- ii. It will provide an efficient and time saving route; and
- iii. Massive impact of the project on land use will surely help in the progress of area and local people, as employment and business will be generated in vicinity by the implementation of the project. Construction of project will involve land acquisition and facilities for rest areas, tuck shops etc. which will create employment opportunities and boost commercial activities for the local people.

1.3 OBJECTIVES OF RAP

The overall objective of the RAP is to provide necessary details for compensation, resettlement and rehabilitation by identifying:

- i) The extent of losses;
- ii) The policy framework for compensation payments, income restoration, relocation and rehabilitation:
- iii) Mechanisms for timely disclosure of information to the PAPs and other stakeholders;
- iv) Institutional arrangement for RAP preparation, implementation and monitoring;
- v) Grievance redress mechanism; and
- vi) Itemized resettlement budget and staggered implementation schedule to ensure timely implementation of RAP provisions in compliance with World Bank's safeguard requirements and before commencement of civil works.

1.4 PROJECT LOCATION

The project is located in District Abbottabad in Khyber Pakhtunkhwa Province. The project is basically the Upgradation and Rehabilitation of existing Abbottabad ~ Thandiani Road. The project length is 24.4 Km. The scope of project is construction of two-lane road from Thandiani Chowk on Abbottabad ~ Murree road to Thandiani Top near PTV station as per C & W Department Standards. The width of the road will be 7.30 meters. The location map of the project area is shown in Figure 1.1.

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1.5 PROJECT DESCRIPTION

Project road starts from Thandiani Chowk on Abbottabad ~ Murree road and terminates at Thandiani Top near PTV station. Length of project road is 24.4 Km. Presently existing road is 5m ~ 7m wide bituminous road, which is not in good condition.

The project is basically the construction of two lane standard road as per C & W Department Standards from Thandiani Chowk on Abbottabad ~ Murree road to Thandiani Top. Project road passes through various population centers i.e. Nawansehr, Ghumanwan, Rawalkot, Kalapani and Thandiani. The whole project alignment passes through hilly / mountainous terrain. The scope of project is to construct two lane standard road as per C & W Department Standards³. Project also involves replacement of existing slab / pipe culverts with new culverts. Details of the project are given below:

A. Alignment:

The project alignment starts from Thandiani Chowk on Abbottabad ~ Murree Road and terminates at Thandiani Top. The whole travelled way is asphalt bound (Flexible Pavement) with provision of PCC shoulders on hill side. The retaining structures along with PCC parapets have been provided on valley side. Further there is kept provision of rigid pavement instead of flexible pavement in built-up portions. Typical Cross Section of the road is shown in **Figure 1.2.**

B. Technical Parameters:

Details of the technical inputs/parameters, scope and specifications of the project are given below:

| Standards/ Specifications: | | | | | | | |
|----------------------------|--------------------|-------------|--|--|--|--|--|
| Geometrics | | | | | | | |
| Total Length | | 24.4 Km | | | | | |
| Design Speed | | 25 ~ 40 Kph | | | | | |
| Road Width | | 7.3 m | | | | | |
| | Hill Side Shoulder | 1 m (PCC) | | | | | |

³ C&W Standards includes the 2 lane carriageway with total lane width is 7.30 meters, 6.1 meters and 5.1 meters and the proposed X-section is as per C&W Standards.

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| Crown Slope | Pavement | 2.0% | | |
|--------------------------|----------------------|---------------------------|--|--|
| | Shoulder | 4.0% | | |
| Embankment | Side Slope | 2H :1V (Common) in Fill | | |
| | Cut Slope | 1H : 1V in Common Cut | | |
| | | 1H : 2V in Soft Rock Cut | | |
| | | 1H: 3V in Medium Rock Cut | | |
| | | 1H : 4V in Hard Rock Cut | | |
| Right of Way (ROW) | Existing | 6 m | | |
| | Additional | 14 m | | |
| | Total proposed ROW | 20 m | | |
| Maximum Super Elevation | | 6% | | |
| Gradient: | Maximum (Existing) | 20% | | |
| | Maximum (Provided) | Followed Existing | | |
| Design Life of Structure | Design Return Period | 25 Years | | |
| Pavement lane Markings | Yellow Line | Edge of Pavement | | |
| | White Line | Centre Line | | |
| | Studs | As Required | | |

1.6 PROJECT ADMINISTRATIVE JURISDICTION

The proposed project falls under the jurisdiction of Abbottabad District.

1.7 PROJECT IMPLEMENTATION SCHEDULE

Construction period for the project is 24 months. Project is proposed to be implemented from July 2021 to June 2023.





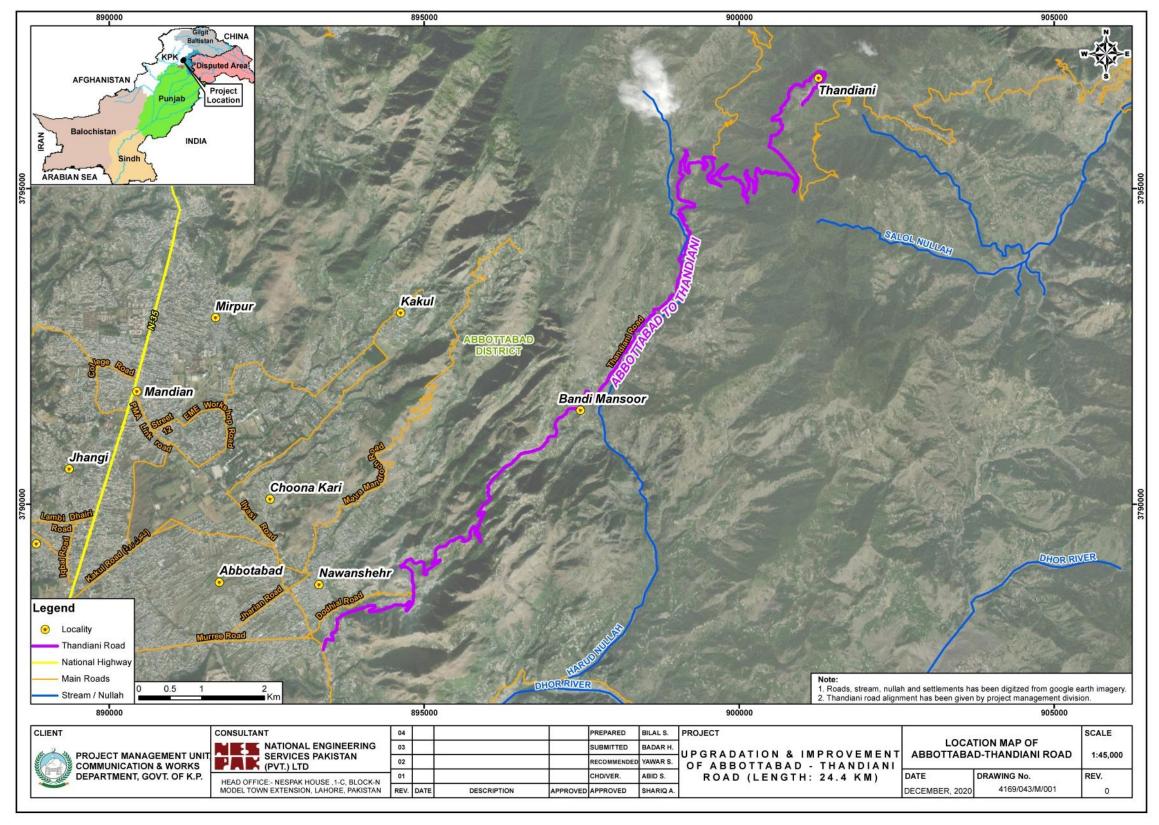


Figure 1.1: Location Map of the Project Area





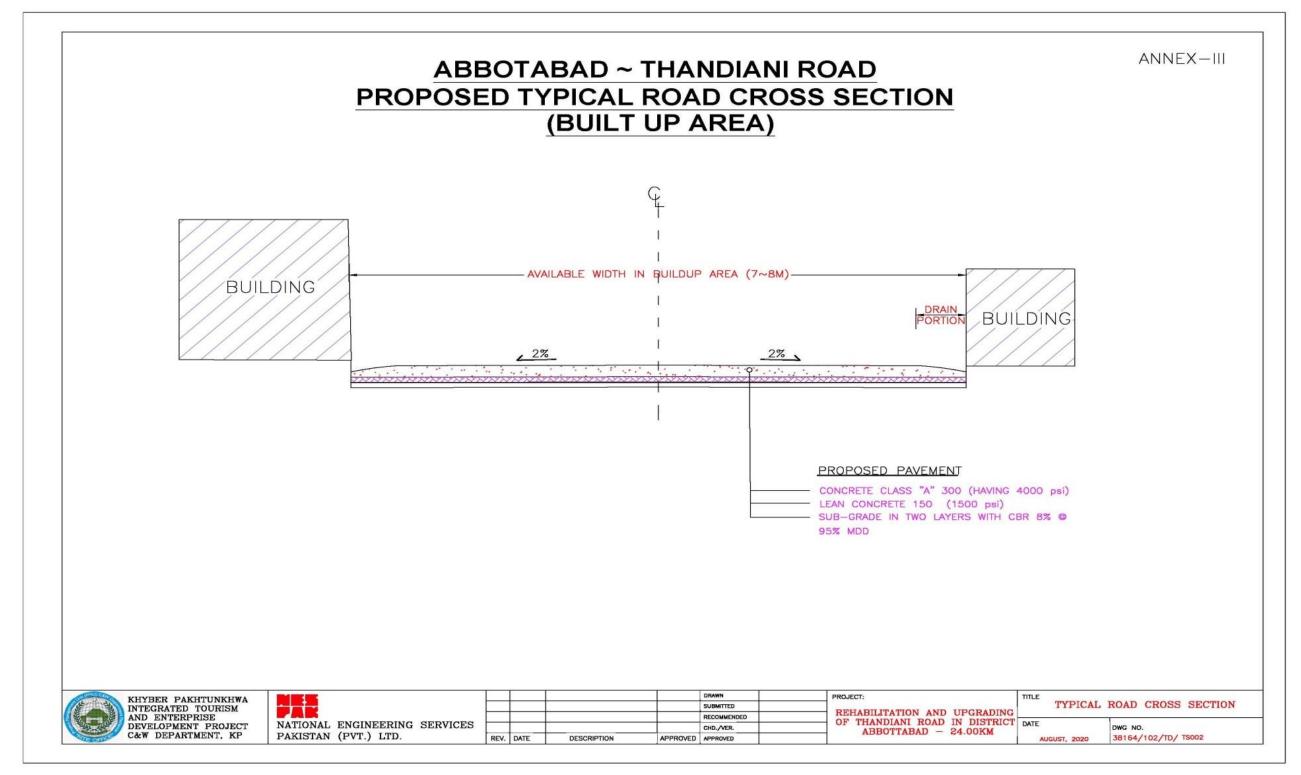
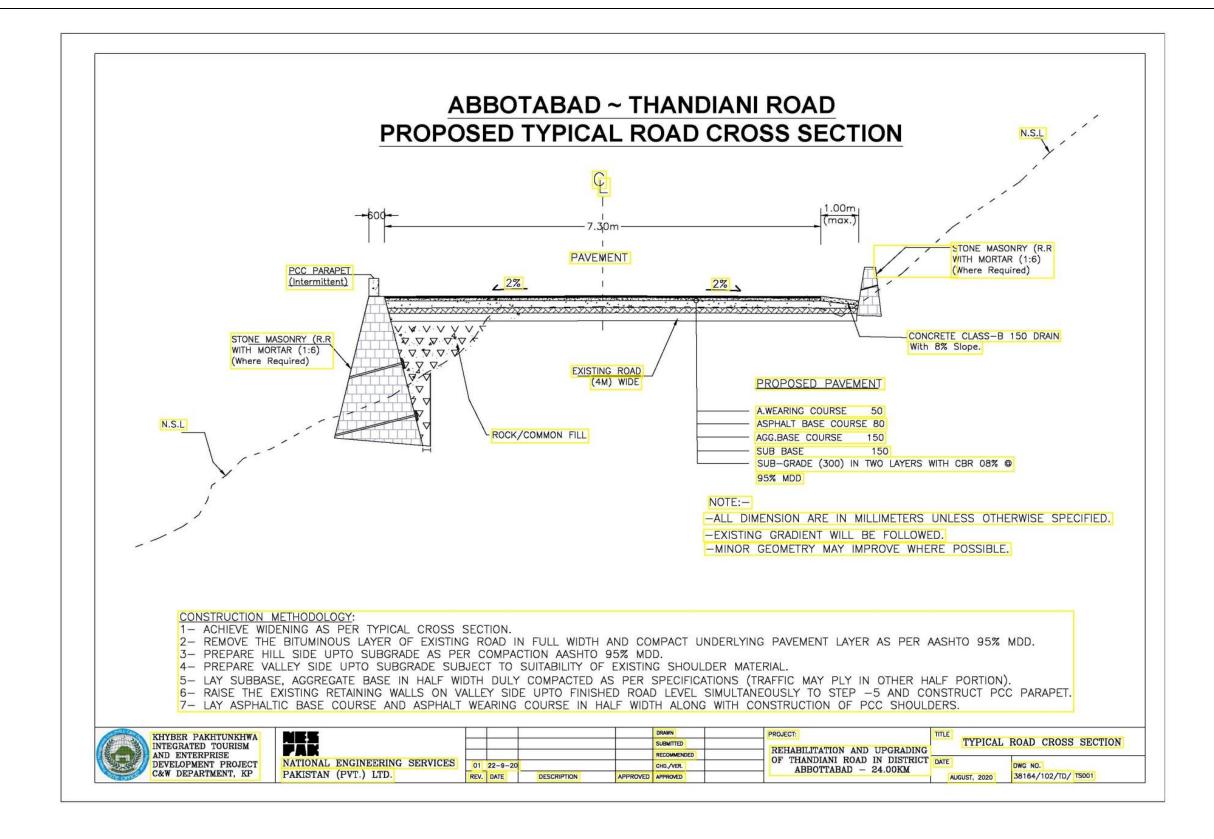


Figure 1.2: Typical Cross Section











2 IDENTIFICATION OF SOCIAL IMPACTS

2.1 GENERAL

The rehabilitation and upgradation of Thandiani Road Project will involve land acquisition through 24.4 km length of alignment to widening the existing road from 6-meters ROW up to 20 meters as per detail design of the project. It will impact total 611.26 kanals (76.40 acres) land (391.8 kanals private & 219.46 kanals government land). Including the impact on 368.09 m² residential land (land under the household structures), 110.48 m² commercial structures/shops (land under the shops) and 04.24 m² community structures (corner of mosque) such as in this proposed project widening one mosque is also affected. Objective of this chapter is to identify and quantify all the impacts due to construction of the project.

2.2 PROJECT IMPACTS

A detailed impact identification and assessment of affected infrastructure was carried out during the month of December 2020. The present impacts assessment survey is based on the detailed design of the Thandiani Road Upgradation. The assessment process includes identification and measurement of acquired land with land type, use and ownership status, affected structures, crops, trees and other assets including water resource infrastructure. This assessment is based on thorough consultation with project affected communities and other stakeholders including local land revenue authorities and government departments like Buildings Department, Agriculture, Horticulture and Forest Departments of District Abbottabad.

2.3 CUT-OFF DATE

Project affected persons (PAPs) census based on a detailed design was completed on December 24, 2020, which will be considered as Cut-off Date for compensation purpose. People who move into the project area after the cut-off dates are not eligible for compensation or other rehabilitation measures provided by the project. It is clarified that any person who settles or occupies the ROW after the cut-off date will not be considered eligible for compensation. Nevertheless, such person (if any) is found present during the RAP implementation, he/she will be given at least one-month advance notice to vacate the encroached/occupied area by removing affected assets prior to project implementation. The social survey tools including census and socioeconomic survey proforma is attached as **Annexure I.**

2.4 IMPACT ON LAND

The project will impact total 611.26 kanals (76.40 acres) land for upgradation of Thandiani Road. In the project ROW, it was observed that there were various categories of land falling within the ROW, such as hilly, plain & cultivated, residential and commercial land. In price evaluation of the land to be acquired, it was noted that in the project area, it is not common practice to sell or purchase land. For assessment of rate of land, latest DC rates from Revenue





Department were obtained. For compensation of land, 15% compulsory acquisition surcharge as per LAA-1894 in addition to the standard land compensation will be paid to the PAPs. The details of the PAPs will be updated after receiving the land ownership record from the Revenue Department with the advancement in the land acquisition process as per LAA-1894. The summary of total acquired land and affected person is given in **Table 2.1 & 2.2 below.** The detailed list of affected land, crops and trees owners is attached as **Annex-II.**

Table 2.1: Summary of Affected Land

| | Total land | | | | |
|----------------------|------------|------|--------------------|-------------------|--|
| Agricultural Land | | | Commercial Land | to be Acquired | |
| 24.11 | 366.82 | 0.65 | 0.22 | 611.26 | |

Table 2.2 : Summary of Affected Land and Project Affected Persons

| Sr. No. | Land Category | Affected Land (Kanal) | No. of PAPs* |
|---------|--------------------------|-----------------------|--------------|
| 1 | Agriculture | 24.11 | 10 |
| 2 | Plain Barren /Hilly Land | 366.82 | 58 |
| | Forest Land | 219.46 | 00 |
| 3 | Residential Land | 0.65 | 08 |
| 4 | Commercial Land | 0.22 | 07 |
| | Total | 611.26 | 83 |

^{*} Numbers of Project affected persons are based on the focus census of the PAPs and shall be updated after receiving land ownership record from the Revenue Department as the land acquisition process proceeds.

2.5 LOSS OF CROP

The project includes the rehabilitation and upgradation of the existing Thandiani Road and the land along the road is mostly hilly and uncultivable barren; hence minimal crop losses have been identified. Out of total 611.26 kanals land to be acquired, the project has impact on 24.11 kanals of cropped area. Wheat and Maize are the major crops of District Abbottabad and the average yield of wheat and maize is 1.4 and 02 maund per kanal respectively. The total crop loss has been estimated as 38.62 maunds including both the wheat and maize crops. Summary of affected cropped area is given in **Table 2.3.**

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Table 2.3: Summary of Affected Crop Area

| Sr.No | Type of Crop | Affected Cropped Area (Kanal) | Affected Crops in Maund (40kg) |
|-------|--------------|----------------------------------|--------------------------------|
| 1 | Wheat | 16 | 22.4 |
| 2 | Maize | 08.11 | 16.22 |
| Total | | 24.11 | 38.62 |

2.6 LOSS OF TREES

The project has impact on different type of trees which will ultimately be removed for the upgradation of the Thandiani Road Project. Total number of trees to be cut will be approximately 1600. The summary of affected trees is given in **Table 2.4** below.

Table 2.4: Summary of Affected Trees

| Sr. No. | Name of Tree | Total Affected Trees |
|---|----------------------------------|----------------------|
| A-Private | Land | |
| 1 | Chir | 820 |
| 2 | Broad Leaves (Poplar, Amla, Fig) | 101 |
| Total-A | | 921 |
| B-Govern | ment Land | |
| 1 | Kail | 299 |
| 2 | Deodar | 220 |
| 3 | Fir & Spruce | 130 |
| 4 Broad Leaves(Poplar, Amla, Fig) | | 30 |
| Total-B | | 679 |
| Total (A+B) | | 1600 |

2.7 LOSS OF RESIDENTIAL AND COMMERCIAL STRUCTURES

According to the field inventory survey of the project affected assets, the project will impact 16 structures including 08 houses, 07 shops and 01 mosque. Out of the 08 houses, 02 houses are affected more than 50% and need to relocate while other houses are affected partially (less than 10% of their total area). Out of the two severely impacted houses, one house is vacant while in 2nd family is living. These affected households will be paid compensation for the loss of their structures fully in addition to the relocation assistance (transportation and livelihood allowances).





Partially affected households can continue living in their houses during and after construction of the road. Similarly, from the affected shop owners, only 01 shop owner is losing more than 10% of its shop area and the remaining shop owners are losing less than 10% of the covered areas of their shops and do not need relocation.

The evaluation for loss of houses and structures were based on precise measurement and record of type, quality of materials and are calculated based on full replacement cost. The value of structure was assessed in consultation with PAPs as well as keeping in view the type of structure (using three categories), actual material used (stone, concrete, bricks masonry and mud etc.) year of construction, physical judgment etc. It was observed that the cost of development and construction was high mainly due to lack of availability of local material, human resources and machinery. Similarly, limited resources coupled with increased procurement rates have further affected the development and cost of construction in the project area. These factors were considered during the valuation of the affected structures in terms of replacement costs. The summary of affected structure and affected area is given in **Table 2.5** below. The detailed list of affected structures is attached as **Annex-III.**

Table 2.5: Summary of Affected Structures and Area

| Sr. No. | Description | Nos. | Total Affected Area (m²) |
|---------|-----------------------------|------|-----------------------------|
| 01 | Residential Structure | 08 | 368.09 |
| 02 | Shops/ Commercial Structure | 07 | 110.48 |
| Commu | nity Structure | | |
| 04 | Mosques | 01 | 04.24 |
| | Total | 16 | 482.81 |

2.8 COMMUNITY STRUCTURES

Due to widening of the road, one community structure i.e mosque is also affected and its affected area is 04.24m². Only corner of the mosque is affected and the remaining structure will remain functionally viable. In case of the price valuation of the community structures, same assessment methodology is used as discuss under structures.

2.9 IMPACT ON INCOME / LIVELIHOOD

The project will impact 07 business/commercial structures owners. As per census data, the source of livelihood of these owners will be affected temporarily due to partial demolition of shops and shop owners will lose their self-employment on temporary basis. These shops will be affected partially on temporary basis and these PAPS have been provided with livelihood allowance and additional compensation in case of being vulnerable if they are earning below the minimum wage/OPL. After the construction is completed, these shop owners can continue their shops at their places since the front portions of their shops are affected and will not be permanently relocated.

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2.10 INDIGENOUS PEOPLE

The term "Indigenous Peoples" according to the WB OP 4.10 refers to a distinct, vulnerable, social and cultural group possessing the following characteristics in varying degrees:

- a) Self-identification as members of a distinct indigenous cultural group and recognition of this identity by others;
- b) Collective attachment to geographically distinct habitats or ancestral territories in the project area and to the natural resources in these habitats and territories;
- c) Customary cultural, economic, social, or political institutions that are separate from those of the dominant society and culture; and
- d) Indigenous language, often different from the official language of the country or region.

In Pakistan, only the Kalash people are classified as Indigenous People. The subproject screening has confirmed that no IP groups were found in the sub-project area, therefore, the World Bank's Indigenous Peoples Policy OP 4.10 is not triggered.

2.11 ARCHEOLOGICAL, HISTORICAL AND RELIGIOUS SITES

No archaeological and historical site was found within the ROW or in the vicinity of proposed sub-project corridor.

2.12 IMPACT ON SEVERELY AFFECTED

PAPs losing significant part (more than 10%) of their productive assets are termed as severely affected. Out of the 07 shops owners, only 01 is losing more than 10% of their built-up areas of their shops and is considered as severely affected. As per census of the affected land owners (68 Nos), none of the affectees is identified as severely affected as the land being affected is hilly barren and the PAPs have no livelihood dependency on the affected land as their productive income source. They have developed other sources of income for earning their livelihoods. The severely affected PAPs will be provided severity allowance in order to develop other sources of income to maintain their daily household requirements.

2.13 IMPACT ON VULNERABLE HOUSEHOLDS

Displaced elderly, disabled, female headed households and families living below the poverty line are recognized as vulnerable. Total 06 vulnerable PAPs have been identified as their monthly income below the minimum wage rate fixed by the Government of Pakistan in the budget for the Financial Year 2020-21. Out of 06 vulnerable, 03 are the household affectees, 01 is the religious minority and 02 are the shop owners as their monthly income is below the minimum wage rate. **Table 2.6** shows the summary of the vulnerable PAPs. The list of vulnerable PAPs is attached As **Annex-IV**.

Moreover, vulnerable PAPs will be provided a one-time Vulnerability Allowance for 3 months equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month and will be given preference in suitable project related employment. This will

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be reflected in the civil works contracts as well as the agreements between the project executing agency and the World Bank.

Table 2.6: Summary of Vulnerable PAPs

| Sr. No. | Category of Vulnerable PAPs | No. |
|---------|-----------------------------|-----|
| 1 | Household Affectees | 03 |
| 2 | Shop owners | 02 |
| 3 | Religious Minority | 01 |
| | Total | |





3 SOCIO-ECONOMIC ASSESSMENT

3.1 SOCIO-ECONOMIC ENVIRONMENT

This Section provides a socioeconomic assessment pertaining to the demographic and socioeconomic conditions of the PAPs and local community settled along the road from Abbottabad to Thandiani Top. To assess the socioeconomic conditions of the PAPs, a social survey was carried out with the following objectives:

- Observe and document the existing socio-economic conditions of the PAPs;
- Gain information about the demographic characteristics of the PAPS:
- Identify the economic resource dependency of the PAPs;
- Explore the situation of civic amenities, possession of household items, drinking water conditions, education and health facilities etc.
- Get feedback from the community about existing and potential social issues; and
- Evaluate the possibilities of addressing their concern through relevant authorities.

3.2 METHODOLOGY ADOPTED FOR DATA COLLECTION

Four types of surveys were carried out at site for impacts identification; assess the socioeconomic conditions of the affected population and gender situation analysis of the population settled along the road;

- Census survey of the Households (HHs); and
- Socioeconomic survey.
- Structures and shop keepers assessment survey
- Gender Survey

Census and Socioeconomic survey was carried out covering 100% of the HHs affected due to the widening of road from Abbottabad to Thandiani, in which physical survey of each affected HHs was carried out. There are 83 households being affected due to widening of the road and socioeconomic survey of these PAPs was carried out. During the socio-economic surveys, people were also informed about the project objective, its location and basic design features etc.

3.3 ADMINISTRATIVE JURISDICTION OF THE PROJECT AREA

Administratively the project area falls in Tehsil Abbottabad of District Abbottabad. There are various settlements along the road from Abbottabad to Thandiani top and the main settlements include Kund, Ochar, Ghumawan, Kalay Pani, Crali, Rawalkot, Khatwal, Chatree, Bandi Mansoor, Thandiani and Daharan.





3.4 FINDINGS OF THE CENSUS AND SOCIO-ECONOMIC SURVEY

Estimated Affected Households and Population (HHS)

A census and socio-economic survey of the affected HHs (PAPs) along the road was carried out in December 2020. According to the census survey, there are total 83 HHs consisting of 524 persons, which are being affected due to rehabilitation and upgradation of the Thandiani Road. **Table 3.1** below shows the detailed population of the PAPs.

Table 3.1: Estimated Affected Population

| No. of HHs | Total | Male | Female | Avg. HHs |
|------------|------------|------|--------|----------|
| | Population | | | Size |
| 83 | 524 | 270 | 254 | 6.3 |

Out of total population affected (524), 270 are males and 254 are females and average HHs size is 6.3. The male population is higher as compared to female population.

Gender Distribution of the Respondents

From the total 83 respondents, all the respondents are male. Due to local cultural constraints female are not allowed to give any information to the male persons. Therefore, gender survey for this study was conducted through female enumerator and Responses of female respondents are analysed and discussed separately under subheading 3.9 of this section.

Demographic Characteristics of the Population

The census and socio-economic survey results reveal that majority (41%) of the HHs/respondents were aged above 50 years, 34.9% were aged between 41-50 years, 13.3% were aged between 31-40 years and 8.4 were aged between 21-30 years of age. Out of the total 51.8% of the respondents/HHs Heads were matric, 8.4% were educated upto primary level, and only 6% were Illiterate. Only 2.4% respondents were upto the age of 20 years. In the case of these 02 HHs, **respondents** during the socioeconomic survey were upto 20 years of age from whom information was obtained during the survey. At the time of socioeconomic survey, their HHs were not present at their homes therefore, intervews are made from their children.

Based on the field survey, major occupations in the villages along the road are doing jobs in private sector and business (small shop keeper, hotels and restaurants), wage labour (Unskilled workers), agriculture and livestock rearing (sale and purchase of livestock and dairy products). As per socio-economic survey, it was noticed that private service and business is the main source of income for the locals. As per survey results, majority part of the road passes through rural areas and majority of people are involved in private service.

The dominant source of income in the whole study area is wage labour/farmer which is 41%, who were doing wage labour jobs either in the form of mechanic, painter, welder, masonry worker, etc. The second major source of income identified in the study area was business i.e. 33.7% of the total. Only few people were found who work in other occupations. However, majority of the respondents are small landholder, therefore they are forced to adopt other





source of income such as labour, livestock, small level general stores etc. Details occupational distribution of the respondents is given in below Table 3.2.

Table 3.2: Demographic Characteristics of the Population

| Demog | raphic Characteristics | Total Respond | ents |
|---------------------------|------------------------|---------------|------|
| | | Count | % |
| Age Co | mposition | | • |
| All Res | pondents/HHs Heads | 83 | 100 |
| 1 | Upto 20 years | 02 | 2.4 |
| 2 | 21 – 30 years | 07 | 8.4 |
| 3 | 31 – 40 years | 11 | 13.3 |
| 4 | 41 – 50 years | 29 | 34.9 |
| 5 | Above 50 years | 34 | 41.0 |
| Educati | on | | _ |
| All Res | pondents/HHs Heads | 83 | 100 |
| 1 | Illiterate | 05 | 6.0 |
| 2 | Upto Primary | 07 | 8.4 |
| 3 | Primary to Middle | 10 | 12.0 |
| 4 | Matric | 43 | 51.8 |
| 5 | Intermediate | 04 | 4.8 |
| 6 | Graduation and Above | 14 | 16.9 |
| Occupa | ition | | |
| All Respondents/HHs Heads | | 83 | 100 |
| 1 | Business | 28 | 33.7 |
| 2 | Labour/Farmer | 34 | 41.0 |
| 3 | Private Job | 04 | 4.8 |
| 4 | Govt. Job | 13 | 15.7 |
| 5 | Retired | 04 | 4.8 |

Marital Status and Family System

Out of total (83) respondents/HHs Heads, 98% were married and only 02% were unmarried. 96.4% of the respondents were living in joint family system, whereas 3.6% were living in the Nuclear family system as reflected in Table 3.3 given below.

Table 3.3: Marital Status and Family System

| Description | | Total Respondents | |
|------------------------------|----------------|-------------------|-----|
| | | Count | % |
| All Respondents/HHs Heads | | 83 | 100 |
| Marital Status | Married | 81 | 98 |
| | Un- married | 02 | 02 |
| All Respondents/HHs Heads | | 83 | 100 |





| Family System | Joint | 80 | 96.4 |
|---------------|---------|----|------|
| | Nuclear | 03 | 03.6 |

Religion and Caste System

Out of the 83 respondents, only 01 respondent is non-Muslim. The main caste along the road is Pathan i.e. 42.2% followed by Awan (36.1%) and 08 % are Sardar. Remaining details are given in **Table 3.4.**

Table 3.4: Religion and Caste System

| Description | Total Respon | | |
|----------------|-----------------|-------|------|
| | | Count | % |
| All Responding | dents/HHs | 83 | 100% |
| Religion | Muslim | 82 | 99 |
| | Christian | 01 | 01 |
| All Respon | dents/HHs | 83 | |
| Heads | | | |
| Caste | Pathan | 35 | 42.2 |
| | Abbasi | 03 | 3.6 |
| | Gujjar | 03 | 3.6 |
| | Qazi | 02 | 2.4 |
| | Awan | 30 | 36.1 |
| | Sardar | 07 | 8.4 |
| | Syed | 01 | 1.2 |
| | Tanoli | 02 | 2.4 |

Sex Ratio

The sex ratio is an important demographic indicator, which is defined as the "number of males per hundred females". As per social survey, sex ratio based on the household was 106 males per 100 females. The sex ratio depends on the factors such as the sex ratio at birth, differential mortality rates between the sexes at different ages, and losses and gains through migration.

Languages Spoken

As per socio-economic survey main language spoken in the study area was Hindko and Pashto. However, Urdu was also understood and was spoken by the male members of the families.

3.5 SOCIO- ECONOMIC CHARACTERISTICS

Monthly Income of the Respondents

From the **Table 3.5**, it is clear that 06% of the respondents fall in the very low income group below Rupees 17,500, majority of the respondents (43.4%) fall in the range of Rupees 17,500





to 30,000, 26.5% between 30,001 -50,000 and 19.3% of the respondents were earning their monthly income between the ranges of 50,001-75,000 rupees per month and only 4.8% were earning more than 75,000 per month.

Table 3.5: Average Monthly Income of the Respondents

| Sr. No. | Average Monthly Income | Number of Respondent | Percentage |
|---------|------------------------|-------------------------|------------|
| 1 | Below 17,500 | 05 | 6.0 |
| 2 | 17,500– 30,000 | 36 | 43.4 |
| 3 | 30,001 -50,000 | 22 | 26.5 |
| 4 | 50,001-75,000 | 16 | 19.3 |
| 5 | Above 75,000 | 04 | 4.8 |
| Total | | 83 | 100 |

Expenditure of the Respondents

Household expenditure depends on the earning, about 6% respondents reported their monthly expenditure below 17,500 and 49.4% respondents found within the range of 17,500-30,000 per month. While, 24.1% fall between the expenditure range of 30,001 -50,000 and 18.1% recorded their monthly expenditures between the range of 50,001-75,000 per month. A very few number of respondents, only 2.4%, have expenses more than 75,000 per month, refer **Table 3.6.**

Table 3.6: Range of Monthly Expenditures of the Respondents

| Sr. No. | Average Monthly Expenditures | Number of Respondent | Percentage |
|---------|------------------------------|----------------------|------------|
| 1 | Below 17,500 | 05 | 6.0 |
| 2 | 17,500– 30,000 | 41 | 49.4 |
| 3 | 30,001 –50,000 | 20 | 24.1 |
| 4 | 50,001-75,000 | 15 | 18.1 |
| 5 | Above 75,000 | 02 | 02.4 |
| Total | | 83 | 100 |

Ownership Status of the Houses

Sampled respondents were asked about the ownership status of the houses. All the respondents/PAPs were owners of the houses.

Housing Construction Pattern

Results show that along the road study area villages, 100% PAPs living in Pacca⁴ houses.

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⁴ Pacca structures are: RCC roof, stone walls with cement mortar, cement plastering & flooring Semi-Pacca structures are: RCC roof, stone walls with cement mortar, without plastering & cement flooring and Kacha structures are: CIG Sheet roofing, stone & wood walls with cement mortar, without plastering & cement flooring





Mode of Transport

The people normally use their own motorcycles and private vehicles. While remaining respondents use public transport. **Table 3.7** describes mode of transport being used by the respondents during social impact assessment survey. About 30.1% of respondents were using their own personal transport (motor cycles & car) and 44.6% reported public transport like **Suzuki** Bolan, rickshaw and suzuki pickups. While, 25.3% respondents were enjoying both mode of transport including public & private for traveling purpose.

Table 3.7: Mode of Transport

| Mode of Transport | Number of Respondents | Percentage |
|-------------------------|-----------------------|------------|
| Personal | 25 | 30.1 |
| Public | 37 | 44.6 |
| Public & Private (both) | 21 | 25.3 |
| Total | 83 | 100.0 |

Health Facilities

Health facilities are generally inadequate in the villages along the road route. However, in Abbottabad City, which is 09 Kms from by car from Thandiani Chowk (start of project on Murree Road) and 33 Kms from Thandiani Top (end of project), there are many health institutions exist such as;

- i. Ayub Teaching Hospital. Main Mansehra Road, Mandian, Abbottabad;
- ii. Home Visits Hospital, Abbottabad;
- iii. Shafiq Medical Centre;
- iv. Allied Specialist Clinics;
- v. Chinar Hospital & Dialysis Center; and
- vi. LIMS Clinic of Physiotherapy & Rehabilitation.

In case of any emergency locals have to move Abbottabad for better health facility. As per household survey, although health facilities exist in few villages along the ROW, but they are not in good condition. In some villages, dispensaries/Basic Health Units (BHUs) are working up to some extent. Along the road villages, private clinics exists which are run by dispensers with limited services.

3.6 CIVIC AMENITIES

Basic Amenities in the Project Area

During the field visit, it was observed that most of the villages have drainage facilities. However, during rains, due to hilly terrain water flows with the natural slope pattern of the project area. Electricity is available in all the villages while gas is available only at Thandiani Chock and Ghumawan villages. Small level commercial/grocery shops are available in the community along the road, which are being used by the residents for their daily needs.





The result of the survey revealed that 100% of the households had electricity facility, being available from the national grid water supply was available for all the sampled households while the health care facilities in shape of hospital/dispensaries were available to residents at limited level.

Source of Drinking Water in the Project Area

Drinking water, also known as potable water or improved drinking water which is safe enough for drinking and food preparation. Access to safe drinking water supply is not only a basic need and a precondition for healthy life but is also a basic human right. The quality of water is directly linked to the quality of health. Drinking water is available through pipeline in all the PAPs households. Due to hilly terrain spring water is being used for drinking purpose and as per locals water quality is very good.

Religious, Historical, Archaeological and Recreational Sites

Religious sites include mosques, shrines and graveyards are socially sensitive areas to deal with. Mosque and graveyard are present in every village along the road.

a) Mosques

Jamia Mosque Umer Farooq is located in the Ghumawan Village where men of the community offer their prayers. This mosque is partially affected due to the widening of the existing road. The mosque is also being utilized for the religious and community activities. In the same building a Madrassa with the same name has been established to provide the religious education to children of the local communities. Jamia Masjid and Madrassa in Kala Pani area is also located along the road but this will not be affected due to the widening of the road. But during construction these mosques will face noise and dust issues which require special mitigation measures.

b) Graveyard

People are very sensitive about the graveyard because they are emotionally attached to the religious sites. In the project area, graveyards are located along the road but none of them is affected due to widening of the road. There is no adverse impact on the graveyard due to construction activities of the project and the local communities have shown no concern.

3.7 MECHANISM OF CONFLICT RESOLUTION

During the field survey, discussions were held with the local communities about the disputes prevailing in the communities along the road. Small level/petty disputes were reported. It was observed that most of activities are carried out under the instruction of the head of a caste. The decisions about conflicts, right to vote, marriage settlement and other matters are usually resolved by the heads of the castes. Most of the conflicts in the project area are insignificant, i.e. quarrels among youngsters which are mutually resolved within the caste at local level.





3.8 PRESENCE OF NGOS/ CBOS

No Non-Governmental Organization (NGO) or Community Based Organization (CBO) is identified working in the villages along the road.

3.9 WOMEN'S STATUS

To assess the socio-economic situation of women and their role in different decision-making activities at the household level, socio-economic survey of the women was carried out along the road. For this purpose, structured interviews were conducted randomly with 30 women. A brief socio-economic profile of the women interviewed is presented in following:

- 55% of the women surveyed were illiterate, while 30% were primary pass. On the other hand, 10% & 5% were middle and matric pass respectively;
- All the women surveyed were married; the average age at the time of marriage was only 20 years;
- The mean size of children in the family was 03;
- All the women surveyed were housewives;
- 47% of women are desirous to learn new skills to meet their household needs; majority wanted to learn embroidery & stitching etc.; and
- Apart from their role in deciding household chores, women were not identified playing a significant role in decision-making.

Role of Women in Decision Making at the Household Level

Table 3.8 depicts that women are playing significant role in carrying out daily household chores. 100% respondents were found involved in the household chores. Detailed involvement of women at the household level in different activities is given below.

Table 3.8: Role of Women in Decision Making at the Household Level

| Household Chores | Total | | |
|--|-------|----|------|
| All Respondents | | 30 | 100% |
| Daily Household Chores | Yes | 30 | 100% |
| Daily Flousefiold Chores | No | 00 | 0% |
| Upbringing, Education and Marriage of Children | Yes | 30 | 100% |
| Oppininging, Education and Marriage of Children | No | 00 | 0% |
| Expenditures of Household Items | Yes | 17 | 56.7 |
| Experialities of Flousehold Items | No | 13 | 43.3 |
| Contribution to Household Income | Yes | 00 | 0% |
| Contribution to Flousehold income | No | 30 | 100% |
| Full Power to spend money the way you like | Yes | 05 | 16.7 |
| Pull Fower to spend money the way you like | No | 25 | 83.3 |
| Purchase and Disposal of Household Property | Yes | 00 | 0% |
| Pulchase and Disposal of Household Property | No | 30 | 100% |
| Dispute Resolution regarding their family matters | Yes | 00 | 0% |
| Dispute Resolution regarding their family matters | No | 30 | 100% |
| Discussion on household problems with neighbours/local community | Yes | 00 | 0% |
| Discussion on household problems with neighbours/local community | No | 30 | 100% |
| Motters related to cutdeer estivities of male family members | Yes | 00 | 0% |
| Matters related to outdoor activities of male family members | | 30 | 100% |





Major Issues Faced by Women

Information which is collected through primary and secondary sources along group discussion with locals shows that major problems faced by women in the area are lack of primary health care, the lack of education opportunities and the lack of access to clean water. Spring water is supplied to HHs through water supply lines. In some cases, the water becomes contaminated due to poorly managed supply lines and females have showed concerns on it.





4 PUBLIC CONSULTATION AND INFORMATION DISCLOSURE

4.1 GENERAL

The consultation and information disclosure to the Project Affected Persons (PAPs) and other stakeholders during project planning, designing and implementation stages is a key to sustainable development. Likewise, participation of stakeholders at all stages of project preparation is essential to meet the objectives of meaningful consultation under resettlement policy. During preparation of the RAP, project affected persons and other stakeholders from different fields of life were consulted to learn their concerns and adopt appropriate measure in project design, resettlement planning and implementation and disseminate requisite information about project impacts, bank policy guidelines and land acquisition parameters.

4.2 OBJECTIVES AND PRINCIPLES OF CONSULTATION

Consultations are key processes through which stakeholders influence project decision making and outcomes. It is the starting point for all resettlement activities. Experiences have shown that many resettlement-related problems are avoidable provided consultation activities are undertaken ahead to engage the community in local decision making. In many ways, stakeholders' consultations are "problem-solving" opportunities and help find meaningful options to various problems. It is always a two-way process where the executing agency, policy makers, beneficiaries and affected persons discuss and share their concerns in a project process.

The stakeholder's communication policy is based on the principles of transparency, timeliness, participation, meaningful engagement, and inclusiveness. Means of communication and consultation are to promote participation of those who may otherwise tend to be marginalized such as women, elderly, disabled and the poor. Stakeholder's communication will encompass institutional stakeholders, communities within the project area, and persons directly affected by the project.

In order to meet the criteria of meaningful consultation process, consultations were held with PAPs from early stages of the project. At the start of the project, during the preparation of environmental and social screening reports during the month of August 2020 and later on for during the month of December 2020 for the preparation of draft RAP, a series of consultation sessions were held with the PAPs and institutional stakeholders. These consultation meetings proved very useful for information sharing and consensus building. Concerns raised during the meetings were incorporated in the RAP.

The consultation process will be continued to share the latest development interventions in the project and solicit responses from the PAPs. Consultation sessions were held in different settlements along the project route.





At this stage, specific objectives of the public consultation were as follows:

- To share fully the information with the affected people about Rehabilitation and Upgradation of Thandiani Road Project, its components and activities, latest interventions in the project development;
- To share the views of local people and PAPs about the land acquisition and compensation process;
- To disseminate the impacts of the project in terms of land acquisition, relocation of infrastructure, displacement and measures proposed to minimize the resettlement related impacts;
- To identify possible social impacts during the construction and operational phase of the project;
- To obtain the co-operation and participation of the PAPs in the resettlement planning and implementation process;
- To ensure transparency in all the project activities through sharing the information;
- Increase public confidence about the proponent, reviewers and decision makers; and
- The guiding principle underlying consultations is that social safeguard planning and implementation must follow a consultative and participatory process to ensure success of the project. This was further reinforced by the requirements of the World Bank OP 4.12.

The policies which give high priority to public consultation and participation during designing and implementation process are provided in **Table 4.1.**

Table 4.1: Frameworks for Consultation

| Legal/ Policy Source | Regulations/Safeguard Policy Requirements |
|---------------------------|--|
| Government of Pakistan | Land Acquisition Act (LAA) 1894 requires disclosures i.e. Under/4publication of preliminary notification; under Section/5A public purpose and hearing of objections Environmental Protection Agency (EPA) 1997 Guidelines for Public Consultation requires public consultation and involvement in project planning and implementation. The policy and procedures require proponents to consult with affected community and relevant NGO during preparation reports. The guidelines contain a number of references to the need for Public Involvement. |





| Legal/ Policy Source | Regulations/Safeguard Policy Requirements |
|-------------------------|--|
| World Bank | OP.4.01, Clause 14 described that for all Categories A and B projects proposed for IBRD or IDA financing, during the EA process, the borrower consults project-affected groups and local non-governmental organizations (NGOs) about the project's Environmental aspects and takes their views into account. The borrower initiates such consultations as early as possible. For Category A projects, the borrower consults these groups at least twice: (a) shortly after environmental screening and before the terms of reference for the EA are finalized; and (b) once a draft EA report is prepared. In addition, the borrower consults with such groups throughout project implementation as necessary to address EA-related issues that affect them. OP 4.12/Involuntary Resettlement: (i) Displaced persons should be meaningfully consulted and should have opportunities to participate in planning and implementing resettlement plans; (ii) Affected persons should be informed about their options and rights pertaining to resettlement; (iii) APs may be involved in the planning, implementation, and monitoring of the resettlement program, especially in the process of developing and implementing the procedures for determining eligibility for compensation benefits and development assistance; (iv) Establish appropriate and accessible grievance mechanisms; and (v) Particular attention be paid to the needs of vulnerable groups among those displaced, especially those below poverty line, the landless, the elderly, women and children or other displaced persons who may not be protected through national land compensation legislation. |

4.3 PROJECT STAKEHOLDERS

Project stakeholders were engaged in the review and discussions on various project aspects of social and resettlement issues at the early stage. There are two categories of stakeholders in project.

Table 4.2: Categories of Project Stakeholders

| | , | | |
|--|---|--|--|
| Primary stakeholders All project affected persons, households, communities, Project ben - for instance, residents of the project area, including the community's users of the road vulnerable and gender. | | | |
| Secondary Stakeholders | C&W and other related government departments/agencies, responsible for the design, management and implementation of the project, the financing institutions like the World Bank, mass media/civil society members, consultants and project advisors. | | |

4.4 FORUMS CONSULTED

The following forums were used to carry out the public consultation process.

- Consultative meetings held with the local residents, shop keepers and Project Affected Persons (PAPs) along the road
- Scoping sessions held with the representatives of local communities
- Focus group discussions held with main road users such as drivers, daily travelers, etc.

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The concerns raised by the stakeholders were considered in developing the entitlement matrix and resettlement plan, in order to enhance project acceptability among the general public on social considerations.

Table 4.3 provides a summary of the public consultations

Table 4.3: Summary of Consultation Meetings with the Primary and Secondary Stakeholders (Male and Females)

| Sr.No. | | Venue | Date | No. of | |
|-----------|----------------------------|--|------------|----------------|--|
| Sr.No. | Village /Mouza | venue | Date | Participations | |
| 01 | Murree Road | Bazar Murree Road-Start Point of Project | 09-08-2020 | 08 | |
| 02 | Kund | Kund Bazar | 10-08-2020 | 10 | |
| 03 | Kalay Pani | Kalay Pani Bazar | 10-08-2020 | 12 | |
| 04 | Gali Bania | Gali Bania Bazar | 10-08-2020 | 10 | |
| 05 | Thandiani Bazar | Hotel in the Thandiani Bazar | 21-12-2020 | 10 | |
| 06 | Kalay Pani | Kalay Pani Bazar | 22-12-2020 | 25 | |
| 07 | Kund | Hotel in the Kund Bazar | 22-12-2020 | 20 | |
| 08 | Ochar | Bazar | 22-12-2020 | 05 | |
| 09 | Crali | Main Road | 23-12-2020 | 07 | |
| 10 | Ghumawan | Bazar | 23-12-2020 | 10 | |
| 11 | Khatwal | Thandiani Road | 23-12-2020 | 08 | |
| 12 | Chatree | Thandiani Road | 24-12-2020 | 05 | |
| 13 | Thandiani Top | Lake View Hotel | 24-12-2020 | 04 | |
| Consultat | Consultations with Females | | | | |
| 14 | Kalay Pani | Local HH | 22-12-2020 | 10 | |
| 15 | Kund | Local HH | 23-12-2020 | 08 | |





Table 4.4: Summary of Consultation Meeting with the Institutional Stakeholders

| Sr.No. | District/City | Department/Venue | Name/Designation | Date |
|--------|---------------|---|--|------------|
| 01 | | EPA | EPA (Mr. Muhammad Ali, Director-EPA, DD-EPA and AD-EPA, +923219009857 | 09-08-2020 |
| 02 | | Office of the Divisional Forest Officer (DFO) Wildlife Division | Mr. Salah-ud-Din Ayubi Divisional Forest Officer (DFO)Wildlife, Abbottabad +92301880228 | 09-08-2020 |
| 03 | | Office of the Gallies Forest Division | Mr. Taimor, Divisional Forest Officer Gallies and Mr. Sardar Riaasat, SDFO. +923145003030 | 09-08-2020 |
| 04 | Abbottabad | Office of SDO-Irrigation Subdivision Abbottabad | Eng. Gul Shahzad SDO, Subdivision Abbottabad +923459552018 | 23-12-2020 |
| 05 | | Galliat Development Authority | Mr. Syed Asad Shah, Assistant Director-Technical +923005624672 | 23-12-2020 |
| 06 | | Office of the SWO-Building Division C&WD-Abbottabad | Mr. Eng Zahid Amin SDO +923465004100 Mr. Tariq Surveyor | 24-12-2020 |
| 07 | | Gallies Forest Division Abbottabad | Mr. Taimur Ilyas, DFO Gallies, +923318002000 | 24-12-2020 |
| 08 | Peshawar | Environmental Protection Agency, Peshawar-Khyber Pakhtunkhwa | Mr. Waheed Khan, Deputy Director +923115420615 | 11-08-2020 |





4.5 APPROACH ADOPTED FOR THE CONSULTATION

To hold the meetings, PAPs were gathered at one place before the meeting in each bazar area and the villages. During the meetings, PAPs were asked to discuss the social, resettlement and project related issues. The meetings were held in an open encouraging atmosphere where PAPs expressed their concerns and views freely. For meetings with the institutional stakeholders, they were contacted thorough cell phone calls to confirm their availability and meetings were held in their offices at the given times.

4.6 INFORMATION DISSEMINATED

Following issues were discussed and disclosed to the stakeholders during the consultation meetings:

- Introduction of the project;
- Description of various project components, its activities and impacts;
- Description of land acquisition process;
- Description of criteria of evaluation of buildings and other infrastructure;
- Description of criteria of evaluation of land and trees;
- Description of criteria of evaluation of business losses;
- Basis for determining the rates of land, trees and other infrastructure:
- Discuss social and environmental impacts;
- Discuss overall land acquisition and resettlement related impacts of the project; and
- Needs, priorities and reactions of the affected people regarding the proposed Project.

4.7 STAKEHOLDERS CONCERNS TOWARDS THE PROJECT

As per stakeholders, the Rehabilitation and Upgradation of Thandiani Road Project will have several impacts of varying significance. Despite the impacts, the affected communities have a friendly attitude towards the project although there was some opposition, particularly arising due to lack of information regarding compensation assistance and resettlement, at the beginning of the social assessment.

The interest of the PAPs of the Project was in evidence during the consultation meetings held in August and December 2020 at different locations. The meetings were attended by a large number of residents and shopkeepers of the bazars. The consultant team encouraged the participants to express themselves and engaged in detailed discussion—on project impacts, community consultation, compensation, awareness about the project, resettlement policies and mode of community support for the project. Some concerns were raised by the participants, particularly with regard to replacement costs for land acquired by the project. There was active participation at the meetings and participants expressed their willingness to support the Project. **Table 4.5** shows concerns from the consultation meetings with the affected households and communities along with responses.





Table 4.5: Concerns raised During the Consultation Meetings and their Responses

| | T | During the Consultation Meetings and their N | | | |
|--------------------|--|---|--|--|--|
| Sr. No. | Key Topic | Concerns Raised | Responses | | |
| _ | During the consultation process, NESPAK team briefed the proposed KITE Project and Thandiani Road Rehabilitation and Up-gradation as being | | | | |
| • | | the shopkeepers considered the project very positive for | · | | |
| Thandiani Top a | nd emphasized that the up-gradation wo | ork of the road should be completed as early as possible | . The improvement works in the road | | |
| condition project | t will provide additional employment op | pportunities for the locals. The participants of the me | etings raised concern that the land | | |
| acquisition and o | demolition of shops in the bazar areas s | hould be avoided for the up-gradation/rehabilitation of | the road, however, If it is necessary, | | |
| then compensati | ion should be paid to the affected land a | nd shop owners. The affectees losing their businesses | should be paid compensation for the | | |
| loss of their inco | mes and locals should be given priority | for the hiring of local labour during the construction of | road. Disturbance to the graveyards | | |
| and mosques in | different communities along the road sh | nould be avoided. The various concerns raised related | to compensation and procedures for | | |
| rate assessment | t and income restoration with their respo | nses during the consultation sessions are given below; | | | |
| 01 | Compensation for Lost Assets | Participants emphasized that all the affected assets | All the affected assets will be | | |
| | | such as houses, shops and trees should be fairly | compensated on the market rates | | |
| | | compensated before the start of the construction. | as per law and payment will be | | |
| | | | made before the start of | | |
| | | | construction. | | |
| 02 | Principles and Procedures of Rate | The affected community expressed their desire to | The compensation rates will be | | |
| | Assessment | adopt the market rates for compensation purpose | based on negotiations with the local | | |
| | | and disclose the same top them. Rates will be shared | communities to reflect the | | |
| | | and disclosed with local peoples and finalized with | replacement value of the assets | | |
| | | the consideration of affected people according to the | acquired as per local law and World | | |
| | | market rate. | Bank Policy. It will be in | | |
| | | | coordination of C&W and Revenue | | |
| | | | Department. | | |
| 03 | Inconvenience to Local people | During the construction phase of the project, this will | The contractor will ensure that | | |
| | | result in causing inconvenience to the nearby | construction work does not hinder | | |
| | | residents and affecting their daily life activities. They | local people's access to the local | | |
| | | feared that their lives and routine will be highly | route and their ability to cross it | | |
| | | disturbed as a result of resettlement and dislocation. | safely. | | |
| | | | | | |
| | | The road construction should avoid the schools, | The graves will not be affected. | | |
| | | settlements as well as sensitive location (i.e. shrine, | Dismantling of mosques will be | | |
| | | mosques, graveyard etc.). | avoided to the extent possible. If | | |





| Sr. No. | Key Topic | Concerns Raised | Responses |
|---------|-----------------------------|---|---|
| | | | avoidance is not possible, cash |
| | | | compensation will be provided for |
| | | | restoring affected |
| | | | cultural/community structures (i.e. |
| | | | mosques, shrine, roads, schools, |
| | | | graves etc.), to the recognized |
| | | | patron/custodian. |
| 04 | Control over dust and noise | Minimize the effects of noise, dust, vibration, traffic | Sprinkling of water will be ensured |
| | | and lightening associated with construction activities | to avoid dust problem and |
| | | on the communities living along the project route that | contractor will be bound for |
| | | can cause disturbances and stress. | sprinkling of water. Noise barriers |
| | | | shall be provided in sensitive area |
| | | | in form of boundary wall. |
| 05 | Lack of trust in | Some PAPs indicated that they could not rely on the | Local people will be included in |
| | local | local government for proper compensation of land | various project committees to |
| | government | acquisition and resettlement. | increase their confidence in the |
| | | | process. Monitoring will be carried |
| | | | during implementation. |
| 06 | New civic | The participants demanded for the improved | It was indicated that the |
| | Amenities | educational and health facilities in the areas along | construction of this road would |
| | | the road. | increase and improve their |
| | | | accessibility to high schools, |
| | | | health outlets, banks, and fuel stations and enhance business |
| | | | and employment opportunities in |
| | | | the area. |
| 07 | Income/ | Local people raised concerns related to income | The contractor will provide jobs to |
| | Employment | restoration/ rehabilitation such as employment | the locals on priority basis. |
| | | opportunities. Poor people should be given special | |
| | | attention for employment during construction stage | Effort will be made to engage |
| | | and establish vocational training centre for local | poor & vulnerable during the |
| | | people. | construction stage of the project. |





| Sr. No. | Key Topic | Concerns Raised | Responses |
|---------|----------------------------------|--|------------------------------------|
| 08 | Monitoring and Implementation of | World Bank should ensure strict monitoring during | Internal and external monitoring |
| | project | compensation payment to the PAPs. Implementation | of the project implementation |
| | | of the project should be intime without any delays. | provisions are part of the RAP. |
| | Fears and Concerns of | The presence of outside labor may restrict the | Labour movement will be |
| | Women | movement of local women. Elderly women with less | restricted to construction camps |
| | | exposure and the illiterate shared that they have no | to avoid any inconvenience to |
| | | idea about the procedures regarding compensation. | local population and to ensure |
| | | They feared that even if they are affected and | women's privacy and houses. |
| | | compensated they will not be able to properly utilize | |
| | | the money. They shared that there is no platform or | The representation of women is |
| | | forum at the village level through which women can | ensured at different levels of |
| | | voice their problems. The female participants also | GRM by inducting female |
| | | expressed that civil work activities of the project will | members in the GRCs. The PMU |
| | | create dust and noise pollution during construction | will have a social specialist with |
| | | due to movement of heavy machinery. On the other | gender expertise who will ensure |
| | | hand, they were satisfied that construction activities | women's issues are handled |
| | | will also boost commercial activities in the project | sensitively and expediently. |
| | | area. | |



4.8 CONSULTATION WITH INSTITUTIONAL STAKEHOLDERS

Table 4.6 shows the concerns of institutional stakeholders.

Table 4.6: Concerns of Relevant Departments/Institutional Stakeholders

| Sr. | Department | Name, | Stakeholder Views/Concerns | Response on |
|------|---------------|---------------------------------------|--|-------------------------|
| No. | Department | Designation & | Statemorael Views/Solicemis | Concerns |
| 140. | | Contact No. | | Concerns |
| D | | | cabaldora NICCDAIX to over builefeed the | nunnanad VITE Dusiast |
| 1 | • | | keholders, NESPAK team briefed the | |
| | | · · · · · · · · · · · · · · · · · · · | ogradation as being part of KITE in A | |
| | | | he project and considered it of vi | • |
| | | | and ensured their full cooperation | |
| | | concerns raised by | different government departments a | and their responses are |
| | n below; | T | r <u> </u> | |
| 01 | Environmental | Mr. Muhammad | Tree cutting should be avoided at | Entire concerns of the |
| | Protection | Ali, Director- | the maximum, however where | officials were |
| | Agency | EPA, DD-EPA | unavoidable, C&WD needs prior | recorded and it was |
| | (EPA), | and AD-EPA, | permission (NOC) from Forest | briefed that all |
| | Abbottabad | Abbottabad | Department to cut the trees; | concerns will be |
| | | | Detail of reserve forests along the | addressed during the |
| | | +923219009857 | Thandiani Road can be obtained | design, construction |
| | | | from the Forest Department | and operation stage |
| | | | (DFO) Abbottabad; | of the proposed |
| | | | Thandiani Road is passing | project. The concerns |
| | | | through ecologically sensitive | related to land |
| | | | sites; tree cutting from the | acquisition and |
| | | | ecologically designated reserve | resettlement are |
| | | | sites should be avoided; | being addressed in |
| | | | Relocation of commercial shops | the RAP of the |
| | | | in the bazar areas such as Kund, | Project. |
| | | | Kalay Pani, Gali Banya etc along | |
| | | | the Thandiani Road should be | |
| | | | avoided; | |
| | | | Disturbance to the graveyards in | |
| | | | various settlements along the | |
| | | | road should be avoided; | |
| | | | - | |
| | | | Upon inquiry from EPA- Abbottabad regarding | |
| | | | | |
| | | | requirement of environmental | |
| | | | study for the rehabilitation and | |
| | | | up-gradation of the road project, it | |
| | | | was advised by the EPA that | |
| | | | C&WD should write a letter to | |
| | | | Director-EPA Abbottabad about | |
| | | | the decision on environmental | |
| | | | study (whether EIA/IEE) for the | |
| | | | proposed Rehabilitation and | |

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| | | | Upgradation of the Thandiani | |
|----|---|--|---|--|
| 02 | Office of the Divisional Forest Officer (DFO) Wildlife Division, Abbottabad | Mr. Salah-ud- Din Ayubi Divisional Forest Officer (DFO)Wildlife, Abbottabad +92301880228 | Road Project. The forest along the Thandiani Road is a habitat of precious wildlife, therefore it should be preserved; Wildlife habitat is disturbed with the cutting of trees and development of permanent structures along the road, therefore, both should be avoided; It was appreciated that consultation meetings with stakeholders may be very much fruitful to preserve the ecological sensitive areas at initial planning | Efforts have been made to avoid the tree cutting at maximum and for every tree cut, 10 new trees will be planted, for which a tree plantation plan is proposed suggesting indigenous species for re-plantation. Mitigation measures have been proposed in the environmental study for minimizing |
| 03 | Office of the Gallies Forest Division Abbottabad | Mr. Taimor, Divisional Forest Officer Galies and Mr. Sardar Riaasat, SDFO. +923145003030 | phase of the project. NESPAK team briefed the proposed KITE Project and Thandiani Road rehabilitation and up-gradation in Abbottabad District, to DFO via telephone due to his non-availability; Due to non-availability of DFO, meeting was carried out with SDFO in his office at Abbottabad and cooperation from the Forest Department was ensured for any information and guidance regarding the proposed Project; The officer concerned made discourse on importance of the Biodiversity of areas falling along the road; Reserve Forests are playing important role in stability of the watershed areas and catchments of the region; and Protection of the forest is the responsibility of the Forest Department, it is suggested that the proposed road must avoid the Reserve Forest areas. | impacts on wildlife. The cooperation of the Govt. officials was appreciated and it was made sure that their concerns regarding reserve forest will be shared with the stakeholders to minimize the impacts of the proposed project. |
| 04 | Environmental Protection Agency, Peshawar- | Mr. Waheed Khan, Deputy Director +923115420615 | NESPAK team briefed the proposed KITE Project and its sub-projects in various districts | It was briefed that entire project related requirements and documentation will be |

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| | Khyber | | such as Abbottabad, Mansehra, | completed according |
|----|---|---|--|--|
| 05 | Pakhtunkhwa Office of SDO- | Eng. Gul | Swat and Chitral of KP Province; EPA-Peshawar emphasized that ecologically sensitive sites should be avoided as far as possible and ensures the minimum tree cutting along the proposed roads. | to SOPs of the study. It was responses that |
| | Irrigation Subdivision Abbottabad | Shahzad SDO, Subdivision Abbottabad +923459552018 | according to discharge flow of nullahs/small tributaries; Drain should be provided along the road; and Haro and Daur are the main rivers in District Abbottabad. | all concerns are being addressed in the design of the road up- gradation project. |
| 06 | Galliat Development Authority | Mr. Syed Asad Shah, Assistant Director- Technical +923005624672 | Rest areas should be provided along the road; and Sitting areas after every 5-10 kilometers for travellers should be provided. | It was responses that all concerns are being addressed in the design of the road up- gradation project. |
| 07 | Office of the SWO-Building Division C&WD-Abbottabad | Mr. Eng Zahid Amin SDO +923465004100 | Provided rates of buildings for cost estimation of structures through his quantity surveyor | Provided rates will be adopted for estimation of cost of affected structures. |
| 08 | Gallies Forest Division Abbottabad | Mr. Taimur Ilyas, DFO Gallies, +923318002000 | There are two reserve forests along the Thandiani road namely; i) Chatri Reserve Forest, ii) Location Forest Thandiani; More than 6inch dia trees are useful; Plantations should be carried out to control of erosions Plantation should be done with the consultation of forest department; Debris/ construction waste should not be disposed in the forest areas; and Proper vegetation should be done along the road. | All the trees to be cut will compensated on the market rates; Tree plantation plan is being proposed in the environmental studies of the project; Debris/construction waste will be disposed at the approved sites by local municipal administration; and Vegetation is proposed to control soil erosion in the ESMP of the project. |

4.9 DISCLOSURE OF RAP

Public disclosure enables affected groups and interested parties to understand likely implications of the project and to provide input into project design. It promotes dialogue among

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stakeholders i.e. may include other private entities, government, community, NGOs and implementing agencies. As per World Bank OP 4.01 and OP 4.12, for all Category A and B projects the environmental and social aspects must be discussed with the stakeholders.

The objectives of public disclosure are to aid meaningful public consultation and to ensure transparency of World Bank operations to its stakeholders and constituents.

During the disclosure process, meetings/sessions containing project information and relevant aspects of public interest will be delivered to the public, including project brochures, executive summaries of RAP in Urdu and English languages.

After approval by the C&W Department and clearance by the World Bank, executive summary of RAP in Urdu and English will be made available online on C&W and World Bank websites, placed at the C&W Office in Abbottabad, at C&W Project Implement Unit in Peshawar, as well as at different locations in the project area (such as schools, mosques, local government offices, any women friendly locations, etc.) so as to make it easily accessible to all the PAPs and other stakeholders. Photolog of public consultation meetings is attached as **Annexure-V**.

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5 GRIEVANCE REDRESS MECHANISM

5.1 INTRODUCTION AND BACKGROUND

Under section 8.6 of the KITE ESMF, and as required under OP 4.12 Involuntary Resettlement, a Project Grievance Redress Mechanism (GRM) for KITE. The GRM should be operationalized as soon as possible, and be in place well before project activities, and especially construction activities, begin.

The Grievance Redress Mechanism is an institutional arrangement to provide an avenue to stakeholders to address grievances related to the Project through a timely, transparent, and predictable process. A grievance is defined as: any formal communication that expresses dissatisfaction about an action or lack of action, about the standard of service, works or policy, deficiency of service, works or policy of the project management and its implementation mechanism. The KITE GRM will be gender responsive, culturally appropriate, and readily accessible to the stakeholders at no cost and without retribution. It will enable Project Affected Persons (PAPs), local communities, employees, and other affected stakeholders to raise grievances and provide suggestions vis a vis the sub-projects, with the project proponents and contractors, and seek redress when they perceive a negative impact arising from the activities. This mechanism serves as a platform to promptly resolve and address community concerns, reduce risks, and assist in strengthening systems and processes thereby contributing to positive service delivery.

5.2 RATIONALE OF GRM

Tourism development is at the centerpiece of economic revitalization and job creation as articulated in the Khyber Pakhtunkhwa Sustainable Development Strategy (2019) and Khyber Pakhtunkhwa Tourism Policy (2015). World Bank (WB) and GoKP are collaborating to support the tourism sector under the Khyber Pakhtunkhwa Integrated Tourism Development (KITE) Project using International Development Association (IDA) resources. The project development objective is to improve tourism-enabling infrastructure, enhance tourism assets, and strengthen destination management for sustainable tourism development in Khyber Pakhtunkhwa.

The KITE project consists of four components which are as follows:

- Sector Enablement and Tourism Entrepreneurship;
- Infrastructure Planning and Development;
- Project Management and Capacity Building; and
- Contingent Emergency Response Component





This project is executed through two Project Management Units (PMUs) based in DoT and C&W respectively. Both the PMUs are coordinating with each other for projects activities.

During project execution different issues and constraints may arise. In this situation, if stakeholders have inadequate means to voice and resolve grievances, they may turn to other venues which may be cumbersome and lengthy, leading to delays for the project. Alternatively, if their grievances remain unresolved or ignored over time, it may lead to inflexibility and stalemate and again, delays for the Project and inability for the Project to meet its sustainable development goals. Therefore, the complaints/grievances should be addressed through a well-organized Grievance Redress Mechanism (GRM) covering all activities under the Project.

5.3 OBJECTIVE AND COMPOSITION OF GRM

The major objective of GRM is to implement and maintain a procedure for handling environmental and social concerns of the project stakeholders. This procedure will include a redressal mechanism scaled to the project's identified risks and adverse impacts, focusing on stakeholders.

Specific Objectives

- To systematically deal with complaints received from the Project Affected Persons (PAPs) and other stakeholders and provide a prompt, transparent and fair response & resolution without reprisals;
- To provide project staff with practical suggestions/feedback that allow them to be more effective, accountable, transparent, and responsive to beneficiaries;
- Increasing stakeholder involvement in the project.
- The GRM is expected to address 4 categories of complaints: Compensation; Environmental issues (e.g. noise, pollution, solid waste management, flora/fauna, etc.); Social issues (Exclusion. Inclusion); Gender Based Violence (GBV); and Other.

5.4 GRIEVANCE REDRESS MECHANISM

The Project GRM will comprise the (a) Project Steering Committee (PSC, as the highest project level appellate body), (b) Grievance Redress Committees established at the PMU DoT and C&W respectively, and (c) sub-project level Grievance Redressal Cells. The PSC will be headed by the ACS P&DD, the GRCs will be headed by the respective Project Directors of the two PMUs, and the sub-project level GR Cells will be chaired by the Supervisory Engineer of the civil works contractor/s. The Project Environment and Social Specialist (E&S Specialist) will be the Secretary to the C&W GRC, whereas the Liaison/Coordination Officer will be Secretary to the DoT GRC. With support from the PDs, the GRC Secretaries will develop an effective grievance handling system and will maintain all records of formal meetings and proceedings. All cases shall be presented to the concerned forum, i.e. the PMU-level GRCs or the sub-project level and site-based GR Cells. The Committee will review and resolve any complaints. Any unresolved complaints can be appealed to the Project Steering Committee. The flow chart of the proposed Redressal Mechanism is shown below in Figure – 1.

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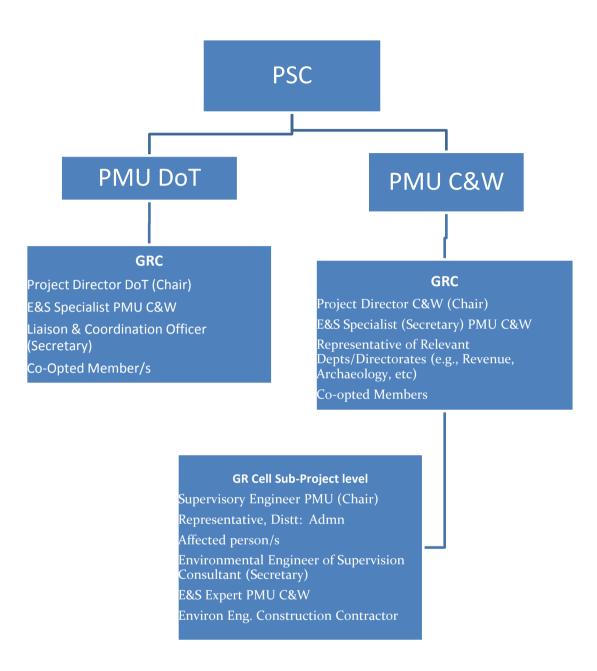


Fig.1 Flow Chart of the Proposed Grievance Redress Mechanism

5.5 COMPOSITION OF DOT GRC

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The PMU DoT will develop a Grievance Redress Mechanism (GRM) at its PMU level. This GRC will be accessible to project affected persons and tourists. PMU DoT will notify the following Grievance Redress Committee (GRC) as per following:

Proiect Director PMU DoT
 Chairman

E&S Specialist PMU C&W

Member

Liaison & Coordination Officer PMU DoT Member/ Secretary

- Co-Opted Member/s of Relevant Government Departments (e.g., KDA, GDA, Revenue, Archaeology, etc.) (as required) needed to resolve Complaint
- Invited Members (e.g., Complainant, concerned local citizen, etc) needed to resolve Complaint.

5.6 COMPOSITION OF C&W GRC

The GRC at PMU C&W will be composed at following two (02) levels and will work directly under the supervision of Project Director PMU C&W.

- i. GRC at PMU C&W
- ii. GR Cell at sub-project level on-site

5.6.1 Composition of GRC at PMU C&W

PMU C&W Grievance Redressal Committee (GRC) shall include following members:

Project Director PMU C&W
 Chairman

E&S Specialist PMU C&W
 Member/ Secretary

Liaison Personnel appointed by PD PMU C&W
 Member

- Co-opted Member/s of Relevant Government Departments (e.g., KDA, GDA, Revenue, Archaeology, etc.) (if required)
- Invited Members (e.g., Complainant, concerned local citizen, etc) needed to resolve Complaint

5.6.2 Composition of GR Cell at Sub-Project Level/Local Level

The following Grievance Redressal Cell (GRC) will be formed under the PMU C&W at Subproject level:

Supervisory Engineer PMU C&W Chairman

Representative of District Administration
 Member

Affected Person/s
 Member

Environmental Engineer of Supervision Consultant (EE-SC) Member/ Secretary

Environmental Engineer of Construction Contractor Member

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 Co-opted Members (of Relevant Government Departments (e.g. KDA, GDA, Revenue, Archaeology, etc.) (as required)

If no solution can be found at GR Cell level, the PAPs may enter concern/ grievance to the GRC at PMU C&W. For each complaint, the GRC will investigate and prepare Fact-Finding Report and assess its eligibility and identify an appropriate solution. Accordingly, the concerns will be redressed/ appropriately and responded within 15 days. Thus, the GRC will, as appropriate, instruct the responsible entity to take corrective actions. The GRC will review the responsible entity's response and undertake additional monitoring as needed.

5.7 RESPONSIBILITIES/TERMS OF REFERENCE

5.7.1 Responsibilities/ TORs of PMU GRC

The responsibilities of GRC shall include the following:

- The GRC shall review, consider and resolve grievances related to environmental and social issues during implementation received at PMU level;
- 2. Conduct fact-finding pertaining to grievances;
- 3. Resolve grievances presented to the GRC within a period of one week;
- 4. Undertake analysis of data on grievances and use this to make informed decisions;
- 5. Constitute special committees, if required, for redressal of a grievance of exigent nature and/or for resolutions of complaints requiring additional procedures;
- 6. GRC decisions, if not acceptable to the Complainant (s), can be appealed to the PSC;
- 7. Maintain an updated on-line GRM database/Complaints Log.

5.7.2 Responsibilities/ TORs of GR Cell

The responsibilities of GR Cell shall include the following:

- Review, consider and resolve grievances site level;
- 2. Conduct fact-finding pertaining to grievances;
- 3. Resolve grievances presented within a period of one week;
- 4. Undertake analysis of data on grievances and use this to make informed decisions;

Maintain an updated on-line GRM database/Complaints Log.

5.8 WORKING AGREEMENTS

GRC meeting will be held in the PMU or any other location agreed by the Committee. If needed GRC members may undertake field visits to verify and review the issues of dispute.

If the affected person is not satisfied with the decision of GRC at PMU DoT or PMU–C&W, then it can be referred to the Project Steering Committee for resolution. If the complainant does not accept these options or if he/she does but an agreement is not reached, the same

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will be stated in writing, and the case will be closed. The complainant may also seek redress through courts or other mechanisms available.

The PSC will be the highest forum within the project for redressing the grievances received from the beneficiaries, stakeholders and other concerned. Liaison & Coordination Officer PMU DoT and E&S Specialist PMU C&W will be designated as Secretaries to the GRC at their respective PMUs and will act as Focal Person/Complaint Handling Officers for GRC. The GRC, while handling a complaint may requisition any staff for assistance and/or may constitute a special committee if required. The GRC may also invite other relevant Government Departments or individuals as Co-opted Members or Special Invitees to assist in grievance resolution.

The Project Director, with prior approval of the World Bank, may replace a single member and/or the entire GRC.

5.9 PROCEDURES FOR FILING THE COMPLAINTS

There will be a 5-step process to resolve grievances, as follows:

Stage 1-Intake: When a grievance arises, the complainant (affected person/s or stakeholders) may directly contact the Project Management Unit (PMU) through either registering a complaint/s via Complaint Register Book at the PMU offices, Tourist Facilitation Hub, respective sub-project site offices, or through filling the online grievance form available at website i.e. www.kptourism.com, or by calling the Tourism Helpline 1422.

Stage 2- Acknowledgement (05 Days): The Secretary GRC at the Site level or in the PMU will send acknowledgement of receipt of Complaint within 05 business days to the Complainant and all concerned. Complaints submitted to KITE via the Tourism Helpline 1422 will be resolved by KITE with monthly reporting submitted to the PMU.

Stage 3-Rapid Review (07 Days): The GRCs will conduct a rapid review of the complaint and contact relevant stakeholders to facilitate its resolution. If the issue is successfully resolved to the satisfaction of the complainant, it will be noted as "Complaint Resolved", details of resolution will be recorded in the Complaint Register Book and Online Database/Complaints Log, and no further follow-up will be required and the complaint will be disposed-off as Complaint resolved. If the complainant is not satisfied with the proposed resolution, or if the complaint is complex and requires involvement of other stakeholders, it will be elevated to the next stage. The Rapid Review will take 07 business days (One Week).

Stage 4-GRC (14 Days): The Secretary, GRC will convene a Grievance Redress Committee (GRC) meeting comprising relevant stakeholders within the PMU. The GRC will discuss the Complaint in detail, determine action items and next steps, assign responsibilities, and set a timeline for resolution. Minutes of the GRC decision will be shared with the Complainant and relevant stakeholders. The GRC will convene again at the end of the 14-day period to assess progress on its decision. If the Complaint is resolved to the satisfaction of the Complainant and is stated by him/her as such in writing, no further action will be required except to record a summary of the satisfactory resolution in the Grievance Register and Online Grievance Log, and inform all relevant stakeholders. All efforts should be made to resolved complaints at the GRC level. However, if the Complaint is not resolved to the satisfaction of the Complainant,





s/he can request that it either continue to be handled by the GRC, or that it be elevated for hearing by the Project Steering Committee.

Stage 5- Project Steering Committee (21 Days): The Project Director will convene a meeting of the Project Steering Committee in an effort to resolve the Complaint. The Project Steering Committee, chaired by ACS P&DD, will provide high-level oversight and guidance to the PMU on implementation issues. The PSC will invite relevant stakeholders to its meeting and issue directives for the timely and final resolution of the Complaint. The PSC will monitor the implementation of its directives via the PMU, keep the Complainant informed, and take stock of the Complaint in subsequent PSC meeting/s. If the Complaint remains unresolved after 03 PSC meetings, the process will be documented in the Complaints Register and online Case Database/Log, and the Complainant will be informed of the same.

Legal Remedy: The Complainant can approach courts and discontinue efforts for resolution via the GRM at any stage in this process.

Creating Awareness About GRM: All information about grievance procedures, grievance forms, and responses will be available through brochures/leaflets and online in languages readily understandable by the local population. If there are several languages, then information will be available in all of them and also conveyed orally and pictorially. Awareness raising would be conducted in Pushto and Urdu, and in Kalasha language when activities are undertaken in Kalasha Valleys. Pictorial printed material will be used to communicate as many communities will have low literacy levels.

Transparency & Record-keeping: The PMU will maintain record of all complaints received from complaint registers/logbooks/website/Helpline. The details of the complaints will be uploaded quarterly on the C&W and DoT websites i.e., www.kptourism.com and www.cwd.gkp.pk respectively, and the Complainant will be kept informed of all steps and decisions.

Exclusions: The following types of complaints shall not be taken up for consideration as grievances:

- i. Anonymous complaints;
- ii. Frivolous cases for which inadequate supporting details are provided;
- iii. Issues not related to the KITE project;
- iv. Cases involving decisions/policy matters in which the complainant has not been affected directly/indirectly;
- v. Cases where quasi-judicial procedures are prescribed for deciding matters or cases that are sub-judice;
- vi. A grievance which has already been disposed of by the GRM unless new evidence is submitted; and
- vii. Complaints about corruption which should be lodged and forwarded to the relevant authorities.





There are several ways one can report a grievance:

- Contact the concerned Secretary of GRC over the phone at phone number to be provided.
- Send Grievance Redressal Form attached as Annex-1 via email or online.
- Report a grievance at Tourist Facilitation Hub (TFH) Helpline 1422.
- Report grievance at site-level to Site Incharge at Site/Contractor Office by dropping it in Complaint Box, or registering it with the Focal Person.

All grievances will be assigned a Grievance Number, through which they will be tracked in the KITE GRM system. An acknowledgement of the same will be provided to each Complainant so that s/he can track their complaints. The grievance will be reviewed and will be decided by the GRC Committee. In case the grievance is not connected to the project related activity the grievance will not be further processed. In these cases, this will be explained in writing to the complainant. Complainant can appeal the decision to the PSC.

In all the other cases the GRC Committee will investigate the grievance and identify measures to remedy the situation, and also propose actions which might be taken to protect against the incident occurring again.

The grievance mechanism will be made public through the public consultations and information leaflets during implementation.

5.10 TYPE OF GRIEVANCE

The following are some of the social and environmental issues which could be subject for grievance from the affected people, concerned public and NGOs.

- Resettlement and Rehabilitation issues (compensation, allowances, etc)
- Dust, noise and air pollution from construction activities
- Nuisance
- Inappropriate timing of construction vehicle flow
- Unsafe Traffic Movement
- Water Pollution
- Improper Waste disposal
- Disturbances to flora and fauna
- Health and safety issues
- Privacy concerns
- Labor camp issues
- Criminal activities and





Failure to comply with standards or legal obligations

5.11 RECEIPT AND REGISTRATION OF GRIEVANCES

The receipt of complaints is key and hence a simple and understandable procedure is adopted for receiving grievances, suggestions and comments relating to the project as explained in Para 7 above.

The Project will ensure that any person either in his personal capacity or representing a group of complainants and/or entity that files a grievance will be made aware of the grievance mechanism. To facilitate tracking, evaluation and response to grievances, a standardized form will be used (Annexure-2). Complainants are encouraged to use this form that will be available on C&W and DoT websites, and at every office/outlet mentioned above.

A Project GRM Awareness Campaign will be launched in print and electronic media. This will include distribution of brochures (in local languages), signboards in the vicinities where project interventions will be executed and in print media. The contents of these hoardings may include but not limited to the following:

- Summary of the GRM procedure and how it can be used
- Details of the process, such as who is responsible for receiving and responding the grievances etc.
- Timeline for receiving responses and results
- Safeguards in place to ensure confidentiality

All grievances, suggestions/comments etc. will be recorded in a Grievance Register by the Grievance Redressal Officer, having columns shown in **Table-1** within two (2) working days of the receiving of the grievances. A unique number will be assigned to each grievance, suggestions and comment and will be lodged in the Grievance Register.

Table-1 Specimen Grievance Register

| S. No | Date Received | Sub- project/District | Mode of Submission | Type of Complaint | Proposed actions |
|-------|------------------|--------------------------|--------------------|-------------------|------------------|
| | | | | | |

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5.12 ACKNOWLEDGING GRIEVANCE:

The Secretary of GRC will formally acknowledge the receipt of grievance within five working days of the submission of grievance and will inform the complainant that the Project will respond within 20 working days. It will be ensured that all such acknowledgements, verbal or written are recorded in an appropriate manner to ensure record of correspondence. Acknowledgments should include a summary of the grievance and an estimated time for response/resolution.

5.13 VERIFICATION OF COMPLAINT/INVESTIGATION/REDRESS:

Once a complaint and/or suggestion/ comment has been forwarded to the GRC or Sub-Committees, the Chairperson of the Committee will nominate a committee member to verify the issue and/or analyze the suggestion/ comment prior to thorough investigation, and to prepare a working paper for consideration of the Committee/ Sub-Committee in its meeting. The investigations will include collecting and review of relevant documents, making site visits, consulting appropriate internal staff, contacting external stakeholders, interviewing the complainant as appropriate.

The Committee and Sub-Committee will meet as often as required to handle complaints and suggestions. The GRC and its Sub-Committee will ensure attendance of complainants at meetings as member/ observers to ensure transparency.

5.14 DISSEMINATION:

Once the redressal process is completed and the GRC and/or GR Sub-Committee has reached a conclusion, the result will be communicated to the complainant and concerned stakeholders. The results of the redressal process will be uploaded to the both C&W and DoT website. Besides communicating the results to the Complainant, the Focal Person(s)/Complaint Handling Officer will also record the information pertaining to the decisions of the Committee(s) in the grievance register and corresponding grievance database. The actions suggested by the GRC or Sub-Committee will be communicated to the concerned person(s) and will be recorded in a register.

5.15 RIGHT OF APPEAL

If a complainant is dissatisfied with and/or unwilling to accept the resolution of the GRC or its Sub- Committees, he/she may approach the PSC as the appellate forum for review. The Appellate Forum will review the case and determine if further action is possible. Once all options for corrective actions have been explored and no further action is deemed appropriate, a written notice will be sent to the complainant advising that his/her grievance case is closed.

5.16 GRM MONITORING AND EVALUATION:

To ensure evaluation and improvement of the GRM, the Project will monitor implementation using the monitoring matrix in Table 2.





| Period | Objectives | Indicators |
|--|---|---|
| Quarterly Review of Quantitative Indicators | To assess if grievances are correctly screened and classified. To assess if suggestions / comments are properly identified and classified Identify trends in grievances. To ensure grievances are being addressed | Number of grievances received by level and type Number of grievances redressed by level and type Repeat of grievances from same stakeholder Repeat of grievances form several stakeholders Timeframe for closure of grievances; by level and type Number of comments accepted and corresponding actions taken Number of suggestions received and accepted |

Table 2: Monitoring Indicators





6 LEGAL AND POLICY FRAMEWORK

6.1 GENERAL

This section describes national and local laws and regulations that apply to the project and identifies gaps between local laws and World Bank policy requirements. It discusses how gaps will be addressed, describes methodology for determining valuations and compensation rates at replacement cost for assets, incomes, and livelihoods, and describes the land acquisition process and prepare a schedule for meeting key procedural requirements.

Land acquisition and compensation will be carried in a participatory manner so that PAPs' concerns are taken into account at all stages of the project, especially, during the planning and implementation stages.

6.2 LAND ACQUISITION ACT (LAA), 1894

The Land Acquisition Act 1894 (LAA 1894) with its successive amendments is the main law regulating land acquisition for public purpose at federal and provincial levels through the right of exercise of eminent domain. The LAA has been variously interpreted by provincial governments, and some provinces have augmented the LAA by issuing provincial legislations. In Punjab, for example, valuation is done through District Price Assessment Committees (DPAC) and approval of price rests with Punjab Board of Revenue. In Khyber Pakhtunkhwa, however, the land guidelines provide for land acquisition through private negotiation between acquiring agency through the land acquisition collector and the affected landowners. The entire process from start of negotiations to compensation disbursement has to be completed within six months. The LAA, nevertheless, requires that following an impacts assessment/valuation effort, land and crops are compensated in cash at market rate to titled landowners and registered land tenants/users, respectively. The LAA mandates that land valuation is to be based on the latest three (3) years average registered land sale rates, though, in several recent cases the median rate over the past 1 year, or even the current rates, have been applied.

Based on the LAA, only legal owners and tenants registered with the Land Revenue Department or with formal lease agreements are eligible for compensation/livelihood support. For those without title rights, there are no laws in Pakistan either at federal level or in the province of KP.

It is also noted that the LAA does not openly mandate for specific rehabilitation/ assistance provisions benefiting the poor, vulnerable groups, or severely affected PAPs, nor does it overtly provide for rehabilitation of income/livelihood losses or resettlement costs. However, this is often done in many projects through adhoc arrangements negotiated between a specific EA and the PAPs.

The law deals with matters related to the acquisition of private land and other immovable assets that may exist on it when the land is acquired for public purpose. The right to acquire





land for public purposes is established when Section 4 of the LAA is triggered. The LAA specifies a systematic approach for acquisition and compensation of land and other properties for development projects. It stipulates various sections pertaining to notifications, surveys, acquisition, compensation and apportionment awards along with dispute resolution, penalties and exemptions. Surveys for land acquisition are to be disclosed to the displaced persons. **Table 6.1** below provides salient features of major sections of the act:

Table 6.1: Salient Features of Pakistan's LAA 1894

| Key Sections of LAA | Salient Features of the LAA 1894 |
|---------------------|--|
| Section 4 | Publication of preliminary notification and power for conducting survey. |
| Section 5 | Formal notification of land needed for a public purpose. Section 5a covering the |
| | need for enquiry of the concerns or grievances of the affected people related to |
| | land prices. |
| Section 6 | The Government makes a more formal declaration of intent to acquire land. |
| Section 7 | The Land Commissioner shall direct the Land Acquisition Collector (LAC) to take order the acquisition of the land. |
| Section 8 | The LAC has then to direct that the land acquired to be physically marked out, measured and planned. |
| Section 9 | The LAC gives notice to all PAPs that the Government intends to take possession |
| | of the land and if they have any claims for compensation then these claims are to be made to him at an appointed time. |
| Section 10 | Delegates power to the LAC to record statements of the PAPs in the area of land to be acquired or any part thereof as coproprietor, sub-proprietor, mortgage, and tenant or otherwise. |
| Section 11 | Enables the Collector to make enquiries into the measurements, value and claim |
| | and then to issue the final "award". The award includes the land's marked area and the valuation of compensation. |
| Section 16 | When the LAC has made an award under Section 11, he will then take possession |
| | and the land shall thereupon vest absolutely in the Government, free from all |
| | encumbrances. |
| Section 18 | In case of dissatisfaction with the award, PAPs may request the LAC to refer the |
| | case onward to the court for a decision. This does not affect the Government taking possession of land. |
| Section 23 | The award of compensation to the title holders for acquired land is determined at |
| | i) its market value of land, ii) loss of standing crops, trees and structures, iii) any |
| | damage sustained at the time of possession, iv) injurious affect to other property (moveable or immoveable) or his earnings, v) expanses incidental to compelled relocation of the residence or business and vi diminution of the profits between the time of publication of Section 6 and the time of taking possession plus 15% premium in view of the compulsory nature of the acquisition for public purposes. |
| Section 28 | Relates to the determination of compensation values and interest premium for land acquisition. |
| Section 31 | Section 31 provides that the LAC can, instead of awarding cash compensation in |
| | respect of any land, make any arrangement with a person having an interest in such land, including the grant of other lands in exchange. |
| Section 48A | If within a period of one year from the date of publication of declaration under |
| (LAA-1986) | section 6 in respect of any land, the Collector has not made an award under section |





| Key Sections | Salient Features of the LAA 1894 | | |
|--------------|--|--|--|
| of LAA | | | |
| | 11 in respect to such land, the owner of the land shall, unless he has been to a | | |
| | material extent responsible for the delay, be entitled to receive compensation for | | |
| | the damage suffered by him in consequence of the delay. | | |

6.3 WORLD BANK OP 4.12 ON INVOLUNTARY RESETTLEMENT

The World Bank policy on involuntary resettlement (OP 4.10) covers physical displacement (relocation, loss of residential land, or loss of shelter) and economic displacement (loss of land, assets, access to assets, income sources, or means of livelihoods) as a result of (i) involuntary acquisition of land, or (ii) involuntary restrictions of access to legally designated parks and protected areas resulting in adverse impacts on the livelihood of the displaced persons.

OP 4.12 establishes requirements of the World Bank for managing involuntary resettlement. This Policy deals with the issues and concerns relating to involuntary resettlement due to the development projects and provides principles and guidelines to mitigate the adverse impacts on the local community, particularly their relocation/ displacement. The Bank's experience indicates that involuntary resettlement under development projects, if unmitigated, often gives rise to severe economic, social, and environmental risks: production systems are dismantled; people face impoverishment when their productive assets or income sources are lost; people are relocated to environments where their productive skills may be less applicable and the competition for resources greater; community institutions and social networks are weakened; kin groups are dispersed; and cultural identity, traditional authority, and the potential for mutual help are diminished or lost. This policy includes safeguards to address and mitigate these impoverishment risks. The policy provides basis for the development/ preparation of Resettlement Policy Framework and Resettlement Plan, in order to address the involuntary resettlement. The main objectives of Bank's safeguard policies are to:

- Involuntary resettlement should be avoided where feasible, or
- Minimized, exploring all viable alternative project designs.
- Where it is not feasible to avoid resettlement, resettlement activities should be conceived and executed as sustainable development programs, providing sufficient investment resources to enable the persons displaced by the project to share in project benefits.
- Displaced persons should be meaningfully consulted and should have opportunities to participate in planning and implementing resettlement programs.
- Displaced persons should be assisted in their efforts to improve their livelihoods and standard so living or at least to restore them, in real terms, to pre- displacement levels or to levels prevailing prior to the beginning of project implementation, whichever is higher.

The World Bank Operational Policy (OP 4.12) on Involuntary Resettlement will be applicable to the Project. The main features of the policy are based on the following principles:

- the need to screen the project early on in the planning stage,
- carry out meaningful consultation,
- at the minimum restore livelihood levels to what they were before the project,





- improve the livelihoods of affected vulnerable groups (iv) prompt compensation at full replacement cost and provide displaced people with adequate assistance, ensure that displaced people who have no statutory rights to the land that they are occupying are eligible for resettlement assistance and compensation for the loss of non-land assets and
- Disclose of all reports.

Project affected persons will be;

- Compensated at full replacement cost prior to the actual relocation
- Assisted with relocation;
- Assisted and supported during the transition period;
- Particular attention will be given to vulnerable groups;
- Communities in different level will be given opportunities to participate in planning, implementing and monitoring their resettlement;
- Resettlement will be linked to the main project implementation schedule, so that Project Affected People should be resettled and or compensated before construction or sector activities;
- There will be adequate measures of monitoring and evaluation; and
- The methodology to be used in valuing losses to determine their replacement cost; and a description of the proposed types and levels of compensation under local law and such supplementary measures as are necessary to achieve replacement cost for lost assets.

6.4 GAP ANALYSIS OF LAND ACQUISITION ACT AND WORLD BANK POLICIES, COMPARISON OF LAA AND WORLD BANK OPERATIONAL POLICIES

LAA of 1894 is the national legislation applicable for land expropriation in KP province, whereas OP 4.12 provides the WB's policy principles and requirements relating to involuntary resettlement. A comparison of land acquisition under LAA 1894 and the World Bank OP 4.12 on Involuntary Resettlement shows that major differences exist between the two instruments.

In **Table 6.2**, an attempt has been made to compare the LAA 1894 and OP 4.12 and the objective being to identify if and where the two sets of procedures are in conformity with each other and more importantly how to address the differences and gaps.





| Table 6.2: Comparison between WB OP 4.12 Involuntary Resettlement & Pakistan Land | WB Policy Requirements | LAA 1894 | Approaches to Address the Gaps for Proposed Project |
|---|---|--|---|
| Acquisition Act 1894Sr. No | | | |
| 1 | Prepare a resettlement plan elaborating on displaced persons" entitlements, the Income and livelihood restoration strategy, institutional arrangements, monitoring and reporting framework, budget, and time-bound implementation Schedule. | No such requirements | Resettlement Policy Framework is prepared which includes all the requirements of World Bank Policy. |
| 2 | Screen the project early to identify past, present, and future involuntary Resettlement impacts and risks. Determine the scope of resettlement planning through a survey and/or census of displaced persons, including a gender analysis, specifically related to resettlement impacts and risks. | No equivalent requirements (though the Pakistan Environmental Protection Act (PEPA) 1997 does require screening of social impacts that also include resettlement impacts) | Screening initiated as part of the present RPF; to be continued during the ARAP/RAP preparation for subprojects. |
| 3 | Carry out meaningful consultations with Affected persons, host communities, and Concerned nongovernment organizations. Inform all persons to be displaced of their entitlements and resettlement options. Ensure their participation in planning, implementation, and | No equivalent requirements other than consultations being a key requirement of PEPA 1997 and negotiated agreement for compensation. Land Acquisition Collector is the final authority to decide disputes and address complaints regarding quantification | Consultations initiated during the preparation of present RPF; additional consultations will be carried out during the preparation and implementation of subproject-specific ARAPs/RAPs. Grievance Redress Mechanism (GRM) included in the present RPF to resolve complaints and grievances informally; will be further elaborated in ARAPs/RAPs. |





| Table 6.2: | WB Policy | LAA 1894 | Approaches to Address the |
|---------------------|--|--------------------------|--|
| Comparison | Requirements | LAA 1094 | Gaps for Proposed Project |
| between WB | • | | |
| | | | |
| OP 4.12 | | | |
| Involuntary | | | |
| Resettlement | | | |
| & Pakistan | | | |
| Land | | | |
| Acquisition | | | |
| Act 1894 Sr. | | | |
| No | | | |
| | monitoring and evaluation | and assessment of | Vulnerable groups identified and |
| | of settlement programs. | compensation for the | supported as relevant. |
| | Pay particular attention to | affected lands and other | |
| | the needs of | assets. | |
| | Vulnerable groups, | | |
| | especially those below the | | |
| | poverty line, the landless, the elderly, women and | | |
| | children, and Indigenous | | |
| | peoples, and those | | |
| | without legal title to land, | | |
| | and ensure their | | |
| | participation in | | |
| | consultations. Establish a | | |
| | grievance redress | | |
| | mechanism to receive and | | |
| | facilitate resolution of the | | |
| | affected persons" | | |
| | concerns. Support the | | |
| | social and cultural | | |
| | institutions of displaced | | |
| | persons and their host | | |
| | population. Where | | |
| | involuntary resettlement | | |
| | impacts and risks are | | |
| | highly complex and | | |
| | sensitive, compensation | | |
| | and resettlement | | |
| | decisions should be | | |
| | preceded by a social | | |
| 4 | preparation phase. | | 1. 10 1 2 2 2 |
| 4 | Improve, or at least | No equivalent | Livelihoods restoration shall be |
| | restore, the livelihoods of all displaced persons | requirements. | required and allowances shall be |
| | all displaced persons specifically Vulnerable | | provided. The present RPF and subproject specific ARAPs/ |
| | People through | | RAPs will address these |
| | 1 Jopio unougn | | requirements. |
| <u> </u> | | | 104011011101 |





| Table 6.2: | WB Policy | LAA 1894 | Approaches to Address the |
|---------------------|------------------------------------|---------------|----------------------------|
| | WB Policy Requirements | LAA 1094 | Gaps for Proposed Project |
| Comparison | | | Caps for Froposed Froject |
| between WB | | | |
| OP 4.12 | | | |
| Involuntary | | | |
| Resettlement | | | |
| & Pakistan | | | |
| Land | | | |
| Acquisition | | | |
| Act 1894 Sr. | | | |
| No | | | |
| | i. land-based resettlement | | |
| | strategies when affected | | |
| | livelihoods are land based | | |
| | where possible or cash | | |
| | compensation at | | |
| | replacement value for land | | |
| | when the loss of land does | | |
| | not undermine livelihoods; | | |
| | | | |
| | ii. prompt replacement of | | |
| | assets with access to | | |
| | assets of equal or higher | | |
| | value: | | |
| | | | |
| | iii. prompt compensation | | |
| | at full replacement cost for | | |
| | assets that cannot be | | |
| | restored; and | | |
| | iv. additional revenues | | |
| | and services through | | |
| | benefit sharing schemes | | |
| | where possible. | | |
| 5 | Provide physically and | No equivalent | The present RPF and |
| | economically displaced | requirements | subproject-specific ARAPs/ |
| | persons with needed | Toquilomonio | RAPs will address these |
| | assistance including the | | requirements. |
| | following: | | |
| | i. if there is relocation, secured | | |
| | tenure to relocation land, | | |
| | better | | |
| | housing at resettlement | | |
| | sites with | | |
| | comparable access to | | |
| | employment and | | |
| | production opportunities, | | |
| | integration of resettled | | |
| | persons economically and | | |





| Table 6.2: | WB Policy | LAA 1894 | Approaches to Address the |
|----------------------|--|---|--|
| Comparison | Requirements | LAA 1004 | Gaps for Proposed Project |
| between WB | - | | |
| OP 4.12 | | | |
| Involuntary | | | |
| Resettlement | | | |
| & Pakistan | | | |
| Land | | | |
| Acquisition | | | |
| Act 1894 Sr . | | | |
| No | | | |
| | socially into their host | | |
| | communities, and | | |
| | extension of project | | |
| | benefits to host | | |
| | communities; | | |
| | ii. transitional support and | | |
| | development | | |
| | assistance, such as land | | |
| | development, credit facilities, training, or | | |
| | employment | | |
| | opportunities; and | | |
| | | | |
| | iii. civic infrastructure and | | |
| | community services, as required. | | |
| 6 | Resettlement assistance | The LAA recognizes only | Resettlement and rehabilitation |
| | and compensation for the | the title holder for | assistance shall be paid to the |
| | loss of land (including | eligibility for | PAPs even without having legal |
| | agricultural/ crop land) or | compensation. | title of the land to be affected. |
| | assets to title holders/ any recognizable legal rights | | Compensation for non-land assets shall also be provided. |
| | to land or without titles to | | assets stiali also be provided. |
| | land. | | |
| 7 | Disclosure Requirements | Partially covered. The | Information related to |
| | Disclose a resettlement | decisions regarding land | quantification and costing of |
| | plan and its updates to | acquisition and | land, structures and other |
| | affected persons and | compensations to be paid | assets, entitlements, and |
| | other stakeholders, including documentation | are published in the official gazette and | amounts of compensation and financial assistance are to be |
| | including documentation of the consultation | official gazette and notified in convenient | disclosed to the affected |
| | process in a timely | places so that the people | persons prior to taking |
| | manner, before Project | affected are aware. | possession of their assets. The |
| | appraisal, in an accessible | | present RPF and subsequent |
| | place and a form and | | ARAPs/RAPs will be disclosed |
| | language(s) | | locally as well as internationally. |
| | understandable to | | |





| Table 6.2: | WB Policy | LAA 1894 | Approaches to Address the |
|--------------|--|-------------------------|---------------------------------|
| | Requirements | LAA 1094 | Gaps for Proposed Project |
| Comparison | 110 4 4 1110 1110 | | Oaps for Froposcu Froject |
| between WB | | | |
| OP 4.12 | | | |
| Involuntary | | | |
| Resettlement | | | |
| & Pakistan | | | |
| Land | | | |
| Acquisition | | | |
| Act 1894Sr. | | | |
| No | | | |
| | affected persons and | | |
| | other stakeholders. | | |
| 8 | Develop procedures in a | Equivalent, negotiation | Procedures are explained. |
| | transparent, consistent, | responds to displaced | |
| | and equitable manner if | persons requested price | |
| | land acquisition is through | but no clear procedure. | |
| | negotiated settlement to | | |
| | ensure that those people who enter into negotiated | | |
| | settlements will maintain | | |
| | the same or better income | | |
| | and livelihood status. | | |
| 9 | Conceive and execute | No equivalent | Addressed in this RPF. |
| | involuntary resettlement | requirements | |
| | as part of a development | | |
| | project or program. | | |
| | Include the full costs of | | |
| | resettlement in the | | |
| | presentation of project's | | |
| | costs and benefits. For a | | |
| | project with significant | | |
| | involuntary resettlement impacts, consider | | |
| | implementing the | | |
| | involuntary resettlement | | |
| | component of the project | | |
| | as a stand- alone | | |
| | operation. | | |
| 10 | Implement the | Monitoring reports not | Implementation will be |
| | resettlement plan under | required | monitored and reported. |
| | Close supervision | | Monitoring reports will also be |
| | throughout project | | prepared and disclosed. |
| | implementation. After | | |
| | implementation, Monitor | | |
| | and assess resettlement | | |
| | outcomes, their impacts | | |
| | on the standards of | | |
| | living of displaced | | |





| Table 6.2: | WB Policy | LAA 1894 | Approaches to Address the |
|---------------------|---|----------|---------------------------|
| Comparison | Requirements | | Gaps for Proposed Project |
| between WB | | | |
| OP 4.12 | | | |
| Involuntary | | | |
| Resettlement | | | |
| & Pakistan | | | |
| Land | | | |
| Acquisition | | | |
| Act 1894 Sr. | | | |
| No | | | |
| | persons, and whether | | |
| | the objectives of the | | |
| | resettlement plan have been achieved by | | |
| | considering the baseline | | |
| | conditions and the | | |
| | results of resettlement | | |
| | monitoring. | | |
| | Disclose monitoring | | |
| | reports. | | |

6.5 REMEDIAL MEASURES TO RECONCILE GAPS BETWEEN THE LAA AND WB POLICY

Project specific issues have been assessed in relation to non-titled persons (squatters/encroachers) to bridge the gap between existing practice and guidelines of the World Bank Involuntary Resettlement Policy, so as to reconcile the inconsistencies between the LAA (1894) and World Bank OP 4.12. This RAP has been prepared for the proposed project to ensure that compensation is provided at replacement cost for all direct and indirect losses, so that no one is worse-off as a result of the project implementation. Provision of subsidies or allowances/ assistance, Resettlement & Rehabilitation (R&R) will need to be given for affected households that may be relocated, suffer business losses, or may be vulnerable.





7 ENTITLEMENT MATRIX

7.1 PROJECT RESETTLEMENT PRINCIPLES

The involuntary resettlement requirements apply to full or partial, permanent or temporary physical displacement (relocation, loss of residential land, or loss of shelter) and economic displacement (loss of land, assets, access to assets, income sources, or means of livelihoods) resulting from involuntary acquisition of land. Resettlement is considered involuntary when displaced individuals or communities do not have the right to refuse land acquisition that result in displacement. The RAP is based on the following principles:

- Adverse impacts on PAPs would be avoided or minimized to the extent possible.
- Where the adverse impacts are unavoidable, the PAPs will be compensated.
- Informed about their options and rights pertaining to resettlement.
- Consulted on, offered choices among, and provided with technically and economically feasible resettlement alternatives.
- Vulnerable groups will be identified and assisted to improve their standard of living.
- PAPs are eligible for compensation and livelihood/ income restoration irrespective of possession of land title. A title would however be required for payment of compensation for land.
- Provided assistance (such as moving allowances) during relocation; all affected persons will receive transitional and other support to re-establish their livelihoods.
- Provided speedy and effective compensation at full replacement cost for losses of assets attributable directly to the subproject activities.
- The owners of affected structures, in addition to cash compensation for the structure on replacement cost will be allowed to salvage their building material. This applies to the owners including absentee owners of all categories of immovable structures.
- Before taking possession of the acquired land and properties, compensation/ assistance will be made in accordance with the Bank Policy.
- All compensation shall be paid at replacement value for assets without deducting depreciation and salvage value.

7.2 COMPENSATION ELIGIBILITY

PAPs are identified as persons whose land, structures/assets and livelihood are directly affected by the project due to construction of this road project. The compensation eligibility is limited with cut-off date announced for the project. The eligible PAPs for compensation or at least rehabilitation provisions under the Project would be those who occupied project ROW before cut-off date and are physically or economically displaced due to permanent or temporary loss of land, structures and/or livelihood, whether full or partial, as a consequence of land acquisition. Such eligible PAPs include following:

- All land owner PAPs losing land or non-land assets i.e. crops and trees whether covered by legal title or traditional land rights.
- Non-titled occupants of land, such as squatters or encroachers.

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- PAPs losing the use of structures and utilities, including titled and non-titled owners, registered, unregistered, tenants and leaseholders plus encroachers and squatters. Business owners PAPs, whether registered under national law or informal.
- Employees of private businesses or enterprises, whether registered under national law or informal.
- Cultivators of crops or trees, irrespective of legal status of property relation to land.
- Loss of communal property, lands and public infrastructure.
- Vulnerable displaced persons including households headed by women, elderly and/or disabled persons and the households with minimum wage rate or below the official poverty line identified through the impact assessment.
- In the event of relocation, all PAPs will receive transitional support to re-establish shelter and livelihoods.

Before clearing of the RoW, payment of compensation for other losses such as the structures (houses, shops, etc.), assistance for restoration of houses, shops, income loss, etc., will be paid directly to the PAPs. This compensation will be paid at least one month prior to demolition of the structures falling within the RoW of the road alignment. This time will allow PAPs to dismantle and remove all salvageable material for rebuilding of houses and re-establishment of businesses. However, C&W reserves the right of demolishing unauthorized structures without paying any compensation by serving a two-week advance notice of eviction, provided it is established that those structures were constructed on the active RoW after the "cutoff" date.

7.3 COMPENSATION ENTITLEMENTS AND VALUATION METHODOLOGY

Entitlement provisions for PAPs losing land, structures, assets, income and entitled for rehabilitation subsidies will include land losses, residential and commercial structures losses, crops and trees losses, a relocation subsidy and a business losses allowance based on tax declarations and / or lump sums in case of non-availability of such documentation, in accordance with the minimum wage rate/official poverty line (OPL). The land and land-based assets including structures and trees will be compensated at full replacement costs while the compensation for the standing crops (perennial and seasonal) will be provided on average net income /unit cropped area.

Since the project includes the upgradation and rehabilitation of the existing Thandiani Road, therefore, the impacts identified during impact assessment survey, include loss of privately-owned land and government owned forest land and residential, commercial structures established in the land acquired for ROW. Acquisition of privately-owned agricultural land also resulted in loss of crops and trees, while due to loss of commercial structures loss of business is also identified and government owned land is forest land.

Individual and household compensation will be made in kind and/or in cash (refer to Table 7.1). Although the type of compensation may be an individual's choice, compensation in kind will be preferred, if available, when the loss amounts to more than 20 percent of the total loss of assets. Compensation for land and other assets (buildings and structures) is determined as follows:





Page No.

Table 7.1: Forms of Compensation

| Compensation | Notes |
|--------------|---|
| | Compensation will be calculated and paid in the national currency. Rates will |
| Cash Payment | be based on the market value of land and/or assets when known, or estimated |
| | when not known, plus compensation for the value of standing crops. |
| In-Kind | Compensation may include items such as land, houses, and other buildings, building materials, seedlings, agricultural inputs and financial credits for equipment. |
| Assistance | Assistance may include moving allowance, transportation and labour. |

To compensate all identified losses, the entitlement provisions are proposed below:

Agricultural land

Agricultural land impacts of titleholders will be compensated at replacement cost based on fair market value, in cash at current market rates as approved by BOR plus a 15% compulsory land acquisition surcharge (CAS) and free of taxes, registration, and transfer costs and resettlement assistance provided over and above BOR approved land compensation in awards by the Land Acquisition Collector.

Non-titled users of agricultural land without traditional rights/squatters losing informal use of agricultural land will be provided with an income rehabilitation allowance in cash equal to the net market value of yearly harvest income based on relevant cropping pattern and cultivation record (additional to standard crop compensation), and compensation for any irrigation infrastructure and other improvements made to the land (but not for the land) at full replacement cost and other appropriate rehabilitation to be defined in the RAP based on project situation and PAPs consultation.

Leaseholders or tenants on government land will be entitled to either renewal of the lease in other plots or cash compensation equivalent to the market value of net yield of the affected land for the remaining lease years (additional to standard crop compensation), up to a maximum of three (03) years.

Sharecroppers will be provided compensation in cash equivalent to the market value of the gross yield of lost harvest according to crop compensation (if impact is temporary) plus one (01) additional crop compensation (if the land is lost permanently).

Agricultural laborers, with contracts to be interrupted will be provided with compensation equal to their salary/daily wage or minimum wage/official poverty line (OPL) whichever higher up to a maximum of 3 months.

During impact assessment and census of PAPs, no PAPs were identified as non-titled user of agricultural land, leaseholder or tenant on government land, sharecropper and agricultural laborer. However, the entitlements in the RAP are proposed to mitigate un-anticipated impacts





and compensate if any of the PAPs falling in said categories is identified during implementation of RAP.

Crops

Cultivators of affected crops (title holder or non-titled) will be paid cash compensation for the loss of a crop at the current market rate proportionate to the size of the lost cropped area, based on the crop type and average yield. The parties to a share cropping arrangement (if any) will distribute this compensation between the landowner and the tenant according to the legally stipulated or the traditionally or informally agreed share.

Trees

Cultivators of affected fruit trees will receive cash compensation for perennial tree production at the current market rate and average yield (i) multiplied, for immature non-fruit bearing trees, by the years required to grow such a tree back to productivity or (ii) multiplied, for mature crop bearing trees, by the average years of crops forgone. For timber trees cash compensation will be paid at the current market rate of the timber value of the species at current volume, in addition to the cost of purchase of seedlings and required inputs to replace the trees. The rates and valuation methods will be determined using the accepted methodology in use at the Departments of Horticulture and Forestry or updated compensation rates for the year of award will be received from said departments.

Structures

For the full loss of a residential, commercial and community structure, the owners including non-titled land users, will be provided cash compensation at replacement cost for structure, including all transaction costs, such as applicable fees and taxes, without deduction of depreciation for age, for self-relocation. For the partial loss structure (considering of functional/economic viability of remaining or un-affected part of the structure), the owners, including non-titled land users, will receive cash compensation for the lost parts of a structure at replacement cost without deduction of depreciation for the age of the structure and for the repair of the remaining structure compensation at the market rate for materials, labor, and transportation cost etc. All PAPs facing structure loss (full or partial) will have the right to salvage materials of the lost structures.

Community Structure and Public Utilities

Community structures and public utilities, including mosques and other religious sites, graveyards, schools, health centers, hospitals, roads, water supply and sewerage lines, will be fully replaced or rehabilitated to ensure their level of provision is, at a minimum, to the preproject situation.

7.4 RESETTLEMENT AND RELOCATION ASSISTANCES





All the PAPs/ physically/economically displaced persons shall be provided with the resettlement and relocation assistances as follows;

Transport Allowance

All PAPs to be relocated due to loss of structures including residences, business premises are entitled to receive a cash allowance to cover the cost of transport of people and their movable property (furniture, household items, personal effects, machinery, tools etc.) and of setting up at the new premises at the current market rate for labor, vehicle hire, fuel and incidental costs.

Transitional Allowance and Business Allowance

To facilitate moving and settling process, a transition allowance consisting of livelihood and business allowance for affected HHs and shops each for six (06) months and three (03) months respectively equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month will be paid. If relocation site with completed housing and full facilities are not available in time, the PAPs will be provided with transition arrangements, in the form of a rental allowance permitting the rental of housing at such a standard and covering the entire transition period.

Severity Allowance

If the impact is severe on lost land/ asset, i.e. if the loss is more than 10% of the productive asset then severe impact allowance to the affected persons (both title holders and non-title holders) will be provided equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month.

Employment

Workers and employees will be compensated with cash for lost wages during the period of business interruption, up to a maximum of three (03) months (based on tax record) or, in its absence, equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month for 03 months.

Vulnerable Households

All vulnerable PAPs are entitled to livelihood restoration/improvement support in the form of cash and/or training, job-placement or re-employment related equipment and buildings, as well as organizational and logistical support to establish the PAP in an alternative income generation activity.

All vulnerable households will be entitled to one vulnerable impact allowance equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month for the period of three (03) months. Other options can be considered, including non-cash based





livelihood support and employment, both temporary and permanent. Additional income restoration measures can be considered during implementation by PMU.

7.5 ENTITLEMENT MATRIX

Based on the above discussed eligibility criteria and compensation entitlements and keeping in view the nature of losses and implementation issues of the proposed project, an Entitlement Matrix (EM) has been prepared as provided in **Table 7.2.**





Table 7.2: Entitlement Matrix

| Ass | set | Specification | Project | Compensation Entitlements ⁵ |
|-------------|------------|-----------------|----------------|---|
| | | • | Affected | · |
| | | | Persons | |
| Temporary | impacts on | Access is not | Farmers/ | No compensation for land |
| agriculture | (arable) | restricted and | Titleholders | acquisition provided that the land |
| land | | existing or | | is rehabilitated/restored to its |
| | | current land | | former quality following |
| | | use will remain | | completion of works; |
| | | unchanged | | Compensation, in cash, for |
| | | | | income loss if any for the duration |
| | | | | of the temporary impacts; |
| | | | | Compensation, in cash, for all |
| | | | 1 | damaged crops and trees. |
| | | | Leaseholders | No compensation for land provided |
| | | | (registered or | that the land is |
| | | | not) | rehabilitated/restored to its former |
| | | | | quality following completion of |
| | | | | works; Land rental will be provided |
| | | | | in accordance with market value. |
| | | | | Compensation, in cash, for all damaged crops and trees. |
| | | | | Compensation, in cash, for |
| | | | | income loss if any for the duration |
| | | | | of the temporary impacts |
| | | | Sharecrop | - Compensation, in cash, for all |
| | | | (registered or | damaged crops and trees. |
| | | | not) | - Compensation, in cash, for |
| | | | | income loss if any for the duration |
| | | | | of the temporary impacts |
| | | | Agricultural | - Cash indemnity corresponding to |
| | | | workers | their salary (including portion in |
| | | | | kind) for the period of temporary |
| | | | | disturbance due to project activities. |
| | | | Squatters | - Compensation, in cash, for all |
| | | | Oqualiora | damaged crops and trees, where |
| | | | | these are owned by the squatters. |
| | | | | Compensation, in cash, for |
| | | | | income loss if any for the |
| | | | | duration of the temporary impacts |
| Permanent | impacts on | All | Independent | - Land for land |
| Arable land | | landowners | of severity of | compensation with plots of equal |
| | | | impact | value and productivity to the plots |
| | | | | lost, ensuring economic viability of |
| | | | | the new land and also ensuring |
| | | | | that the PAPs livelihood is not |
| | | | | negatively affected; or - Cash compensation plus 15% |
| | | | | CAS for affected land at |
| | | | l | or to anotice land at |

 $^{^{\}scriptscriptstyle 5}$ Compensation for all assets will be to the owner of the asset.





| Asset | Specification | Project Affected | Compensation Entitlements ⁵ |
|------------------------------------|---|--|---|
| | | Persons Leaseholders | replacement cost based on market value free of taxes, registration, and transfer costs. Renewal of lease contract in |
| | | (registered or not) | other plots of equal value/productivity of plots lost Cash equivalent to market value of gross yield of affected land for the remaining lease years (up to a maximum of 3 years). |
| | | Sharecroppers (registered or not) | Cash equivalent to market value of the lost harvest share once (temporary impact) or twice (permanent impact). Provision of livelihood restoration support (I.e inclusion in the livelihood restoration plan). |
| | | Agricultural workers losing their contract | - Cash indemnity corresponding to their salary (including portions in kind) for the remaining part of the agricultural year. Provision of livelihood restoration support (I.e inclusion in the livelihood restoration plan). |
| | | Squatters | - 1 rehabilitation allowance equal to market value of 1 gross harvest (in addition to crop compensation) for land use loss. |
| | Additional provisions for severe impacts (More than 10% of land loss) | Farmers/ Titleholders Leaseholders | - One severe impact allowance equal to market value of gross harvest of the affected land for one year (inclusive of winter and summer crops and additional to standard crop compensation) |
| | | Sharecroppers (registered or not) | - One severe impact allowance equal to market value of share of harvest lost additional to standard crop compensation. |
| | | Squatters | -One severe impact allowance equal to market value of gross harvest of the affected land for one year (inclusive of winter and summer crops and additional to standard crop compensation) |
| Residential/ Commercial Land | Residential land owners | Titleholders | Land for land compensation through provision of plot comparable in value/location of plot to lost; |





| Asset | Specification | Project | Compensation Entitlements ⁵ | |
|--------------------|----------------|------------------|---|--|
| | | Affected | | |
| | | Persons | 0 | |
| | | | Cash compensation plus 15% CAS for affected land at full | |
| | | | replacement cost free of taxes, | |
| | | | registration, and transfer costs. | |
| | | Renters/ | - 3 months' rent or a value | |
| | | Leaseholders | proportionate to the duration of the | |
| | | | remaining lease, including any | |
| | | | deposits they may lose. | |
| | | Squatters | - Accommodation in available | |
| | | | alternate land/ or a self-relocation | |
| | | | allowance equal to the cost of | |
| | | | basic needs (CBN) i.e Rs. | |
| | | | 3776/- for 2018-19 (the latest | |
| | | | available) per adult per month | |
| | | | for the period of 06 months. | |
| Crops | Crops affected | All PAPs owning | Crop compensation in cash at full | |
| 0.000 | Cropo anocioa | crops (including | market rate for one harvest (either | |
| | | squatters) | winter or summer) in case of | |
| | | . , | temporary impacts and cash at full | |
| | | | market rate for harvest twice | |
| | | | (whole year, Rabi & Kharif) by | |
| | | | default for impacts caused by the | |
| | | | project activities. | |
| | | | All other crop losses will be | |
| | | | compensated at market rates | |
| Trees | Trees affected | All PAPs owning | based on actual losses For timber/ wood trees, the | |
| riees | rrees anected | trees (including | compensation will be at market | |
| | | squatters) | value of tree's wood content. | |
| | | | - Fruit trees: Cash compensation | |
| | | | based on lost production for the | |
| | | | entire period needed to | |
| | | | reestablish a tree of equal | |
| | | | productivity. | |
| Houses/ Structures | Household | All relevant | Cash compensation at | |
| | owners | PAPs | replacement rates for affected | |
| | | (including | structure and other fixed assets | |
| | | squatters) | free of salvageable materials, | |
| | | | depreciation and transaction | |
| | | | costs. | |
| | | | In case of partial permanent | |
| | | | impacts full cash assistance to | |
| | | | restore remaining structure, in addition to compensation at | |
| | | | replacement cost for the affected | |
| | | | part of the structure. | |
| Rental Assistance | HHs and Shop | ALL PAPs | Cash compensation | |
| | Owners | | @Rs.8000/HHs and | |
| | | İ | 1 | |





| Asset | Specification | Project | Compensation Entitlements ⁵ |
|------------------------------------|---|---------------------------------------|--|
| | • | Affected | · |
| | | Persons | |
| | | | as rental assistance during the |
| | | | interruption period maximum upto |
| | | | 03 months period. |
| Business/ Shop owners | Temporary or permanent loss of business or employment | Shop owners and employees | Business owner: i) Cash compensation equal to one-year income, if loss is permanent; ii) in case of temporary loss, cash compensation equal to the period of the interruption of business up to a maximum of six months or covering the period of income loss based on construction activity. Workers/ employees: Indemnity for lost wages for the period of business interruption up to a maximum of three months (to be calculated on the basis of Cost of Basic Needs (CBN), which is currently PKR 3,776 per person per month). |
| Relocation/Transportation | Transport allowance | All PAPs affected by relocation | Provision of sufficient allowance to cover transport expenses and livelihood expenses for one month (to be calculated on the basis of CBN per person). |
| Community assets | Mosques etc | Affected | - Rehabilitation/ substitution of |
| , | · | community | affected structures/ utilities (i.e. mosques, footbridges, roads, schools, health centers). |
| Vulnerable PAPs | Households' | All vulnerable | Lump sum one time vulnerability |
| | below poverty | PAPs | allowance for 3 months equal to |
| | line and female headed | | the cost of basic needs (CBN) |
| | households, | | i.e Rs. 3776/- for 2018-19 (the |
| | disabled | | latest available) per adult per |
| | person HH, | | month. |
| | ethnic/religious | | Temporary or permanent |
| | minority | | employment during construction or |
| | headed HH | | operation, where ever feasible. |
| Allowances for Relocation | | | |
| Transitional/ Livelihood Allowance | HHs | Households Affectees | Cash compensation during the interruption period, as per income of the Households/PAPs, supported by tax payments records or in the absence of such documents, equal to the cost of basic needs (CBN) i.e Rs. 3776/- |





| Asset | Specification | Project Affected Persons | Compensation Entitlements ⁵ |
|---------------------|--------------------------|--------------------------------|--|
| | | | for 2018-19 (the latest available) per adult per month as transitional period allowance for 06 months. |
| Employment | All Employees | All PAPs so impacted | Workers/ employees: Indemnity for lost wages for the period of business interruption up to a maximum of 3 months equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month with preferential treatment in project related work opportunities. |
| Unidentified Losses | Unanticipated Impacts | All PAPs | Dealt with as appropriate during sub-project implementation according to the updated RAP and Bank Policy. |





8 RELOCATION, REHABILITATION AND INCOME RESTORATION

8.1 GENERAL

This section describes options for relocating housing and other structures, including replacement cash compensation, and/or self-relocation; outlines measures to assist displaced persons for establishing at new sites; describes income restoration programs, including multiple options for restoring all types of livelihoods and describes special measures to support vulnerable groups and women.

8.2 RELOCATION STRATEGY OF PROJECT AFFECTED PERSONS

As a result of Rehabilitation and Upgradation of Thandiani Road Project, 68 landowners, 08 owners of affected houses, 07 commercial shops and 01 community mosque of PAPs have to relocate their residences/businesses to another location in the same vicinity. The relocation strategy was discussed in detail with the owners of land, affected houses and other structures during consultation process. There is no state land available of equal economic importance/value along the project corridor to accommodate the owners of the affected structures. The owners of the houses showed their willingness to relocate on their own against the cash compensation option. Similarly, the owners of the shops preferred cash compensation for the losses of their business premises (land) and structures. They will rebuild their structure on their own as per their convenience on their adjoining land in the same vicinity to re-establish their business. In view of this limitation, the following relocation strategy has been adopted.

- Affected land owners will be compensated at replacement cost based on fair market value, in cash at current market rates as approved by BOR plus a 15% compulsory land acquisition surcharge and free of taxes, registration, and transfer costs and resettlement assistance provided over and above BOR approved land compensation in awards by the Land Acquisition Collector.
- For affected houses, full compensation for the total covered area of the structure at replacement cost basis is provided by the C&W Department. The partially affected structures are fully compensated. Further, rental assistance for 03 months will be provided to facilitate them for hiring the residences during construction period of their houses. The owners will be given one-month advance notice for vacation of affected structure at the time of payment of compensation amount.
- The owners of the commercial structures shall be compensated for the total structure loss at current market prices. In addition, they will be paid business allowance supported by tax payments records or in the absence of such documents, equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month. The owners are given 01-month advance notice for vacation of affected structure at the time of payment of compensation amount.
- Resettlement shall be compensated on full replacement cost basis.
- Cash compensation shall be paid for land and structures prior to initiation of civil work.

8.3 COMPENSATION AND REHABILITATION OF PAPS





Entitlement provisions for the PAPs losing land, houses and income losses and rehabilitation subsidies include provisions for land losses, house and buildings losses, trees losses, a relocation subsidy, and a business losses allowance based on their average income as per census survey and / or lump sums. Each category of affectees is described in more detail as follows:

Owners of Private Land

There are 68 landowners losing 391.80 kanals land due to Rehabilitation and Upgradation of Thandiani Road Project. They are entitled to cash compensation for the loss of their land, acquired by the C&W Department. The land will be acquired under the provisions of LAA, 1894. C&W is responsible for disbursing all compensation payments, before the land is taken into custody. The owners are further entitled for a 15% premium for compulsory land acquisition and a resettlement assistance allowance for restoration of land / livelihood as provided in awards by LAC to ensure compensation is on replacement cost bases.

Owners of Trees

A total number of about 921 trees of different types owned by private land owners and 679 owned by Forest Department will be compensated. The unit value for compensation of trees has been determined by taking into consideration the type, age and size of the trees. The same would need to be updated by the Forest Department as the land acquisition proceeds for the Thandiani Road.

Owners of Crops

According to the findings, 24.11 kanal of cropped area will be affected. The owners of the affected agriculture land will be compensated by taking into consideration the major cropping pattern and their average yields in the project area. The owner of affected agriculture land shall be updated by C&W before implementation of RAP with the advancement in the land acquisition process and the damages caused to standing crops as a result of land acquisition will be assessed by the LAC and C&W land staff and included in the land awards for payment to the cultivator of the affected land. The unit value of such compensation will be assessed by the Agriculture Department, taking into consideration the type of crops grown on the affected land during the last two seasons, their production and value at current prices. As discussed with the affected land owners and other concerned officials, the PAPs will be allowed to harvest his/her standing crop in addition to crop assistance based on the annual income from the major crops of the area.

Owners of Privately Owned Built-Up Property

As revealed by the survey, 08 household structures and 07 commercial structures of different types owned by 15 owners will be impacted by the project. The owners are entitled to cash compensation for the loss of their built—up property / structures, on a replacement—cost basis plus the cost of shifting. The C&W is responsible for disbursing all compensation payments





and the contractor will not be allowed to demolish the structure until the compensation amount has been paid to the PAPs.

Assistance for Vulnerable

The income analysis of PAPs has revealed that the number of vulnerable households comes to 06. Their incomes are below the minimum wage rate/ OPL. These include 03 household affectees and 02 shop owners. These people may face disruption in their daily livelihood earnings due to project works. Such people are considered as vulnerable due to their socioeconomic status. For such households, in addition to the livelihood/business allowance, an additional one-time assistance of Rs. 71,364/– (equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month) will be provided for 03 months.

Vulnerable PAPs will be given priority for project related employment opportunities as per ability as drivers, clearing and digging work and if possible, as clerks or basic administration support staff with contractor. To this end, the C&W will include clause in the contracts of the civil works contractors that they will give preference to vulnerable and other project PAPs in recruiting personnel, skilled and unskilled labor for project related works. The compliance to this effect will be presented regularly in the internal monitoring reports.

As a long-term strategy, skill development opportunities will be worked out for working age members of vulnerable households. In this instance, a close liaison will be maintained with vulnerable households to discuss their needs and priorities throughout project implementation period. Referral assistance to job placement of skilled displaced households shall be undertaken by PMU in coordination with district government or an NGO who are doing social development program in the area.

Livelihood Allowance

All PAPs whose households will be affected will be supported for their income losses equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month for 06 months in case of households, 08 household owners are entitled for livelihood allowance.

Business Allowance

The owner's business operators losing the business on permanent basis till re-establishment of their businesses and the land owners requiring relocation of their business will be paid cash compensation (business allowance) for 12 months equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month, in addition to the compensation for the affected structure as per provisions of Entitlement Matrix. This will provide them sufficient time for business adjustment. As per impact inventory, 07 affected PAPs facing loss of business structures are entitled for business allowance.





Employment Loss

The loss of employment due to construction activities among all laid-off employees of affected businesses will be compensated through cash compensation equal to the lost wages during the period of employment interruption but maximum up to three (03) months equal to the cost of basic needs (CBN) i.e Rs. 3776/- for 2018-19 (the latest available) per adult per month. However, during the census, no PAPs were identified facing the employment loss.

Community Structures/ Public Services and Facilities

Public services and facilities interrupted and/or displaced due to project activities will be fully restored and re-established at their original location or a comparable relocation site. All compensation, relocation and rehabilitation provisions of this RAP are applicable to public services and facilities. These include mosques, graveyards, schools, health centers and water supply lines etc. Due to widening of the Thandiani Road, one community structure i.e mosque is affected and its affected area is 04.24m². Only corner of the mosque is affected and the remaining structure will remain functionally viable. The affected structure will be restored from the project cost with the consultation of the local community.





9 RESETTLEMENT BUDGET

9.1 INTRODUCTION

The RAP has included a detailed budget for the payment of compensation and implementation of the various resettlement aspects for the project, including land acquisition, loss of business, loss of property and infrastructure, loss of trees and crops and costs of relocation. The resettlement budget and financing will also cover funds for training and for external monitoring.

The estimated land acquisition and resettlement cost was assessed based on the design and reflected in the itemized RAP budget including compensation costs for acquired land and other assets, applicable relocation, resettlement and income restoration costs as well as administrative costs including costs for RAP implementation institutional arrangement, monitoring & evaluation and contingencies. The RAP costs are based on identified impact based on detailed design and will be updated based on final design and finalized land acquisition process.

9.2 DETERMINING BASIS FOR VALUATION AND RESETTLEMENT COSTS

As per OP 4.12, the compensation calculated by considering:

- (i) Fair market value of land/asset:
- (ii) Transaction costs;
- (iii) Interest accrued;
- (iv) Transitional and restoration costs; and
- (v) Other applicable payments, (if any) constitute full replacement cost. The unit rates applied in determining the resettlement costs are elaborated as follows.

The unit rates used for valuation of land were obtained from Revenue Department-Abbottabad and are attached as **Annex-VI).** In addition, a valuation survey in the project area was undertaken for estimating the unit rates for compensation of different types of losses, such as residential, commercial and agriculture/ hilly/barren land and structures, trees etc. The rates obtained from Revenue Department were also shared with the PAPs, C&W Department and local community during consultation. Using the acquired data, the unit rates used for valuation of land (obtained from Revenue Department-Abbottabad), affected structures (from C&WD-Abbottabad) and other assets were determined. These rates are based on the prevailing market rates.

The following procedures/methods were used for the assessment of unit compensation values of different items/ assets located within the impact corridor as standard for valuation of assets.

 Current market price for affected land was collected from Revenue Department Abbottabad and finalized through consultations with PAPs, C&W Department to arrive at unit rate for budget estimation against land losses on replacement cost basis. Land was categorized as residential, commercial, barren/hilly/agriculture land based on the type of utilization.

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- Residential and Commercial structures were valued at replacement value/ cost (rates obtained from the C&WD-Abbottabad attached as Annex-VII) based on cost of materials, type of construction, labor, transport and other construction costs. Based on the type of construction, three categories were developed and sq. feet rates were estimated. Structure rates were also collected from the C&W department and maximum rates per unit of each category was estimated.
- The unit rates for crops were assessed based on yearly average production value multiplied by the prevailing market rates of the sown conventional crops in the project corridor. For crops the rates will be revalidated through the concerned Agricultural Department at the time of updating of the RAP based on the final detailed design to ensure the final RAP should include updated compensation rates.
- The unit rates for different type of trees were assessed by considering the average timber volume of the affected tree. Based on the physical observations in the field, average diameters of the trees to be cut were assessed and CFT volume was calculated. Based on the CFT volume, cost of single tree is calculated. By adopting the prevailing local market CFT Rates, cost estimation of the affected trees is carried out. However, this is tentative estimation and need to be authenticated/ updated by the Forest Department with the advancement in the land acquisition process before implementation of this RAP.

Rates adopted for cost estimation of affected land and land based assets is given below;

Table 9.1: provides unit rates of each lost assets in details.

Table 9.1(a): Unit Rates of Land*

| Sr. | Mauza | Name of | Ra | ite Per Marla (Rs | .) |
|--------------------|---------------------|------------|------------|-------------------|-------------|
| No. | | Place | Commercial | Residential | Agriculture |
| | | | Land | Land | Land |
| 01 | Nawan Shehar Janobi | Murree | 1,200,000 | 200,000 | - |
| | _ | Road | | | |
| 02 | do | Link Road | 700,000 | 150,000 | - |
| | | etc | | | |
| 03 | Nawan Shehar Janobi | Nawan | 900,000 | 150,000 | 10,000 |
| | -II | Shehar | | | |
| | | Janobi –II | | | |
| 04 | Chahtri | Chahtri | - | 67,568 | - |
| Average Rate/Marla | | | 933,333 | 104,250 | 10,000 |
| Averag | e Rate/Kanal | | 18,666,660 | 2,085,000 | 200,000 |

As per local Revenue Department Abbottabad, Notification No. DK/134 Dated 27/05/2019 (attached as Annex-VI), rates for valuation of land (important definitions), land falling within 200 feet on either side of the link road is considered as commercial land. However, in case of Thandiani Road, it is not clear at this time that how much of its road portion is considered as link road. Therefore, for the valuation of land, average rates of all the land types have been calculated for the respective mouzas and the same are adopted for cost estimation of various categories of land. Since the land boundary along the road (ROW demarcation) to be falling in different mouzas is not available this time and will be calculated after the demarcation of land acquisition areas on ground by the local Revenue Department, therefore the average rate is adopted. The cost estimation done on this basis will need to be updated with the advancement in the land acquisition process before implementation of RAP.

Table 9.1(b): Unit Rates of Structures, Crops and Trees

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| Sr. No. | Description | Unit | Average Unit Rate (Pak. Rs) |
|---------|----------------|----------|--------------------------------|
| 1 | Main Structure | | |
| 1.1 | Category-A** | Sq.ft | 1450 |
| 1.2 | Category-B | Sq.ft | 1300 |
| 1.3 | Category-C | Sq.ft | 868 |
| 2 | Crops | | |
| 2.1 | Wheat | Maund | 1525* |
| 2.2 | Maize | Maund | 1500* |
| 3 | Trees*** | | |
| 3.1 | Chir | Per Tree | 13,200 |
| 3.2 | Broad Leaves | Per Tree | 3,850 |
| 3.3 | Kail | Per Tree | 33,000 |
| 3.4 | Deodar | Per Tree | 55,000 |
| 3.5 | Fir and Spruce | Per Tree | 26,000 |

^{*}Rates obtained from Food Dept. KP 2019-20 attached as Annex-VII.

Category-C: CIG Sheet roofing, stone & wood walls with cement mortar, without plastering & cement flooring

9.3 ENTITLEMENTS AND SUPPORT COSTS

The resettlement cost estimate for this project includes eligible compensation, resettlement assistance and support cost for RAP monitoring. The support cost, which includes monitoring and reporting and other administrative expenses are part of the overall project cost. Contingency provisions have also been made to consider variations from this estimate.

Compensation

The eligible allowances for this Resettlement and Rehabilitation cost estimate are outlined below.

- Compensation of agriculture, barren land at their replacement cost;
- Compensation for residential and commercial land;
- Compensation for structures (residential/ commercial) at their replacement cost;
- Compensation for crops and trees;

^{**} Category-A: RCC roof, stone walls with cement mortar, cement plastering & flooring Category-B: RCC roof, stone walls with cement mortar, without plastering & cement flooring

^{***} The unit rates for different type of trees were assessed by considering the average timber volume of the affected tree. Based on the physical observations in the field, average diameters of the trees to be cut were assessed and CFT volume was calculated. Based on the CFT volume, cost of single tree is calculated. By adopting the prevailing local market CFT Rates, cost estimation of the affected trees is carried out. However, this is tentative estimation and need to be authenticated/updated by the Forest Department with the advancement in the land acquisition process before implementation of this RAP.





- Compensation for community structures (partially affected mosque);
- Relocation/ transportation Assistance;
- Assistance for shifting of the structures;
- Impact Severity Allowance for PAPs facing more than 10% of their productive assets;
- Transitional assistance in lieu of the loss of wage income, employment and livelihood; and
- Special assistance to vulnerable groups for their livelihood restoration.

Cost for RAP Monitoring and Administration

- Costs for the RAP monitoring and reporting;
- Administration cost; and
- Provision for contingent costs.

Table 9.2: provide unit rates for relocation and rehabilitation assistance.

Table 9.2: Units Rates for Relocation and Rehabilitation Assistance

| Sr. No. | Allowance | Unit Rate (Rs.) | Assistance Period | Total Lump sum Assistance (A) |
|---------|------------------------------------|--|----------------------|----------------------------------|
| 1 | Household Affectees | | | |
| 1.1 | Transitional/ Livelihood Allowance | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 06 months | 142,728 |
| 1.2 | Relocation/Transportation | @Rs.20,000/HH | 01 Time | 20,000 |
| 1.3 | Rental Assistance | @Rs.8,000/HH | 01 Time | 8,000 |
| 1.4 | Electrification Allowance | @Rs.20,000 | 01 Time | 20,000 |
| 1.5 | Vulnerability Allowance | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 03 months | 71,364 |
| 2 | Commercial shops owners/A | | | |
| 2.1 | Business Allowance (permanent) | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 12 months | 285,456 |
| 2.2 | Business Allowance (temporary) | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 06 month | 142728 |
| 2.3 | Relocation/Transportation | @Rs.10,000 | 01 Time | 10,000 |
| 2.4 | Vulnerability Allowance | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 03 months | 71,364 |





| Sr. No. | Allowance | Unit Rate (Rs.) | Assistance Period | Total Lump sum Assistance (A) |
|---------|---------------------|---|----------------------|----------------------------------|
| 2.5 | Severance Allowance | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 03 months | 71,364 |
| 2.6 | Rental assistance | @Rs.5,000/ Shop | 01 Time | 5,000 |
| 3 | Employment Loss | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 03 months | 71,364 |

9.4 COST ESTIMATION FOR COMPENSATION OF LAND

The project will impact total 611.26 kanals (76.40 acres) land (391.8 kanals private & 219.46 kanals government land). Cost estimation is carried out for the private land to be acquired. The compensation cost related to this impact is **Rs.96**, **195**,**102.48**. Detailed calculations are summarized in **Table 9.3**.

Table 9.3: Summary of Cost for Compensation of Land

| Type of Land | Affected Land (Kanal) | Unit Rate (Rs.) | Total Compensation Cost (Rs) |
|---------------------------|--|-----------------|------------------------------------|
| Agricultural Land | 24.11 | 200,000 | 4,822,000 |
| Plain/ barren/ hilly Land | 366.82 | 200,000 | 73,364,000 |
| Residential Land | 0.65 | 2,085,000 | 1,355,250 |
| Commercial Land | 0.22 | 18,666,660 | 4,106,665.2 |
| Total Cost | 391.8 | | 83,647,915.2 |
| LAS @ 15% | | | 12,547,187.28 |
| Total Cost | 96,195,102.48 In Millions Rs.96.195 | | |

9.5 COMPENSATION COST FOR CROPS

The affected land owners/cultivators will be provided crop compensation for affected land on the basis of gross income from crops based on one year's harvest (summer and winter crops). For cost purposes, wheat and maize are considered as base crops and the rates based on the average yields of these base crops are adopted. The affected agriculture land is 24.11 kanal and average affected yield of wheat and maize is 22.4 maund and 16.22 maund of both the crops. The total compensation for crops has been calculated **Rs**. **58,490**. Detail of crop compensation is given below in **Table 9.4**.

Table 9.4: Summary of Cost for Compensation Crops

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| Sr. No. | Crop Type | Affected Cropped (Kanal) | Maund | Unit Rate (Rs) | Compensation (Rs) |
|---------|--------------|--------------------------------|-------|----------------|----------------------|
| 1 | Wheat | 16 | 22.4 | 1525 | 34,160 |
| 2 | Maize | 08.11 | 16.22 | 1500 | 24,330 |
| | Total | 24.11 | 38.62 | | 58,490 |

9.6 COMPENSATION COST FOR TREES

The survey has revealed that total 1600 trees will have to be removed. All the affected trees are mostly at the mature stage. The total cost estimation of the affected trees comes to be **Rs. 36,675,350**. Summary of cost is provided in **Table 9.5**.

Table 9.5: Summary of Cost for Compensation of Trees

| Sr. No. | Name of Tree | Total Affected Trees | Unit Rate (Rs.) | Total Compensation Cost (Rs.) |
|-----------|--|-------------------------|-----------------|-------------------------------|
| A-Private | A-Private Land | | | |
| 1 | Chir | 820 | 13200 | 10,824,000 |
| 2 | Broad Leaves (Poplar, Amla, Fig) | 101 | 3850 | 388,850 |
| Total-A | | 921 | | 11,212,850 |
| B-Gover | nment Land | | | |
| 1 | Kail | 299 | 33000 | 9,867,000 |
| 2 | Deodar | 220 | 55000 | 12,100,000 |
| 3 | Fir & Spruce | 130 | 26000 | 3,380,000 |
| 4 | Broad Leaves(Poplar, Amla, Fig) | 30 | 3850 | 115,500 |
| Total-B | • | 679 | | 25,462,500 |
| Total (A- | -B) | 1600 | | 36,675,350 |

9.7 LOSS OF STRUCTURES

The loss of structures includes residential, commercial and community structures. Structures are valued at replacement value/ cost based on cost of materials, type of construction, labor, transport and other construction costs, if structure becomes functionally unviable, cash compensation will be computed for the entire structure. The total cost for structures has been calculated in the tune of **Rs.** 6,781,281. The details of the affected structures are summarized in **Table 9.6**. The detailed cost estimation of the affected structures is attached **as Annex-III.**

Table 9.6: Summary of Cost for Affected Structures

| Sr. No. | Description | Nos. | Total Affected Area (m²) | Total Affected Area (Sq.ft) | Unit Rate /Sq.ft (Rs.) | |
|---------|------------------------------------|------|--------------------------------|-----------------------------------|---------------------------|--------------|
| 01 | Residential Structure (Category-A) | 07 | 249.09 | 2677.69 | 1450 | 3,882,650.50 |

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| 02 | Residential Structure (Category-C) | 01 | 119 | 1279.25 | 868 | 1,110,389 |
|-------|--|----|--------|---------|------|--------------------------------------|
| 03 | Shops/Commercial Structure (Category-A) | 07 | 110.48 | 1187.70 | 1450 | 1,722,165 |
| | | | | | | |
| Commu | Community Structure | | | | | |
| 04 | Mosques | 01 | 04.24 | 45.57 | 1450 | 66,076.5 |
| | Total | 16 | 482.81 | 5190.20 | | 6,781,281 In Millions Rs.6.781 |

9.8 TEMPORARY LOSSES

Although temporary occupation of land could not be envisaged at preliminary design and feasibility level of project design, however, it is likely that execution of some of the project works may require temporary occupation of land with variable timeframe. Such temporary occupation could be for diversions, campsites or storage places for equipment and borrow areas etc. The construction contractor will be responsible for making arrangement for hiring of the land for temporary use and / or payment of the compensation of this land or land-based infrastructure as applicable under intimation and approval of the C&W Department. The contractor will restore the land to its original condition before handing over to the owner.

9.9 RESETTLEMENT AND REHABILITATION ASSISTANCE

The PAPs will be entitled for the allowance. The total resettlement and rehabilitation assistance for all affected assets has been computed **Rs. 1,867,100**. The details are provided in the **Table 9.7**.





Table 9.7: Summary of Cost for Relocation and Rehabilitation Assistance

| Sr. No. | Allowances | Unit Rate (Rs.) | Assistance Period | Total Lump sum Assistance (A) | No of PAPs |
|-------------|---------------------------------------|--|----------------------|-------------------------------------|------------|
| 1 | A-Household Affectees | | | | |
| 1.1 | Transitional/ Livelihood Allowance | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 06 months | 142,728 | 1 |
| 1.2 | Relocation/Transportation | @Rs.20,000/HH | 01 Time | 20,000 | 2 |
| 1.3 | Rental Assistance | @Rs.8,000/HH | 01 Time 8,000 | | 1 |
| 1.4 | Electrification Allowance | @Rs.20,000 | 01 Time 20,000 | | 1 |
| 1.5 | Vulnerability Allowance | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 03 months | 71,364 | 4 |
| | Total (A) | | | | |
| 2 | B-Commercial shops owners/Affectees | | | | |
| 2.1 | Business Allowance (permanent) | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 12 months | 285,456 | 1 |
| 2.2 | Business Allowance (temporary) | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 06 month | 142,728 | 6 |
| 2.3 | Relocation/Transportation | @Rs.10,000 | 01 Time 10,000 | | 1 |
| 2.4 | Vulnerability Allowance | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 03 months | 71,364 | 2 |
| 2.5 | Severance Allowance | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 03 months | 71,364 | 1 |
| 2.6 | Rental assistance | @Rs.5,000/ Shop | 01 Time | 5,000 | 1 |
| 3 | Employment Loss | @Rs.3,776 (CBN) /Adult/HH i.e Rs. 23,788/HH/Month @ 6.3 HH Size | 03 months | 71,364 | 0 |
| | Total (B) | | | | |
| Total (A+B) | | | <u> </u> | <u> </u> | Ţ |





9.10 COST FOR RAP MONITORING AND ADMINISTRATION

RAP Monitoring & Evaluation Cost

Monitoring and evaluation of RAP implementation process will be required through organizing internal and external monitoring arrangements. For this purpose, **Rs. 7,078,866.17** @ of 5% of the total compensation cost) is provided in the budget estimate.

RAP Administration and Support Cost

The other cost of RAP implementation and administrative activities will be a part of existing departmental expenditure. For hiring of an external monitoring agency/expert and provisions for administrative cost for RAP implementation have been made in the budget @ 1% of total compensation cost **Rs. 1,415,773.23.**

Contingencies

A contingency has been added to adjust any cost escalation during project implementation. Contingencies cost amounting to **Rs. 7,078,866.17** @ 5% of the total cost has been added in the budget to cover unforeseen items which may be required during implementation of RAP.

9.11 SUMMARY OF BUDGET ESTIMATES

The overall budget for the resettlement component is estimated to Pak **Rs. 157,150,829** to be incurred based on the scope of resettlement as shown in **Table 9.8**.

Table 9.8: Summary of Resettlement Budget

| | | | | Compensation | Compensation | | | |
|---------------------------|------------------------------------|-------------|--------|---------------|---------------------------|--|--|--|
| Sr. No. | Description | Quantity | Unit | Cost (Rs.) | Cost in Millions (Rs.) | | | |
| Affected Assets (A) | | | | | | | | |
| 1 | Land | 391.8 | kanal | 96,195,102.48 | 96.195 | | | |
| 2 | Crops | 24.11 | Kanal | 58,490.00 | 0.058 | | | |
| 3 | Trees | 1600 | Nos | 36,675,350 | 36.67 | | | |
| 4 | Structures | 16 | Nos | 6,781,281 | 6.78 | | | |
| | Tota | 139,710,223 | 139.71 | | | | | |
| Summary of Allowances (B) | | | | | | | | |
| 5 | Household Affectees | 8 | Nos | 496,184 | 0.49 | | | |
| 6 | Commercial shop/business affectees | 7 | Nos | 1,370,916 | 1.37 | | | |
| | Tota | 1,867,100 | 1.86 | | | | | |





| Sr. No. | Description | Quantity | Unit | Compensation Cost (Rs.) | Compensation Cost in Millions (Rs.) |
|-------------|-----------------------------------|----------|------|----------------------------|---|
| Total (A+B) | | | | 141,577,323 | 141.57 |
| 7 | Monitoring and Evaluation Cost@5% | | | 7,078,866.17 | 7.07 |
| 8 | Administration Cost @1% | | | 1,415,773.23 | 1.41 |
| 9 | Contingencies Cost @ 5% | | | 7,078,866.17 | 7.07 |
| Grand Total | | | | 157,150,829 | 157.15 |

^{*}These are tentative costs and will be updated after the ownership record provided by the C&W.

9.12 RESETTLEMENT FUNDING/FINANCING PLAN

The Project Director (PD) of the EA will be responsible for ensuring the prompt provision and efficient flow of the budgeted funds for resettlement to the project. The PD will ensure that land acquisition and compensation are adequately funded and carried out in accordance with applicable rules and the present framework agreed by the affected family. The PD will requisition the PAPs to land acquisition and make compensation payments to PAPs in the project area.

The budget for resettlement will be updated following the demarcation of the actual alignment based on the final design as well as prevailing asset values to ensure that adequate funds for resettlement are allocated during project implementation.





10 INSTITUTIONAL ARRANGEMENTS

10.1 INSTITUTIONAL REQUIREMENT

The institutional arrangements for implementation of RAP for project have been agreed with the RPF of the project. To ensure smooth functioning, it is imperative that the staff is well organized and the roles, functions, responsibilities and procedures are clearly defined. The institutional requirements for the planning, implementation and supervision of the compensation, resettlement and rehabilitation functions of various institutions involved are described in this RAP are as under:

- Project Steering Committee (PSC)
- Project Management Unit (PMU), C&W
- Resettlement Unit (RU)
- Project Supervision and Management Consultants (PSMC)
- PAPs Committee
- Monitoring and Evaluation Consultants

10.2 PROJECT STEERING COMMITTEE (PSC)

Project Steering Committee (PSC) will be constituted for project oversight and strategic guidance. The PSC shall be led by the Additional Chief Secretary (ACS) of KP with representation from P&D Department, Finance Department, Revenue Department, Department of Tourism, Local Government and Rural Development Department, Secretary Communication and Works (C&W) Department, Kaghan Development Authority (KDA), Galiyat Development Authority (GDA) and private stakeholders including representation from the Travel and Tourism Industry, Hazara University, Women Chambers of Commerce, Agha Khan Cultural Services, Bank of Khyber and Small and Medium. Development Authority (SMEDA), KP.

10.3 PROJECT MANAGEMENT UNIT (PMU), C&W

PMU (C&W) will be responsible for construction, engineering and civil works for the project "Rehabilitation and Upgradation of Thandiani Road Project". PMU (C&W) shall include the following members;

- 1. Project Director
- 2. Senior Infrastructure Engineer
- 3. Road Engineer
- 4. Senior Environmental Expert
- 5. Senior Social Safeguard Expert
- 6. Divisional Accounts Officer (Additional Charge)
- 7. Procurement Expert
- 8. Project Accounts Officer
- 9. Support Staff (Drivers, etc.)
- 10. Additional Staff as and when desired





For the preparation and implementation of RAP, PMU (C&W) will have the following specific functions:

- 1. Overall Coordination with PSC for funding and other related matters/ issues;
- 2. Maintaining liaison with regulatory agencies/ authorities and WB, as needed:
- 3. Internal/external processing of all approvals including PC-I:
- 4. Procurement of Project Supervision & Management Consultants and Monitoring and Evaluation Consultants;
- 5. Procurement of Contractors for Civil Works/ Execution:
- 6. Implementation of social and environmental safeguards, internal monitoring and evaluation (M&E);
- 7. Disclose the contents of the RAP to all concerned.
- 8. Establishing the Resettlement Unit (RU) for implementation of RAP at field level
- 9. Establishing the grievance redress mechanism (GRM) to address and resolve resettlement-related complaints particularly from the PAPs.
- 10. Resolve the grievance at 1st Tier GRC;
- 11.PMU (C&W) will hold monthly meetings with the Consultants to review the progress, to identify related gaps and issues, and to determine corrective actions needed; and
- 12. Preparation of end-of-the-project report on resettlement aspects.

10.4 RESETTLEMENT UNIT (RU)

RU will be established by PMU (C&W) at field level for each sub-project for the implementation of the RAP. The RU will consist of the following members:

- Resettlement Expert (Representative of PMU-C&W)
- Representatives of Contractor
- Representative of PSMC
- Naib Tehsil Dar/ Patwari
- Supporting Staff (as required)

Resettlement Expert will be hired at field level for each sub-project for the implementation of the RAP, whereas SS will be posted at PMU level.

With respect to RAP implementation, the major responsibilities of RU will include:

- Supervise and monitor consultant's work engaged for preparation and updating of RAP.
- Liaison and coordination with Revenue Department and other government agencies.
- Publish the intent for land acquisition under section 4.
- Arrange, participate and document the stakeholders/ community consultations ensuring that the required information is disseminated to all the stakeholders.
- Obtain land record along with cadastral maps from the Revenue Department.
- Attend the meetings of the district price assessment committee, ensuring that the proposed rates are in accordance with the market prices.
- Distribute the notices to the entitled PAPs regarding payment of compensation;
- Facilitate the PAPs for completing the necessary documentation to receive their entitled payments;

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- Maintain liaison and interaction with the PAPs and local communities to address their concerns;
- Provide proper guidance to PAPs for the submission of their requests for compensation as per eligibility and entitlement;
- Resolve the grievance at 1st Tier GRC;
- Help the PAPs to forward their complaints, if not resolved, to the GRC (PMU (C&W));
 and
- Maintain close liaison with PMU (C&W), contractor and relevant government departments for RAP implementation.
- Any other tasks related to land acquisition and resettlement.

10.5 PAPS COMMITTEE

The project affected person committee (PAPC) will be formed at the field level with participation from each village. In some instances, as per local custom, a Jirga may play the role of a PAPC provided women's voice and participation is ensured in the decisions of the Jirga. The PAPC will have a chairperson, a secretary and members. If needed/ appropriate, separate female PAPCs will also be established to ensure greater participation of the female PAPs. The PAPC will be responsible for the following activities:

- Interaction within the community particularly PAPs (male and female)
- Interaction between a) the community particularly PAPs; and b) PMU (C&W) and RAP Consultants.
- Participate in the survey of the affected communities and PAPs
- Participate in the consultations to be varied out by PMU (C&W), RAP Consultants and Monitoring and Evaluation Consultants discussed later in the Chapter.
- Disclosure of project and RAP information among the communities particularly the PAPs.
- Help and facilitate the PAPs in completing the requisite documents for compensation payments
- Ensuring payment of compensation in accordance with the entitlement matrix given in the approved RAP.
- Facilitate early resolution of grievances and complaints raised by the communities particularly PAPs.

10.6 PROJECT SUPERVISION AND MANAGEMENT CONSULTANTS (PSMC)

PMU (C&W) will hire Project Supervision and Management Consultants (PSMC). They will report to PMU (C&W) and prepare the implementation program, quality of works, delivery of works, and certify the quantities of work carried out and the payments. They will also help the PMU (C&W) in project planning and management, procurement planning, contract management, financial management and overall project management. They will also be tasked to implement the RAP. Their scope of work relevant to implementation of RAP will include but not be limited to the following:

 Implementation of the approved RAP in accordance with the procedure given in RPF and through the assistance of Resettlement Unit (RU) which will be established for the implementation of RAP;

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- Maintain close liaison and coordination with PMU (C&W), PAPs Committee/s, and concerned Departments/Agencies to ensure smooth implementation of RAP;
- Updating the census of PAPs linked with project impacts by type, category and severance and prepare the compensation packages on individual basis;
- Distribute the notices to the entitled PAPs regarding their payment of compensation
- Provide proper guidance to PAPs for the submission of their requests for compensation as per eligibility and entitlement
- Facilitate the PAPs in compensation payment through the completion of necessary documentation to receive their entitled payments like payment vouchers, opening of bank account and formation of CNIC, etc.;
- Facilitate the PAPs in term of resolving the legal and administrative impediments for the compensation payment;
- Help the PAPs to put their complaints (if any) in front of GRCs;
- Conduct the community consultation and disclosure process throughout the project cycle;
- Preparation of progress reports for the project.

10.7 MONITORING AND EVALUATION CONSULTANTS (M&EC)

The regular monitoring of project will be key to successful execution of the project. PMU (C&W) will engage a firm for the external monitoring and evaluation of the project. The firm apart will have the environment, social, resettlement and gender experts as well. The M&E consultants (Third Party Valuation Consultants) will be responsible for;

- (a) Monitoring of the physical progress;
- (b) Monitoring and evaluation of the project impact;
- (c) Review and supervision of the environmental and social aspects of the project; and
- (d) Provision of guidance to the management in early identification and resolution of the project.

10.8 CAPACITY BUILDING AND TRAININGS

Capacity building will be needed to ensure that the RAP objectives, procedures and roles and responsibilities of various entities are well understood across the board. The trainings will cover various aspects of RAP preparation and implementation including national regulatory requirements, WB resettlement policies and requirements, steps involved in RAP preparation, roles and responsibilities of various entities involved in RAP implementation, updating inventory of losses, entitlement matrix, valuation of compensation, public consultation, verifications required to process compensation payments, payment procedures, documentation and GRM.

The trainings will be provided to all staff of the relevant entities including PMU (C&W) and PAPs. Trainings will be an on-going activity and will be carried out regularly preferably at the PMU (C&W) office and in the project area for the PAPs. Most of the trainings will be conducted by the staff of the Consultants however some of the trainings can also be outsourced.

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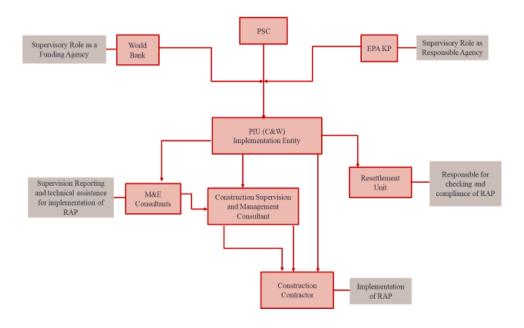


Table 10.1: Capacity Building and Training of PAPs, PMUs and Contractor

| Contents | Provided By | Trainees | Duration |
|--|----------------------|--|----------|
| Trainings for Institutional Capa | city Building | | |
| Training/s on Implementation of RAP | Training Consultant | PMU Staff, Supporting staff under RU | 3 days |
| Trainings on Financial Management | Training Consultant | PMU Staff | 3 days |
| Training for PAPs (especially v | ulnerable and women) | | l |
| Entrepreneurship training for adults | Training Consultant | Project Area | 1 week |
| Vocational skills training for youth to provide inclusive jobs and income generating opportunities including homestays | Training Consultant | Project Area | 3 days |
| Training for Contractor/ Labour | | | |
| Training on Gender | Training Consultant | Project Area | 02 days |
| Training on OHS and Covid SOPs | Training Consultant | Project Area | 02 days |

10.9 ORGANIZATIONAL SETUP

The organizational setup for implementation of resettlement plan is presented in **Figure 10.1** below;



Title of Document Resettlement Action Plan (RAP)





Figure 10.1: Organization Chart of RAP Implementation





11 IMPLEMENTATION SCHEDULE

11.1 GENERAL

Implementation of RAP consists of compensation to be paid to the PAPs for affected land, structures and rehabilitation and resettlement activities. The time for implementation of RAP will be scheduled as per the overall project implementation. All activities related to the land acquisition and resettlement are planned to ensure that compensation is paid prior to displacement and commencement of civil works. Public consultation, internal monitoring and grievance redress will be undertaken intermittently throughout the project duration. However, the schedule is subject to modification depending on the progress of the project activities. The civil works contract for the subproject will only be awarded/land handed over for construction work, after all compensation and relocation has been completed for project and rehabilitation measures are in place.

11.2 PHASES OF RESETTLEMENT PLAN

The proposed project's resettlement activities are divided into two broad categories based on the stages of work and process of implementation. The two phases involved in implementation of RAP are as follows:

- i) RAP Updating Phase.
- ii) RAP Implementation phase.

RAP Updating Phase

The Draft RAP is prepared on the basis of detail design. However, it will be updated and finalized as the land acquisition process advances as per LAA-1894. Besides, for RAP implementation the procurement of requisite institutional arrangement including social safeguard specialist and a team of social mobilizers and an M&EC will also be initiated to augment safeguards management capacity at PMU level; the project based GRC and field level GRC will be notified and made operational to facilitate the project affected persons to raise their concerns and resolution of their grievances if any.

Nonetheless, the information campaign & community consultation process about affected assets, compensation delivery and grievance redress will be initiated from this stage and shall continue till the completion of RAP implementation.

RAP Implementation Phase

After the RAP updating phase, the next stage is its implementation, which includes issues like disclosure of approved RAP, compensation of award; payment of all eligible assistance; relocation of PAPs; initiation of economic rehabilitation measures; redress of grievances and complaints if any; removal of structures/assets and taking over possession of acquired land;





site preparation for delivering the site to contractors for construction and finally starting civil work. RAP implementation involves internal and external monitoring of the activities.

The internal monitoring will be carried out by PMU specialists. The external monitoring of the RAP implementation will be the responsibility of independent monitoring and evaluation consultant procured as such for the project. The external monitoring and reporting requirement start immediately with RAP implementation process and continues till end of the RAP implementation. So, in this phase the monitoring consultant will monitor the implementation progress on daily basis and compile and share quarterly and biannually monitoring reports with PMU and World Bank.

11.3 RAP IMPLEMENTATION SCHEDULE

A composite implementation schedule for RAP activities in the subproject including various sub tasks and time line matching with civil work schedule is prepared and presented in the form of Table: 11.1. However, the sequence may change or delays may occur due to circumstances beyond the control of the Project and accordingly the time can be adjusted for the implementation of the plan





| | Tab | le-1 | 1.1: I | mple | man | tatior | Sch | edul | e of F | RAP | | | | | | | | _ |
|--|----------------------------|------|--------|-------|------|--------|-----|------|--------|-----|-----|--|-----|--|------|--|-----|---|
| | | | | | | | 20 | 21 | | | | | | | 2022 | | | |
| Activities | Responsibilities | | Q-1 | | | Q-2 | | | Q-3 | | Q-4 | | Q-1 | | Q-2 | | Q-3 | |
| Phase-1: RAP Preparation, Updating, Ir | | dres | s of (| Griev | ance | es | | | | | | | | | | | | |
| Preparation and submission of Draft RAP | PMU-C&W, RAP Consultant | | | | | | | | | | | | | | | | | |
| Review and Approval of Draft RAP | WB | | | | | | | | | | | | | | | | | |
| Disclosure of Draft RAP | PMU-C&W | | | | | | | | | | | | | | | | | |
| Updating of Draft RAP | RU-PMU | | | | | | | | | | | | | | | | | |
| Review and Approval of Final RAP by World Bank | WB | | | | | | | | | | | | | | | | | |
| Phase-2: Implementation and Monitoring | g of Updated RAP | | | | | | | | | | | | | | | | | |
| Disclosure of Final RAP | RU-PMU | | | | | | | | | | | | | | | | | |
| Redress of Grievances | GRCs | | | | | | | | | | | | | | | | | |
| Consultation and Information Dissemination | PMU/RU/GRC | | | | | | | | | | | | | | | | | |
| Transfer of Amount to Project Office for Compensation | PMU | | | | | | | | | | | | | | | | | |
| Issuance of Notices to PAPs for Submission of Claims | RU/PMU | | | | | | | | | | | | | | | | | |
| Full Compensation Payment as per RAP | PMU | | | | | | | | | | | | | | | | | |
| Award of Civil Works Contract | PMU | | | | | | | | | | | | | | | | | |
| Confirmation of Full Delivery of Compensation | M&EC | | | | | | | | | | | | | | | | | |
| Internal Monitoring of all the Activities | PMU-RU | | | | | | | | | | | | | | | | | |
| External Monitoring of all the Implementation Activities | M&EC | | | | | | | | | | | | | | | | | |
| Handing Over Possession of Land to the Contractors | PMU | | | | | | | | | | | | | | | | | |
| Internal Monitoring/Quarterly Progress Reports to World Bank | RU/PMU | | | | | | | | | | | | | | | | | |
| External Monitoring and Submission of Biannual Reports to World bank | M&EC | | | | | | | | | | | | | | | | | |





12 MONITORING AND REPORTING

12.1 NEED FOR MONITORING AND REPORTING

Monitoring is a periodic assessment of planned activities providing midway inputs. Monitoring and reporting are critical activities in involuntary resettlement, which helps in assessment of implementation progress, rescheduling key actions to meet the objective timelines, early identification of issues, resolve problems faced by the PAPs and develop solutions immediately to meet resettlement objectives. In other words, monitoring apparatus is crucial mechanism for measuring project performance and fulfillment of the project objectives. Keeping in view the significance of resettlement impacts, the monitoring mechanism for this project will have both internal monitoring (IM) and external monitoring (EM). Internally, the RAP implementation for the project will be closely monitored by the C&W through the PMU and the Internal Monitoring Consultants, while for external monitoring the services of an independent external monitoring agency will be hired. The IM and EM are required to.

- Establish and maintain procedures to monitor the progress of the implementation of safeguard plans.
- Verify their compliance with safeguard measures and their progress toward intended outcomes.
- Document monitoring results; identify necessary corrective and preventive actions in the periodic monitoring reports.
- Follow-up on these actions to ensure progress toward the desired outcomes.
- Retain qualified and experienced external experts to verify monitoring information for projects with significant impacts and risks.
- Submit periodic monitoring reports (quarterly and bi-annually) on safeguard measures as agreed with the World Bank.

12.2 INTERNAL MONITORING

One of the main roles of PMU will be to see proper and timely implementation of all activities in RAP. Monitoring will be a regular activity to ensure timely implementation of RAP activities. PMU Social Specialist will collect information from the project site about implementation status of key activities, process and integrate the data in the form of monthly report to assess the progress and results of RAP implementation. And in case of delays or any implementation problem, adjust its work program accordingly. This monitoring and reporting will be a regular activity which is extremely important in order to undertake mid-way corrective steps.

Internal Monitoring (IM) indicators will relate to process outputs and results. The IM reports will be shared with World Bank on Quarterly basis and shall be consolidated in the quarterly supervision consultants' progress reports for Bank. Specific IM benchmarks will be based on the approved RAP and cover the following:

- a. Information campaign and consultation with PAPs:
- b. Status of land acquisition and payments on land compensation;
- Compensation for affected structures and other assets;

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- d. Relocation of PAPs:
- e. Payments for loss of income and income restoration activities implementation; and
- f. Ensure the gender mitigation measures are adhered to during the internal monitoring and reporting process.
- g. Status of GRM and Complaint resolution details.

The above gender disaggregated information will be collected by the internal Monitoring Consultant at PMU, which will monitor the day-to-day resettlement activities of the project through the following instruments:

- a. Review of census information for all PAPs;
- b. Consultation and informal interviews with PAPs:
- c. Key informant interviews; and
- d. Community public meetings.

12.3 MONITORING BY EXTERNAL EXPERT

The C&W will engage qualified and experienced External Monitoring Agency to verify the EA's monitoring information. EMA will be mobilized on intermittent bases when project implementation is commenced after Bank clearance of RAP to monitor RAP implementation and provide bi-annual monitoring reports. The main objective of this monitoring is to monitor RAP implementation, identify issues and recommend corrective measures. The external monitor will review the IM reports, collect information from the field and determine whether resettlement objectives and goals have been achieved, more importantly whether livelihoods and living standards of PAPs have been restored/ enhanced and suggest suitable recommendations for improvement. The external monitor will identify the gaps in RAP implementation and advise the EA on safeguard compliance issues. The key tasks during external monitoring will include:

- a. Review and verify internal monitoring reports prepared by PMU;
- b. Review of the socio-economic baseline, census and inventory of losses of predisplaced persons;
- c. Impact assessment through formal and informal surveys with the affected persons;
- d. Consultations with PAPs, officials, community leaders for preparing review report;
- e. Assessment of resettlement implementation progress, efficiency, effectiveness and sustainability;
- f. Verification of compliance of RAP implementation; and
- g. Review of adherence to the gender mitigation measures during monitoring period.

The following will be considered as the basis for indicators in external monitoring and evaluation of the project:

- a. Socio-economic conditions of the PAPs in the post-resettlement period;
- b. Communications and reactions from PAPs on entitlements, compensation, options, alternative developments and relocation timetables etc.;

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- c. Quality and frequency of consultation and disclosure;
- d. Changes in housing and income levels;
- e. Rehabilitation of severely affected people, and different vulnerable groups;
- f. Valuation of property and ability to replace lost assets;
- g. Disbursement of compensation and other entitlements;
- h. Level of satisfaction of PAPs in the post resettlement period; and
- Grievance procedures, including recording, reporting, processing and redress of grievances.

Based on the external monitor's report, if significant issues are identified, a corrective action plan (CAP) to take corrective action will be prepared, reviewed and approved by Bank and disclosed to affected persons. However, Internal and external monitoring and reporting will continue until all RAP activities have been completed.

12.4 REPORTING REQUIREMENTS

The PMU will forward to World Bank a consolidated quarterly RAP monitoring report. This will also determine whether resettlement goals have been achieved, more importantly whether livelihoods and living standards have been restored/enhanced and suggest suitable recommendations for improvement. Additionally, World Bank will monitor project on an ongoing basis until a project completion report is issued and all RAP actions have been implemented. All the resettlement monitoring reports will be disclosed to PAPs as per procedure followed for disclosure of resettlement plans by the EA and will available at C&W website on a detailed sub-project page.

ANNEXES

Annex-I SOCIAL SURVEY TOOLS INCLUDING CENSUS AND SOCIOECONOMIC SURVEY PROFORMA

GOVERNMENT OF THE KHYBER PAKHTUNKHAW COMMUNICATION AND WORKS DEPARTMENT (C&WD)

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED KHYBER PAKHTUNKHWA INTEGRATED TOURISM DEVELOPMENT PROJECT

Rehabilitation and Upgradation of Thandiani Road (24.4 Km)

Resettlement Action Plan (RAP)

CENSUS AND SOCIO-ECONOMIC SURVEY OF THE HOUSEHOLD

A. <u>IDENTIFICATION</u>

| Interviewer: | Name of Respondent /PAP: |
|----------------|--------------------------|
| S/o: | Location: |
| Town/Mohallah: | |
| Union Council: | Tehsil/District: |
| Age: years | Marital Status: |
| Religion: | Education: |
| Profession: | Caste: |
| PAP-ID: | Category of PAP: |

Contact Details (Cell No.):

B. Household / Family Profile

| | | | | | | Reason for | Occupation | on (Code-D) /Iı | ncome Status (C | ode-E) | |
|-----|------------|--------------------------|--------|-------------------|-----------|------------------------------|---------------------------|-----------------|---------------------------|-----------------|---|
| Sr. | Name | Relationship with H.H | Age | Marital Status | Education | low Primary Source Education | | Any Ot | Total Monthly | | |
| No. | Nume | (Code-A) | , Ago | (Code- B) | Education | (Code-C) Occupation | Income Monthly (Rs) | Occupation | Income Monthly (Rs) | Income (Rs.) | |
| 1 | | | | | | | | | | | |
| 2 | | | | | | | | | | | |
| 3 | | | | | | | | | | | |
| 4 | | | | | | | | | | | |
| 5 | | | | | | | | | | | |
| 6 | | | | | | | | | | | |
| 7 | | | | | | | | | | | |
| 8 | | | | | | | | | | | |
| 9 | | | | | | | | | | | |
| 10 | | | | | | | | | | | |
| 11 | | | | | | | | | | | |
| 12 | | | | | | | | | | | |
| Coc | le A: 1. S | Self 2. Wife 3 | 3. Son | 4. Daughte | er 5. Fa | ather 6. Mother | 7. Grandson | 8. Grandn | nother 9. Sist | ter in law | 1 |

| Code A: | 1. Self | 2. Wife | 3. Son | 4. Daughter | 5. Father | 6. Mother | 7. Grandson | 8. Grandmother | 9. Sister in law |
|---------|-------------|------------|-------------|--------------------------|------------|------------|----------------------------|--------------------------|-------------------------|
| | 10. Nephe | w | 11. Niece | 12. Daughter in law | 13. Mother | in law | 14. Father in law | 15. Brother in law | 16. Brother |
| | 17 Sister | 18. Aunt | 19. Any Ot | her | | | | | |
| Code B: | 1. Single | 2. Married | 3. Divorce | d4. Widow / Widower | | | | | |
| Code C: | 1. Low inco | ome | 2. More dis | stance of educational in | stitution | 3. Lack of | better Transport facilitie | s 4.Negative attitude to | owards formal education |

| | 5. Lack of interest | 6. If any other (pleas | se specify) | | | | |
|-------------|---------------------|------------------------|----------------------------|----------------------|-----------|-----------------------------|----------|
| Code D: | 1. Farming | 2. Business (Type | · | vestock Rearing 4 | • | ** | |
| | | Type) 6. Milk S | - | tired Govt. Employe | _ | 8. Agri. Labour | |
| | | eas 10. Employment a | • | ishing Labor at port | | ason 13. If any other (p | |
| Code E: | 1. Below 5000 | 2. 5000-9000 | 3.9001-15,000 | 4.15001-2000 | 00 5. 200 | 01-25000 6. Abo | ve 25000 |
| | Q.1. How muc | ch is your average | e H.H. monthl | y expenditure? | ? | | |
| | 1. | Below 5000 | 2. | 5000-900 | 0 | 3. 9001-15,0 | 00 |
| | 4. | 15,001-20,000 | 5. | 20,001-25 | 5,000 | 6. Above 25, | 000 |
| | Q.2. What is t | ype of your family | y system? | | | | |
| | 1. | Joint | 2. N | luclear 3. | Extended | | |
| C. | HABITATION | ! | | | | | |
| | Q.3. What is t | ype of your house | ehold structur | e? | | | |
| | 1. P | ucca | 2. Se | emi Pucca | | 3. Kacha | 4. Hut |
| Vhat is the | e type of owner | rship of your hous | se structure? | | | | |
| | 1. Ow | ned 2. Gov | vernment | 3. Rented | I 4. Fr | ee on Landlord | oroperty |
| | 5. Re | lative House | 6. Any other | | | | |
| | Q.5. Since ho | w long are you liv | ving here? | · | Years | | |
| | Q.6. Which o | f the following fac | cilities are ava | ilable in your h | nouse? | | |
| | | | | | _ | | |
| | 1. Ele | ctricity | Water Su | pply 3 | . Gas | 4. Telephone |) |

| Q.6A. | Possession | of Household | Items? |
|-------|------------|--------------|--------|
| | | | |

| Sr. No. | Household Item | Yes/No | Sr. No. | Household Item | Yes/No |
|---------|-----------------|--------|---------|----------------|--------|
| | Television | | | Truck | |
| | Refrigerator | | | Motorcycle | |
| | Computer | | | Rickshaw | |
| | Smart phone | | | | |
| | DVD player | | | | |
| | Electric cooker | | | | |
| | Washing machine | | | | |
| | Electric fan | | | | |
| | Iron | | | | |
| | Misc. items | | | | |
| | Car/jeep | | | | |

D. <u>Landholding</u>

| | Q.7. Do you have any landhold | ing? | | | | | |
|----|----------------------------------|------------|-------------|-----------|------------------|----------|----------------|
| | 1. Yes | (K | (anals) | | | | |
| | 2. No | | | | | | |
| | Q.8. What is use of that landho | lding: _ | | | | | |
| E. | LIVESTOCK | | | | | | |
| | Q.9. Do you have any Livestoc | k? | 1. Yes | | 2.No | | |
| | Q.10. If Yes, then Details and i | ts use: _ | | | | | - |
| F. | DRINKING WATER | | | | | | |
| | Q.11. What is the source of drin | nking wa | iter? | | | | |
| | 1. Municipal Tap Wate | r | 2. Hand | Pump | 3. Se | lf-Bore | |
| | 4. Water carrier/Tanke | r | 5. Any C | ther | | | |
| | Q.12. Are you satisfied with qua | antity an | d quality o | of drinki | ng water? | | |
| | 1. Satisfied | 2. Not | Satisfied | | | | |
| | Q.13. What is the reason of dis | satisfact | ion? | | | | |
| | 1. Dirty Water | 2. Low | Pressure | | 3. Bad Taste | 4. Bad S | Smell in Water |
| | Q.14. Are you willing to pay for | improve | d water s | upply? | 1. Yes | 2. No | |
| G. | WASTE WATER | | | | | | |
| | Q.15. How wastewater is dispo | sed of ? | | | | | |
| | 1. Street Drain | 2. Mui | nicipal Se | wer | 3. Sep | tic Tank | |
| | 4. Open Field/Pond | 5. Any | Other | | 6. No | Facility | |
| | Q.16. Are you willing to pay for | improve | d waste w | ater di | sposal ? | | |
| | 1. Yes 2. N | 0 | | | | | |
| H. | TRANSPORTATION | | | | | | |
| | Q.17. What is the principal mod | de of trar | nsport? | | | | |
| | 1. Public | 2. Priv | ate | 3. Both | | | |
| | Q.18. Are you connected with t | he Road | l network f | or trave | elling purpose | | |
| | 1. Yes 2. No | | | | | | |
| | If yes, at how much distance ar | nd what i | is name of | that ro | oad: Distance: _ | Na | ame: |

| I. | FUEL SOURCES FOR COO | <u>KING</u> | | |
|----|--------------------------------|-------------------------------|---------------------|-------------------------------------|
| | Q.19. What are the sources of | of fuel for cooking purpose | ? | |
| | 1. Sui gas | 2. Gas cylinder | 3. Coal/ wood | |
| J. | COMMUNICATION SYSTEM | <u>1</u> | | |
| | Q.20. What do you use as so | urce of communication sy | rstem? | |
| | 1. Mobile Phone | 2. Both Mobile Phone | & Landline | 3. No Phone |
| | 4.Internet | | | |
| K. | SOLID WASTE | | | |
| | Q.21. Is there any collection | system of solid waste in y | our community? | |
| | 1. Collected by the g | overnment 2. No collection | on service 3. Settl | ement/Society own collection system |
| L. | EDUCATIONAL FACILITIES | <u>1</u> | | |
| | Q.22. Which of the following | Educational Facility is ava | ilable in or nearby | your residential area ? |
| | 1. Primary 2. M | iddle 3. Matric | 4. Above | |
| | Q.23. Are you satisfied with e | existing educational facility | in your area? | |
| | 1. Yes 2. | No | | |
| М. | MEDICAL FACILITIES | | | |
| | Q.24. Which of the following | Health Facility is present i | n or nearby your r | residential area ? |
| | 1. BHU 2. RI | HC 3. THQ | 4. Any Other | |
| | Q.25. Are you satisfied with e | existing Health facility? | 1. Yes | 2. No |
| | Q.26. In case of No, what are | the reasons of dissatisfa | ction and major di | sease in this area ? |
| | | | | |
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N. <u>RELIGIOUS FACILITIES</u>

Q.27. Which of the following religious property is present in or nearby your residential area?

| Sr. No. | Religious Facilities | Yes | No | Name | Distance from your Residence |
|------------|-------------------------|-----|----|------|------------------------------|
| 1 | Mosque | | | | |
| 2 | Madrassa | | | | |
| 3 | Shrine | | | | |

| Sr. No. | Religious Facilities | Yes | No | Name | Distance from your Residence |
|------------|-------------------------|-----|----|------|------------------------------|
| 4 | Graveyard | | | | |
| 5 | Any Other | | | | |

| | | | , | | | | | | | |
|----|------------------|-----------|--------------------|-----------|-----------|------------|----------|--------------|--------------------|------|
| | | 5 | Any Other | | | | | | | |
| Ο. | RECRE | EATION A | L FACILITIES | | | | | | | |
| | Q.28. V | Vhich of | the following Red | creation | al facili | y is pres | ent in o | nearby yo | our residential ar | rea? |
| | 1. Park | S | 2. Play Grounds | 3 | 3. Gar | dens | 4. Zoo | 5. Any ot | her | |
| P. | SOCIA | L COHE | SION/ CONFLI | CTS | | | | | | |
| | Q.29. [| oes you | r family have an | y disput | e with c | thers? | | | | |
| | | 1. Yes | 2. No | | | | | | | |
| | Q.30. If | yes, Na | ture of dispute _ | | | | | | | |
| | Q.31. V | Vhich typ | e of conflict reso | olution n | nechani | sm most | ly adopt | ed in this a | area? | |
| | | 1. Form | al (Judiciary/Cou | urts) : | 2. Inforr | nal (Jirga | a) | | | |
| Q. | CREDI | т | | | | | | | | |
| | Q.32. [| oid you b | orrow money du | ring the | last on | e year? | | | | |
| | | | | 1. Yes | | 2. No | | | | |
| | Q.33. If | yes, for | what purpose | | | | | | | |
| | | | | 1. For | Busine | SS | 2. For | other famil | y needs | |
| | How m | uch amo | unt did you borro | ow: | | | | | | |
| | | | | | | | | | | |
| | Q.34. V | Vhat was | the source of lo | an? | | | | | | |
| | | | | 1. Banl | k | 2. Rela | itives | 3. Friend | S | |
| R. | СОММ | UNITY P | ARTICIPATION | <u>[</u> | | | | | | |
| | Q.35 . Is | s there a | ny social organiz | zation in | this are | ea? | | | | |
| | | 1. Yes | 2. No | | | | | | | |

then Name of the Organization:'_____

Q.36. If yes,

2. Type of activities?

10 of 5

| Q.37. | Are you | member of any social organization? | 1. Yes | 2. No |
|--|--|--|----------------------|--------------------------------|
| Q.38. | If yes, Na | ame of Social Organization | | |
| SOCI | O ECON | OMIC IMPACTS | | |
| Q.39. | Do you fe | eel that economic opportunities/ activ | rities will increase | e due to this road upgradation |
| | 1. Yes | 2. No. | | |
| | Sr. No. | If yes, then reasons | If no, then re | easons |
| | 1 | | | |
| | 2 | | | |
| | 3 | | | |
| | 4 | | | |
| FEED | BACK, C | ONCERNS AND SUGGESTIONS | | |
| Q.40. | | o you think about the impact of the F ni Road Project? | Rehabilitation and | d Upgradation of the |
| (1) | | | | |
| (2) | | | | |
| (-) | | | | |
| | | | | |
| (3) | What do | you think about the positive and ne ni Road Project? | | |
| (3) Q.41. | What do | you think about the positive and ne | | |
| (3) Q.41. (4) | What do | you think about the positive and ne | gative impacts o | f the Rehabilitation and Upg |
| (2) (3) Q.41. (4) (5) (6) | What do | you think about the positive and ne ni Road Project? | gative impacts o | f the Rehabilitation and Upg |
| (3) Q.41. (4) (5) (6) | What do | you think about the positive and ne ni Road Project? | gative impacts o | f the Rehabilitation and Upg |
| (3) Q.41. (4) (5) (6) Q.42. | What do | you think about the positive and ne ni Road Project? | gative impacts o | f the Rehabilitation and Upg |
| (3) Q.41. (4) (5) (6) Q.42. | What do Thandia What vothe Thanestions: | you think about the positive and ne ni Road Project? | gative impacts o | f the Rehabilitation and Upg |
| (3) Q.41. (4) (5) (6) Q.42. Sugg (1) | What do Thandia What very the Thandia | you think about the positive and ne ni Road Project? yould you suggest to minimize or minimize and ne no minimize or minimize | gative impacts o | f the Rehabilitation and Upg |
| (3) Q.41. (4) (5) (6) Q.42. Sugg (1) (2) | What do Thandia What very the Thandia estions: | you think about the positive and ne ni Road Project? yould you suggest to minimize or mini | gative impacts o | f the Rehabilitation and Upg |

| | (1) | |
|----|-------|--------------------------------------|
| | (2) | |
| | (3) | |
| | | |
| Q. | 44. | Any other suggestion |
| | 45. | General Observations of Interviewers |
| | (4) | |
| | (1) | |
| | (2) | |
| | (4) _ | |
| | Any | other Remarks: |
| | , | |
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| | | |
| | | Signature of the interviewer: |
| | | |

GOVERNMENT OF THE KHYBER PAKHTUNKHAW COMMUNICATION AND WORKS DEPARTMENT (C&WD)

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED KHYBER PAKHTUNKHWA INTEGRATED TOURISM DEVELOPMENT PROJECT

Rehabilitation and Upgradation of Thandiani Road (24.4 Km)

Resettlement Action Plan (RAP)

STRUCTURES/ SHOPS/ LAND ASSESSMENT SURVEY

T. <u>IDENTIFICATION</u>

| Interviewer: | |
|---|--|
| | Name of Respondent/PAP |
| S/o: | Location: |
| Residential Address: | Cell No: |
| Age: years | Marital Status: |
| Education: | Profession: |
| Category of DP: | PAP-ID: |
| Name of Owner: | PAP-ID: |
| Name of Occupant: | PAP-ID: |
| Status of Occupant: | |
| CNIC of Occupant: | |
| | |
| Q.1. What is ownership status of the affected structure1. Private Owner2. Renter | ure/business/shop/house? 3. Any Other |
| · | · |
| 1. Private Owner 2. Renter | 3. Any Other |
| 1. Private Owner 2. Renter Q.2. When was the structure built and who built it? | 3. Any Other |
| 1. Private Owner 2. Renter Q.2. When was the structure built and who built it? Year of construction: | 3. Any Other |
| 1. Private Owner 2. Renter Q.2. When was the structure built and who built it? Year of construction: Who built it: Q.3. Relationship between the structure owner and the | 3. Any Other |

| | Cost Rs.: | | | | |
|---|----------------------|-----------------------------------|--|--|--|
| Q.5. What i | s their assessment a | about the value of the structure? | | | |
| | Assessment Va | alue Rs.: | | | |
| Q.6. Do you want to take the salvage material of the structure? | | | | | |
| | 1. Yes | 2. No | | | |

Q.7. Details about the affected structure:

| Type of Structure | No. of Storey | No. of Rooms | Base L*V | Flo | und | Storey- 1 (W*L*H) | Total covered area | No. of Bath Rooms | Type of Construction Material Used | Condition of the structure |
|----------------------|------------------|-----------------|-------------|-----|-----|-------------------------|--------------------------|-------------------------|--|----------------------------------|
| | | | | | | | | | | |
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^{*}Please attach photographs of the internal and external conditions of the structure

| Q.O. What is the value of items in case of confinite old shop: | Q.8. V | Vhat is 1 | the value | of items | in case of | commercial shop? | |
|---|--------|-----------|-----------|----------|------------|------------------|--|
|---|--------|-----------|-----------|----------|------------|------------------|--|

| Merchandize items Value Rs. | |
|-----------------------------|--|
| | |
| | |

Fittings and fixtures value Rs.

Q.9. Details of merchandize items in the shop:

| Items | Quantity | Approx. value Rs. |
|-------|----------|-------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

Q.10. Details of fittings and fixtures in the shop:

| Items | Quantity | Condition | Approx Value Rs. | Moveable/ Immovable |
|-------|----------|-----------|---------------------|------------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | _ | | | |

Q.11. How many employees in the business/shop?

| Name of | | Relation with | Nature of | Monthly | Other family | Sta | y at site |
|----------|-----|---------------|------------|--------------|-----------------------------------|-------|-------------|
| Employee | Age | shopkeeper | employment | Salary (Rs.) | members income of the employee | Alone | With family |
| | | | | | | | |
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| Q.12. Number of female employees in the business/shop? | | | | | | |
|---|------------------|----------------------|--|--|--|--|
| No. of female employees: | | | | | | |
| Q.13. Since how long you are running business/shop over here? | | | | | | |
| Period: years | | | | | | |
| Q.14. Do you have some reloc | ation option due | to widening of Road? | | | | |
| 1. Yes | 2. No | | | | | |
| Q.15. If yes, then relocation is temporary or permanent? | | | | | | |
| 1. Ten | nporary | 2. Permanent | | | | |
| Q.15A. What are those relocation options? | | | | | | |

C. <u>DETAILS of AFFECTED LAND</u>

| Type of Land/ Landuse | Affected Land (Acres) | Total Land (Acres) | Status of Occupant | % Share in case of Tenant | Tenancy Documents Available (Yes/ No) | Standing Crop on Land | Estimated Annual Production (Maund/Acre) | Rate /Maund (Rs.) | Net Annual Income (Rs.) | No. of Employees |
|-----------------------------|-----------------------------|-----------------------|-----------------------|---------------------------|---------------------------------------|-----------------------------|--|-------------------------|-------------------------|---------------------|
| | | | | | | | | | | |
| | | | | | | | | | | |

D. DETAILS OF AFFECTED OTHER ASSETS

| Type of Asset | No | Approx. Value (Rs.) |
|-------------------------------|----|---------------------|
| Tubewell | | |
| Tubewell Bore Hole/Pump House | | |
| Handpump | | |

D. <u>DETAILS OF AFFECTED TREES</u>

| Name of Tree | Total Nos | Mature | Sapling | Ownership Status (Private/Government) |
|-----------------|-----------|--------|---------|---------------------------------------|
| Non-Fruit Trees | | | | |
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| Fruit Trees | | | | |
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| Signatur | e of the Interviev | wer: | |
|----------|--------------------|------|---------|
| | | | 18 of 5 |

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GOVERNMENT OF THE KHYBER PAKHTUNKHAW COMMUNICATION AND WORKS DEPARTMENT (C&WD)

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED KHYBER PAKHTUNKHWA INTEGRATED TOURISM DEVELOPMENT PROJECT

Rehabilitation and Upgradation of Thandiani Road (24.4 Km) Resettlement Action Plan (RAP) GENDER SURVEY

| 3r. No | | Date: | | |
|----------------------------------|---------------------------|--------------------------------------|--|--|
| Interviewer: | | Name of Respondent: | | |
| W/O,D/O: | | Location: Cell No: Marital Status: | | |
| Residential Address: | | | | |
| Age: | years | | | |
| Education: | | Profession: | | |
| Q.1 How many children of | do you have? | | | |
| I. Male | _ II. Female | III. Total | | |
| Q 2 Do you participate in | Uphringing Education | and Marriage of children? | | |
| I. Yes | II. No | • | | |
| | | | | |
| Q.3 What is your occupa | tion? | | | |
| I. House Wife | II. Working W | Voman | | |
| Q.4 If case of working wo | omen what is your natur | e of work? | | |
| I. Office | II. Field | III. Both | | |
| Q.5 How much salary do | you receive per month? | ? Rs | | |
| | | | | |
| Q.6 Do you contribute in | household income? | | | |
| Q.6 Do you contribute in I. Yes | household income? II. No | | | |
| • | II. No | | | |

| Q.9 Do you have full pow | er to spend your me | oney the way you like? |
|----------------------------------|------------------------|--|
| I. Yes | II. No | |
| Q.10 Do you save some | money from your ho | ousehold income every month? |
| I. Yes | II. No | |
| Q.11 In addition to house | hold, do you do any | other work for earning some money? |
| I. Yes | II. No | |
| If yes, what type of wo | ork is this? | |
| Q.12 Where do you work | ? | |
| I. In your house | II. Out of | your house |
| Q.13 How many hours pe | er day do you work? | P Hours |
| Q.14 What is your earnin | g per month from th | is work? Rs |
| Q.15 Do you want to lear | n some skills for ea | rning your livelihoods? |
| I. Yes | II. No | |
| If yes, what type of skills? | ? | |
| Q.16 Do you take part in | purchase and dispo | osal of household property? |
| I. Yes | II. No | · |
| Q.17 Do you play a signit | ficant role in decisio | n-making of family matters? |
| I. Yes | II. No | |
| Q.18 Is there any dispute | resolution regardin | g the family matters? |
| I. Yes | II. No | |
| Q.19 Do you discuss on I | household problems | s with neighbors/local community? |
| I. Yes | • | |
| Q.20 Are there some ma | tters related to outd | oor activities of male family members? |
| I. Yes | | , |
| Q.21 Is there any associa | ation/organization of | females in this area? |
| I. Yes | • | |
| | | |

| Q.24 What are the pressing needs of the women of this area? Q.25 What protective measures do you suggest to safeguard your interests? Q.26 What do you think you people need the road? | |
|--|--|
| | |
| Q.24 What are the pressing needs of the women of this area? | |
| | |
| If yes, then reasons If no, then reasons | |
| Q.23 In your opinion, should this Project be implemented here?I. YesII. No | |
| I. Yes II. No | |
| If yes then what is its name and area of work Q.22 Do you know about the proposed Project? | |

GOVERNMENT OF THE KHYBER PAKHTUNKHAW COMMUNICATION AND WORKS DEPARTMENT (C&WD)

NATIONAL ENGINEERING SERVICES PAKISTAN (Pvt.) LIMITED KHYBER PAKHTUNKHWA INTEGRATED TOURISM DEVELOPMENT PROJECT

Rehabilitation and Upgradation of Thandiani Road (24.4 Km)

Resettlement Action Plan (RAP) STAKEHOLDERS CONSULTATION

| Sr. No | Date: | |
|----------------------|-----------|--|
| Name of Facilitator: | Location: | |
| Venue: | | |
| | | |
| | | |

Points to be discussed:

- Scope of the project and its various components
- The stakeholders involvement and their roles and responsibilities
- The process of dismantling of structures and calculation of compensation
- Description of the compensation options for PAPs
- The importance of a Grievance Redress Mechanism & the role of the community in GRM
- Overview of land acquisition and resettlement related impacts
- Concerns and suggestions of the PAPs regarding the projects' impacts on their assets and livelihoods

1. Concerns/ Apprehensions Raised

23 of 5

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|-------------------------|-------|--|
| | | |
| 2. Points of Agreement: | 24 of | |

| 3. | <u>Unresolved Issues</u> |
|----|--------------------------|
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4. List of Participants:

| Sr. No. | Name | Cell No. | Signatures |
|---------|------|----------|------------|
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| 13 | | | |
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| Sr. No. | Name | Cell No. | Signatures |
|---------|------|----------|------------|
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| Sr. No. | Name | Cell No. | Signatures |
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| 50 | | | |

Annex-II THE DETAILED LIST OF AFFECTED LAND, CROPS AND TREES OWNERS

| Sr. | Respondent Name | Father Name | Village | | | Type of Impact With Cost | | | | | | |
|-----|--------------------|---------------------|-------------------|------------|-------|--------------------------|---------|-------|-----------------|------|--|--|
| No | Name | | | | House | Area (Marla) | Cost | Shops | Area (Marla) | Cost | | |
| 1 | Samiullah | Haji Riaz | Rawalkot | Abbottabad | | | | | | | | |
| 2 | Seraz | M.lqbal | Tandiani Chock | Abbottabad | | | | | | | | |
| 3 | Dr. Habib | Ghulam Nabi Khan | Tandiani Chock | Abbottabad | | | | | | | | |
| 4 | Noor Saeed | | Tandiani Chock | Abbottabad | | | | | | | | |
| 5 | M.Liaqat | M.Maskeen | Ouchar | Abbottabad | Yes | 0.43 | 170,079 | | | | | |
| 6 | Khalid Mehmood | Jalal Khan | Ouchar | Abbottabad | | | | | | | | |
| 7 | Dr. Mushtaq | | Ouchar | Abbottabad | | | | | | | | |
| 8 | Hamayun Khan | Aslam Khan | Bumlial | Abbottabad | Yes | 0.53 | 208,560 | | | | | |
| 9 | Iqbal Khan | Ahmed Ali | Bumlial | Abbottabad | | | | | | | | |
| 10 | Sadaqat Khan | Khan Afsar Khan | Bumlial | Abbottabad | | | | | | | | |
| 11 | Mushtaq | Mangi Khan | Rawalkot | Abbottabad | | | | | | | | |

| 12 | Imran Khan | Nisar Khan | Rawalkot | Abbottabad | | | | | | |
|----|----------------------|----------------------|------------------|------------|-----|------|-----------|-------------|------|---------|
| 13 | Sardar Khan | Yaqoob Khan | Rawalkot | Abbottabad | | | | | | |
| 14 | Aslam Awan | Abdul Raheem Awan | Rawalkot | Abbottabad | | | | | | |
| 15 | Tariq Khan | Muhammad Khan | Tandiani Road | Abbottabad | | | | | | |
| 16 | Mohabat Khan | Mian Dad Khan | Ouchar | Abbottabad | Yes | 0.12 | 45,840 | | | |
| 17 | Mobeen Khan | Safdar Khan | Ouchar | Abbottabad | | | | 02 shops | 0.64 | 253,603 |
| 18 | Asim Khan | Lal Khan | Ouchar | Abbottabad | | | | | | |
| 19 | Qazi Vikyo Rehman | M.Nawaz Khan | Ouchar | Abbottabad | | | | | | |
| 20 | Qazi Tariq Khan | Qazi Fareed Khan | Ouchar | Abbottabad | | | | | | |
| 21 | Anwar Khan | Yousaf Khan | Ouchar | Abbottabad | | | | | | |
| 22 | Nazim Ali Khan | Haq Nawaz | Gohmawa | Abbottabad | | | | | | |
| 23 | Akhtar Nawaz | Peer Khan | Gohmawa | Abbottabad | | | | | | |
| 24 | Orangzaib | Rasool Khan | Gohmawa | Abbottabad | Yes | 6.28 | 2,477,602 | | | |
| 25 | Safdar Khan | Rasool Khan | Gohmawa | Abbottabad | Yes | 1.38 | 543,453 | | _ | |
| 26 | Gulzaib Khan | Kareem Khan | Gohmawa | Abbottabad | | | | | | |

| 27 | Nisar Khan | M.Ayub Khan | Gohmawa | Abbottabad | Yes | 0.32 | 125,804 | | | |
|----|-------------------------|--------------------|-------------|------------|-----|------|---------|------|------|--------|
| 28 | Numan Khan | Masood Anwar | Rawalkot | Abbottabad | | | | Shop | 0.53 | 223705 |
| 29 | Pervaiz | Kanizaman | Dahra | Abbottabad | | | | | | |
| 30 | M. Waheed | M. Maskeen | Dahra | Abbottabad | | | | | | |
| 31 | M.Miyandad | M. Hussain | Dahra | Abbottabad | | | | | | |
| 32 | M. Haroon | Ali Akbar Khan | Kherre | Abbottabad | | | | | | |
| 33 | Taj Muhammad khan | Kjahangeer Khan | Kherre | Abbottabad | | | | | | |
| 34 | M. Jhamshaid | Khan Bahadar | Kherre | Abbottabad | | | | | | |
| 35 | M. Javed | Mir Afzal | Kherre | Abbottabad | | | | | | |
| 36 | M. Akhtar | Mir Afzal | Khari | Abbottabad | | | | | | |
| 37 | M Shabeer | Ali Akbar Khan | Kherre | Abbottabad | | | | | | |
| 38 | M Fareed | Ali Akbar | Kherre | Abbottabad | | | | | | |
| 39 | M Waheed | Gul Hassan | Galio Banya | Abbottabad | | | | | | |
| 40 | Aziz ur Rehman | Ali Bahadar | Gali Bazar | Abbottabad | | | | | | |
| 41 | M Ayaz | Zardad | Gali Banya | Abbottabad | | | | | | |

| 42 | Maqsood ur Rehman | Abdul Rehman | Gali | Abbottabad | | | |
|----|----------------------|-----------------------|----------|------------|--|--|--|
| 43 | Abdul Kareem | Abdul Hussain | Gali | Abbottabad | | | |
| 44 | M Shamraiz | Ali Muhammad | Gali | Abbottabad | | | |
| 45 | Naheen Gull | Nazam ud Din | Gali | Abbottabad | | | |
| 46 | M Toqeer Khan | Faqeera Khan | Ratapar | Abbottabad | | | |
| 47 | Muhammad Munir | Haji M. Zaman | Badna | Abbottabad | | | |
| 48 | Muhammad Azam | Haji M. Zaman | Badna | Abbottabad | | | |
| 49 | Maqbol Shah | Imam Ali Shah | Kalapani | Abbottabad | | | |
| 50 | Sabir | Ghulam Qadir | Kalapani | Abbottabad | | | |
| 51 | Munsif | Ali Akbar | Kalapani | Abbottabad | | | |
| 52 | Zain Muhammad | Kala Khan | Kalapani | Abbottabad | | | |
| 53 | Malik Yaqoob | M.Afsar Awan | Katwal | Abbottabad | | | |
| 54 | Malik Qalandar | M.MEER Zaman | Klatwal | Abbottabad | | | |
| 55 | Aziz Ur Rehman | M.Zaman Khan | Klatwal | Abbottabad | | | |
| 56 | Malik Farooq Sb | Malik Gohar Rehman | Klatwal | Abbottabad | | | |

| 57 | Malik Nawaz | Malik Orangzaib | Kala Pani | Abbottabad | | | | |
|----|---------------|-----------------------------|--------------------|------------|--|------|------|--------|
| 58 | Aurangzaib | M.Zaman Khan | Kund | Abbottabad | | | | |
| 59 | M. Jahanzaib | M Janmdad | Kund | Abbottabad | | | | |
| 60 | M.Basheer | M.Maskeen | Kund | Abbottabad | | | | |
| 61 | Nabeel Zeb | Aurangzaib Khan | Kund | Abbottabad | | | | |
| 62 | Abdul Rasheed | | Kund | Abbottabad | | | | |
| 63 | M. Sidique | Shahzman | Kund | Abbottabad | | | | |
| 64 | M.Kamran | M.Sadique | Kund | Abbottabad | | Shop | 0.28 | 109536 |
| 65 | Mussa Khan | Ayub | Kund | Abbottabad | | | | |
| 66 | Wajid Khan | Mir Hussain | Thandiani Chowk | Abbottabad | | | | |
| 67 | Amir Khan | Jhanzaib Khan | Thandiani Chowk | Abbottabad | | | | |
| 68 | M.Asif Khan | Malik Aurangzaib Khan | Tandiani | Abbottabad | | Shop | 0.32 | 128520 |
| 69 | Mustaq | Khani Zaman | Kal;apani | Abbottabad | | | | |
| 70 | Malik Maroof | M. Hassan | Thandiani Chowk | Abbottabad | | | | |

| 71 | Malik Nadeem | M.Younas | Thandiani Chowk | Abbottabad | | | | | | |
|----|--------------------|--------------------------|--------------------|------------|-----|------|-----------|------|------|--------|
| 72 | Malik Mustaq | M. Sadiq Khan | Thandiani Chowk | Abbottabad | | | | Shop | 0.6 | 239778 |
| 73 | M.Arif Khan | Dost Muhammad Khan | Gahmawa | Abbottabad | Yes | 0.79 | 311,309 | | | |
| 74 | M.Khurshed Khan | Peer Khan | Narry Gahmawa | Abbottabad | | | | | | |
| 75 | Asif Khan | Gul hasan Khan | Rawat kot | Abbottabad | | | | | | |
| 76 | Majid Khan | Sadiq Khan | Rawal Kot | Abbottabad | | | | | | |
| 77 | Ahmad Ali Khan | Ghulam Khan | Rawal Kot | Abbottabad | | | | | | |
| 78 | Sajid Khan | Hussain Khan | Rawal Kot | Abbottabad | | | | | | |
| 79 | Mazhar Khan | Mosa Khan | Rawal Kot | Abbottabad | | | | | | |
| 80 | Amjad Khan | Jehnzab Khan | Rawal Kot | Abbottabad | | | | Shop | 1.94 | 767018 |
| 81 | Gulzar Khan | Ayub Khan | Gauman Narry | Abbottabad | | | | | | |
| 82 | Azam Zaman | Sahah Zaman | Khare | Abbottabad | | | | | | |
| 83 | Col.Jozaf | | Tandiani | Abbottabad | Yes | 4.7 | 1,110,389 | | | |

Annex-III THE DETAILED LIST OF AFFECTED STRUCTURES

| | | | | | | Type of Impac | ct With C | ost | |
|-----------|---------------------|------------------------------|-----------------------|-----------|---------------------|---------------|-------------|-----------------|-------------|
| Sr. No | Responden t Name | Father Name | Location | Hous e | Area (Marl a) | Cost | Shop s | Area (Marla) | Cost |
| 1 | M.Liaqat | M.Maskee n | Tandiani Road | Yes | 0.43 | 170,079 | | | |
| 2 | Hamayun Khan | Aslam Khan | Tandiani Road | Yes | 0.53 | 208,560 | | | |
| 3 | Mohabat Khan | Mian Dad Khan | Tandiani Road | Yes | 0.12 | 45,840 | | | |
| 4 | Mobeen Khan | Safdar Khan | Tandiani Road | | | | 02 shops | 0.64 | 253,60 3 |
| 5 | Orangzaib | Rasool Khan | Tandiani Road | Yes | 6.28 | 2,477,602 | | | |
| 6 | Safdar Khan | Rasool Khan | Tandiani Road | Yes | 1.38 | 543,453 | | | |
| 7 | Nisar Khan | M.Ayub Khan | Tandiani Road | Yes | 0.32 | 125,804 | | | |
| 8 | Numan Khan | Masood Anwar | Tandiani Road | | | | Shop | 0.53 | 22370 5 |
| 9 | M.Kamran | M.Sadiqu e | Kund Kalapani u | | | | Shop | 0.28 | 10953 6 |
| 10 | M.Asif Khan | Malik Aurangzai b Khan | Tandiani Road | | | | Shop | 0.32 | 12852 0 |
| 11 | Malik Mustaq | M. Sadiq Khan | Thandian i Road | | | | Shop | 0.6 | 23977 8 |
| 12 | M.Arif Khan | Dost Muhamma d Khan | Tandiani | Yes | 0.79 | 311,309 | | | |
| 13 | Amjad Khan | Jehnzab Khan | Nawa sheher | | | | Shop | 1.94 | 76701 8 |
| 14 | Col.Jozaf | | Tandiani | Yes | 4.7 | 1,110,389 | | | |

Annex-IV THE LIST OF VULNERABLE PAPS

| Sr. No | Respondent Name | Father Name | Location | Village | Age | Profession | Caste | CNIC/ Cell No. | Income | |
|--------|--------------------|--------------------------|-------------------|----------|-----|---------------|--------|-------------------|--------|-----|
| 1 | Mohabat Khan | Mian Dad Khan | Tandiani Road | Ouchar | 65 | Business | Pathan | 0335- 8069195 | 15000 | Yes |
| 2 | Orangzaib | Rasool Khan | Tandiani Road | Gohmawa | 76 | Labour | Pathan | 0331- 5294074 | 15000 | Yes |
| 3 | Safdar Khan | Rasool Khan | Tandiani Road | Gohmawa | 78 | Labour | Pathan | 0320- 9508487 | 13000 | Yes |
| 4 | M.Kamran | M.Sadique | Kund Kalapaniu | Kund | 26 | Shop Owner | Awan | | 15000 | Yes |
| 5 | M.Asif Khan | Malik Aurangzaib Khan | Tandiani Road | Tandiani | 42 | Business | Awan | | 10000 | Yes |
| 6 | Col. Jozaf | Not Known | Thandiani Road | | 65 | | | | | |

Annex-V PHOTOLOG OF PUBLIC CONSULTATION MEETINGS AND SOCIOECONOMIC SURVEYS

Annex-V: Photographic View of Consultation Meetings with Stakeholders



Meeting with EPA-Abbottabad



Meeting with DFO-Wildlife Division, Abbottabad



Meeting with SDFO, Abbottabad



Meeting with DD-EPA, Peshawar



Consultation Session with AD-GDA, Abbottabad



Consultation Session with Locals/Affectees

Photographic View of Consultation Meetings with Stakeholders



Consultation Meeting at Kalay Pani Bazar



Consultation Meeting with PAPs at Kund Bazar



Consultation Meeting with PAPs at Kund Bazar



Meeting with Revenue Staff (Patwaries) at Abbottabad



Meeting with SDO-Irrigation, Subdivision Abbottabad



Meeting with SDO-Building Division, C&WD, Subdivision Abbottabad

Annex-VI

THE UNIT RATES USED FOR VALUATION OF LAND OBTAINED FROM REVENUE DEPARTMENT-ABBOTTABAD

Annex-VII

RATES OBTAINED FROM THE C&WD-ABBOTTABAD FOR VALUATION OF STRUCTURES

GENERAL ABSTRACT OF COST

(Class -B++ Catgy:) (Simple RCC Roof)

| | Net covered cost per Sft | | 1450 | |
|----|---------------------------------|-------------|------|----------------|
| | D/d (10% Income tax Over heads) | & 1644 - | 164 | 1480 |
| | | 687 | | |
| | cost | 1129367 | | 1644 |
| | Per Sft | | | 1129307 |
| 1- | area Cost of G-Floor | | | 687 1129367 |
| | Ground floor covered | | | |
| | | TOTAL | Rs, | 1129367 |
| 4- | SUI GAS (Lumsum) | | Rs, | 50000 |
| 3- | Int: Water Supply | | Rs, | 92414 |
| 2- | Int: Electrification | | Rs, | 68576 |
| 1- | | (G | Rs, | 918377 |

Sub Divisional Officer Building Sub Division I Abbottabad

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GENERAL ABSTRACT OF COST

(Class -C Catgy:)(CGI Roof)

| | <u>(C - </u> | uss e euig.).)(e el iteol) | | |
|----|---------------------------|-----------------------------|------|----------------|
| 1- | Civil Work (G /Floor) | | Rs, | 451528 |
| | | | | |
| | Int: | | | |
| • | | | ъ | 60 55 6 |
| 2- | Electrification | | Rs, | 68576 |
| | | | | |
| | Int: Water | | | |
| 3- | Supply | | Rs, | 92414 |
| | Supply | | 115, | ,2.1. |
| | | | | |
| | SUI GAS | | _ | |
| 4- | (Lumsum) | | Rs, | 50000 |
| | | TOTAL | Rs, | 662518 |
| | | | | |
| | Ground floor covered | | | |
| 4 | | | | 607 |
| 1- | area | | | 687 |
| | Cost of G-Floor | | | 662518 |
| | Per Sft | | | |
| | cost | 662518 | | 964 |
| | | 687 | | |
| | D/1400/ ' | 007 | | |
| | D/d 10% income tax & over | | | |
| | head | 964 - | 96 | 868 |
| | Net covered cost per | | | |
| | Sft | | 868 | |
| | | | | |

Sub Divisional Officer Building Sub Division I Abbottabad

GENERAL ABSTRACT OF COST

(Class -B Catgy:) (Simple RCC Roof)

| 1- | Civil Work /Floor) | (G | Rs, | 784836 |
|----|--|--------|------------|-----------------|
| 2- | Int: Electrification | | Rs, | 68576 |
| 3- | Int: Water Supply | | Rs, | 92414 |
| 4- | SUI GAS (Lumsum) | TOTAL | Rs, Rs, | 50000 995826 |
| | | | | |
| 1- | Ground floor covered area | | | 687 |
| • | Cost of G-Floor Per Sft | | | 995826 |
| | cost | 995826 | | 1450 |
| | | 687 | | |
| | D/d (10% Income tax Over heads) Net covered cost per | 1450 - | 145 | 1305 |
| | Sft | | 1300 | |

Sub Divisional Officer Building Sub Division I Abbottabad